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WMAL VOICE



OFFICIAL PUBLICATION OF THE WESTERN MICHIGAN AREA LOCAL,
AMERICAN POSTAL WORKERS UNION, AFL-CIO



WMAL Voice

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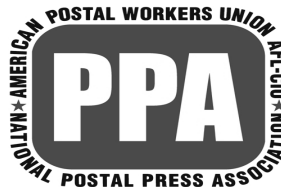
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Editorial Policy: Submissions are welcome from all APWU members, sent to the address or email listed above. In accordance with the local constitution, the editor reserves the right to determine if material submitted to this publication shall be printed, and reserves the right to edit as needed for space and clarity. The views and opinions expressed within are those of the individual authors and do not necessarily reflect the official policy or position of the editor, local officers, or the APWU. All material must be signed, though names may be withheld upon request. The WMAL Voice is published bimonthly.

As of March 2005, a policy was instated to publish member condolences, births, marriages, and anniversaries. Please let me know at wmalvoice@gmail.com of anything you would like included. Pictures are welcomed!

Things To Look Out For

By Amy Puhalski

Greetings Brothers and Sisters,

Injured on Duty

We are experiencing a lot of issues with employees who were injured on duty and management not completing the appropriate documents to get your claim started. I am hearing about the issues well after the fact. If you are injured on duty, you must report your injury to management and management is obligated to complete the appropriate forms. If you report your injury to management and they do nothing you need to ask for a steward immediately. There are time limits set by the Department of Labor that all parties abide by. It is an uphill battle if we go outside of those time limits.

Implementation of Pay

A lot of you have questions on the new pay scales and when your increases will take place. I have included in this newsletter the schedules of when the new pay will be effective (pg. 8). We do not have a date on when you will receive your back pay so, please try to be patient. Once I receive that information, I will post it on our website and social media.

Contract ratification

I finally received the numbers of how many of you voted for our Collective Bargaining Agreement. No, I cannot see who voted nor can I see how you voted. What I do know is, we have 750 members and only 225 of you took the time to vote. That is only 30%. In my opinion that number is embarrassing to say the least. That tells management that 70% of our membership does not care about their wages and working conditions. One could only assume that if we lost money more folks would vote. My opinion. The APWU made it very easy for the membership to vote. They sent the ballot in a flat, with a pre-paid

envelope and all we had to do is check yes or no and send it back. How easy is that. Without question, we did not send a positive message to the USPS.

Safety

Safety is everyone's responsibility. The Postal Service is obligated to provide a safe working environment for all their employees; however, we all are obligated to ensure they are abiding by the safety regulations and policies. If you see something unsafe you need to report it immediately. Notify your supervisor, complete a safety hazard report (PS form 1767), ask for your steward and notify them of the violation. If there is defective equipment, make sure you properly tag it and turn in the other half to your supervisor.

Crossing craft violation

If you witness employees from other crafts performing your work, you must ask for a steward and report it. If you are assigned to perform work outside of your craft, you must ask for a steward and report it. Working the DBCS's belongs to the clerk craft, repairing the machines belongs to the maintenance craft, and transporting mail between facilities belongs to the motor vehicle craft. We all need to pay closer attention to our surroundings and file the appropriate grievances.

In Solidarity,

Amy





Safety First!

by Michelle Mack

Let's face it, things lately at the GR Installation have been crazy. Regardless of craft, repeatedly there is a lack of accountability where Management is concerned

in providing safe working conditions as required per Article 14 of the CBA and numerous handbooks and manuals. It can feel as if this whirlwind we know as the Postal Service becomes less safety conscious and more chaotic daily. That's where we all play a role in making "Safety First" at the GR Installation.

If you see a safety issue, fill out a PS Form 1767. They are located near the announcement boards on the outer walls of the plant. Or if you see a Union Steward, ask where they are located. Fill out your portion at the top labeled "Employee Action" and sign, date it, and turn it in to your immediate supervisor and request an inspection of the alleged condition. Your immediate Supervisor must promptly within the tour of duty do the following per the ELM 824.632:

- a. Investigate the alleged condition.
- b. Initiate immediate corrective action or make appropriate recommendations.
- c. Record actions or recommendations on PS Form 1767.
- d. Forward the original PS Form 1767 and one copy to the next appropriate level of management (approving official).
- e. **Give the employee a copy signed by the Supervisor as a receipt.**
- f. Immediately forward the third copy to the facility safety coordinator.

The Approving Official must initiate action to eliminate or minimize the hazard to include:

- a. the submission of a work order with 1767 to the Manager of Maintenance if applicable.
- b. If there are no reasonable grounds to believe a hazard exists, the employee must be notified in writing within 15 calendar days.
- c. If the hazard was abated through actions of the approving official:

1. The employee must be notified in writing, and
2. The original PS Form 1767 with a statement of actions taken, must be forwarded to the safety office.

So, what is considered a hazard, unsafe condition, or practice? First and foremost, anything in which you believe you or a coworker could be injured. The only time you are allowed to refuse to follow a supervisor's instruction is when you feel it would be unsafe to do so. This would be the appropriate time to ask to see your Union Steward. **Fill out a PS Form 1767 when:**

- a. **You are running alone on a DBCS/DIOSS.** This is unsafe and there are numerous Local and National settlements instructing management to staff two clerks to machines at all times. Exceptions locally are bathroom break, residue, and a partner running a few minutes late. A 1767 should also be filled out when Management is running alone on a machine and violating the contract.
- b. **When Supervision is starting the DBCS/DIOSS** while the clerks assigned to that machine are present. Many statements have come in recently with this issue. If you are on a machine and taking out a jam, HIT THE E-STOP down by where you are removing the jam. Once you have removed the jam, release the e-stop. This protects you from Supervision or anyone else starting your machine until the jam is cleared.
- c. Anytime you see an unsafe condition or hazard.

Together we can bring safety back to forefront at the USPS.

In Solidarity,

Michelle

OWCP

by Lisa Borchardt

IF INJURED AT WORK, CONTACT ME!!!
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I cannot say this enough. OWCP, DOL and the post office are a whole different monster to deal with when you are injured at work. If everything is not done properly, you could be off work for months with no pay! And the burden of getting all the paperwork done properly is on YOU, the employee. OWCP is not like a grievance where you tell us what happened, and the union then files the paperwork. OWCP has to be done by YOU, the employee! The union cannot talk to your doctors for you. The union cannot file the papers for you. This is all done by YOU.

I deal with the OWCP cases that did not go correct from the beginning.

Examples:

- 1) Injured in May of 2020, still off work with no pay.
- 2) Injured in October 2021 and required to prove they were injured at work even though an ambulance picked

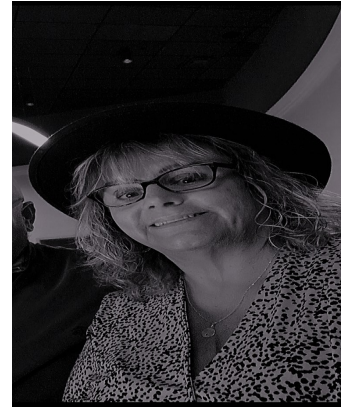
Making Regular By Lisa Borchardt

When you make regular.....I have noticed that not everyone is given the same information when they become regular. The plant information and the customer service information are different. And if you worked as a PSE in the plant and then make regular in customer service, some information may be missed. I am going to clear some of that up....

1. You are in a bid job with a schedule of 0800-1650. Management wants you to come in early at 0600 and get off early at 0250. Woo Hoo! I can get home before the kids get out of school! I will do that. But what management didn't tell you is that you are entitled to out of schedule premium for the hours between 0600 and 0800. Management acts like they are doing you a favor to get out of work early. Please remember management never does favors! They may think they are, but they do not!
2. Management needs you to work on Tuesday and will give you Saturday off if you sign a 3189. First the union needs to sign all 3189's. Second the union only signs 3189's for the you, the employee's own personal rea-

him up from work and brought him to the hospital. The employee is still off work with no pay, a surgery from March this year. He followed the proper procedures with management aware that he would be off for 6 weeks. Management paid him AL and SL for his first 2 weeks, so OWCP then would not accept the claim.

Do you see the theme? YOU must prove the case, just because you were hurt while at work does not guarantee the injury will be paid by OWCP! These cases are just off the top of my head. Management needs to put their paperwork in correctly to start the OWCP case process. Not all of management is correctly trained on how to do this. So, what should you do if injured at work????



Lisa

sons. Management should pay you overtime if they need you to work on Tuesday. I have had management tell me that "Joe" wanted to get off early so that is a schedule change. No, it is not! "Joe" didn't fill out the 3189 and have the union sign it prior to the schedule change. So, management will have to pay "Joe" correctly.

3. Management forgot to put you on the holiday schedule. Oops. Sure, you can come on in and work they say. But what management didn't tell you is that you are entitled to 50% more because they forgot to schedule on time!

As a union member it is very important for you to know your rights! Then you know what you are entitled to as a union member. We all got contracts with the ballots this month, so there is no excuse not to read them and educate yourself! Warmer weather is just around the corner! Please enjoy your Spring Michigan weather!

Lisa



We All Can Be Better

by Michael Greene

Greetings all! Second issue of the year and more thoughts to share. I've been reflecting on choices and consequences. Life is about decisions and dealing with the results of them. Red pill, blue pill. Choices influence our road ahead and who we are

going to become or even the lives of others. I'm sure you all have heard about the new contract. From what I read it sounded like a *great* deal for us. What didn't sound great were the return numbers. Nationwide, I believe it worked out to about 25% of the ballots sent were returned. Twenty-five percent. I can say from experience (because I returned mine) it was as simple as it could get. I had 2 responsibilities: vote yes or no, and mail it back in the envelope that was already addressed and stamped. Simple as could be! Let's circle back to this. I saw on the news recently that Amazon workers in New York celebrated the formation of their first union! When they came out of the building after receiving word, they were celebrating. Let that sink in. A company that did an obscene amount of business during the pandemic because people could not get out to stores *surely* had to do right by their employees who showed up to work and helped keep many Americans from going without during the pandemic, right? Apparently not. A company with NO UNION has employees CELEBRATING that they were able to FORM A UNION! Why on Earth would people who don't have a union be ecstatic about finally getting one? Doesn't take a genius to put two and two together. And now circle back to us. Around much longer than Amazon, and we have a union that is established, yet we aren't doing our part to show management that we are united. Hard working men and women paved the way for us to enjoy the benefits we receive. Course it could be the mentality these days. I recall when I hired in, you had to arrive at training on time and dress respectfully because it is a federal job. Now I see people coming to training with pants sagging and repeatedly late. Is the Postal Service the perfect place to work? If you haven't ever left after your shift and been completely flustered because of what happened, then consider yourself lucky. But again, we **choose** to work here. And we need to choose to do our part as union members and employees. The least we can do is vote. Dig this: if you know management, you know that they are focused on the numbers. Numbers, numbers, numbers. How do you think that is going to look to them in a few more years when it's time to renegotiate,

and they reflect on the voting returns? Why would they negotiate fairly with us? Why not just let it go to an arbitrator to possibly move more in their favor? (As the editor, let me be clear: these are my opinions. Offense shouldn't be taken if it doesn't apply to you.)

Switching gears - let me speak to the newer members for a moment. Impart friendly advice from my postal experiences or things I've witnessed (because I wish someone would've shared some with me when I first started).

When you come to work, come to work. Clock in and do your job. My paycheck never increased because I sought out to be active in the rumor mills or drama. We are adults. This is a job. Treat it as such. When you clock out, go enjoy your life. Never take the job home with you. If you haven't already, contribute to your TSP. Get things prepared for life after. It arrives faster than we expect. Understand what your job description is. Not what management interprets as your responsibilities, what they can manipulate you into doing or watching them stealing your work! It's your work. Utilize your union. Don't allow yourself to be bullied by management and don't retaliate. Request a steward. They can't help you if they don't know all the facts.

In the last issue I said I wanted to start putting out a small fitness challenge each time I write an article. Hopefully some of you have started with the cardio (endurance is important). This time, I'm going to go with two challenges. *One, cut back on the bad food and drinks* while working to eat good food no more than every three hours (don't misinterpret good with clean - I'm not pushing for a strict diet). Work to retrain your metabolism. *Two, we're going to start planks*. If you're new to them, the internet can show you the form. I'm looking for five to eight sets (for beginners). Time frame - :15, :25 or :30. The higher you go, the less sets. A strong core is important for most workout programs. Stay focused and develop mental toughness. Sometimes we can give more, but our minds will convince us we have no more to give. Push through! Again, this is for beginners and starting off slow. Good luck!

Michael



To all of the wonderful mothers out there ~

Though you receive one day each year as your own, please believe that every day is your day! A mother's love can never be replaced or forgotten. Thank you for the gift of life you give, the love that never fades and the undying loyalty you share. Enjoy your day and the know how truly appreciated you are. Much luv! ♥

(photo courtesy of George Dolgikh via Pexels.com)

On Wednesday, March 16, 2022, the Postal Service confirmed to the APWU important dates for implementation of the pay provisions of the 2021-2024 National Agreement. There were significant changes to the pay and leave provisions for this national agreement.

Below you will see “effective” and “scheduled implementation” dates for the various pay provisions of the agreement. The effective date is the date the pay changes will be paid from. The “scheduled implementation” date is the date the Postal Service has informed the APWU that the payrate will actual begin being paid. We have also included the pay check date the pay changes are scheduled to show up in pay checks/direct deposits.

- 1.3% General Increases for all employees
 - Effective: November 20, 2021
 - Scheduled Implementation: June 4, 2022 (Pay Period 13-2022)
 - Pay Check Date June 24, 2022
- 1.0% Additional for Postal Support Employees (PSEs)
 - Effective: November 20, 2021
 - Scheduled Implementation: June 4, 2022 (Pay Period 13-2022)
 - Pay Check Date June 24, 2022
- \$1310 Cost of Living Allowance (Career Employees)
 - Effective: February 26, 2022
 - Scheduled Implementation: June 4, 2022 (Pay Period 13-2022)
 - Pay Check Date June 24, 2022
- PSEs’ Additional 50 cents per hour
 - Effective: April 9, 2022
 - Scheduled Implementation: June 4, 2022 (Pay Period 13-2022)
 - Pay Check Date June 24, 2022
- New pay rates for Grade 11 Employees
 - Effective: September 21, 2021
 - Scheduled Implementation: June 4, 2022 (Pay Period 13-2022)
 - Pay Check Date June 24, 2022
- Changes to the Grade 8 steps and slotting into new steps
 - Effective: June 18, 2022
 - Scheduled Implementation: June 18, 2022 (Pay Period 14-2022)
 - Pay Check Date July 8, 2022
- Additional Pay for PTFs due to the Juneteenth Holiday
 - Effective: January 1, 2022
 - Scheduled Implementation: June 4, 2022 (Pay Period 13-2022)
 - Pay Check Date June 24, 2022

Employees will receive retroactive payments for the difference in pay for the period between the “effective” date and the “scheduled implementation” date. The date of the retroactive payments has not been finalized and cannot be finalized until the programming is complete. Once programming is completed, we will meet with the Postal Service and get a definitive date for the retroactive payments. Once the definitive date is known, it will then be released

Significant programming of the payroll systems is needed to implement these pay changes. Upon ratification of the agreement, our Union Family members who work in the [Information Technology/Accounting Services](#) units began working on the changes. We want to recognize and thank the IT/AS employees for their hard work on these important provisions and doing all they can to get the programming changes completed so that all those affected receive the pay rates required by the National Agreement.

As a reminder, other provisions that do not have specific effective dates listed (e.g., the “repromotion rule”) went into effect on February 28, 2022, per Article 43 of the 2021-2024 National Agreement.

Manage Your Health From Your Computer Or Mobile Device

The member portal features resources to keep you healthy and tools to help you get the most from your APWU Health Plan. As a member, you can log in to your portal to:

- ✓ Access deductibles, copays and maximums
- ✓ Find network doctors and healthcare providers
- ✓ Get estimates for treatments and procedures
- ✓ Price your medications and explore lower cost options
- ✓ Find what services are covered
- ✓ View or print claims and authorizations
- ✓ See benefit and eligibility information
- ✓ Print or request an ID card



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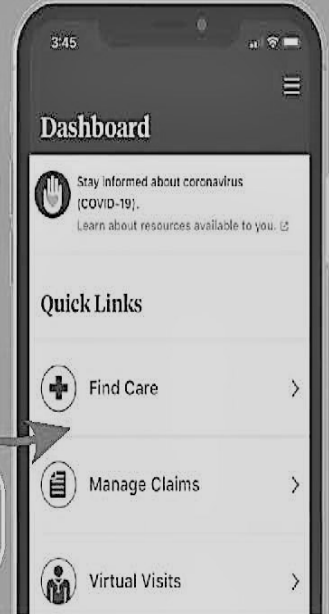
The member app is another tool that can help you manage your health plan. See your claims, year-to-date information, prescriptions and more.



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ORGANIZE! SAFE JOBS NOW

More than 50 years ago on April 28, Workers Memorial Day, the Occupational Safety and Health Act went into effect, promising every worker the right to a safe job—a fundamental right. The law was won because of the tireless efforts of the labor movement, which organized for safer working conditions and demanded action from the government. Since then, unions and our allies have fought hard to make that promise a reality—winning protections that have made jobs safer and saved lives. But our work is not done. Each year, thousands of workers are killed and millions more suffer injury and illness because of dangerous working conditions that are preventable.

The COVID-19 pandemic devastated working families and highlighted the fundamental right to and importance of a safe job for every worker. Immediately and throughout this crisis, unions and our allies have stepped into action to demand and win protections on the job from this highly contagious virus. We organized for safe jobs and the right to speak out against unsafe working conditions. We won emergency safety protections for health care workers against COVID-19, and are continuing the fight for all. Without federal action to require prevention measures in all workplaces, unions demanded access to the ventilation, personal protective equipment and other measures that protect workers from inhaling the virus at work. The central involvement of organized labor and our allies was the key factor that improved working conditions to save lives.

But our work organizing for safe jobs has not ended. The pandemic exposed our weak laws that have prevented workers from organizing in their workplaces to demand safer working conditions. It also exposed weak job safety laws and a lack of resources that would ensure the

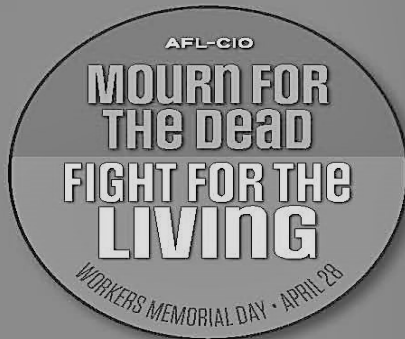
Occupational Safety and Health Administration (OSHA) and the Mine Safety and Health Administration (MSHA) can protect workers. Many employers and workers never see OSHA in their workplace. Penalties are still too low to be a deterrent. Workers are not adequately protected to speak out against unsafe working conditions and to freely join a union without retaliation. As we look to the next 50 years of worker protections under OSHA and MSHA, we must demand Congress strengthen the agencies' authorities and provide them the resources necessary to ensure working people have safe jobs now. There must be action on critical safety and health protections against preventable hazards: infectious diseases, heat illness, workplace violence and silica in mining, and exposure to toxic chemicals that kills tens of thousands of workers each year.

Together, we are raising our collective voices to win stronger safety and health protections in our workplaces and stronger job safety and health laws. We are standing strong to hold workplace safety agencies accountable to create and enforce laws that protect workers, and to hold employers accountable to keep workers safe. We are organizing to raise the baseline level of safety protections for everyone, including those disproportionately impacted by dangerous working conditions.

On April 28, the unions of the AFL-CIO will observe Workers Memorial Day to remember those who have suffered and died on the job, and to organize the fight for safe jobs. We will come together this year to call for action on hazards that cause unnecessary injury, illness and death. We will stand united to strengthen workers' rights and protections, and demand resources and actions needed for job safety enforcement. We will fight for the fundamental right of every worker to a safe job until that promise is fulfilled.

OBSERVE WORKERS MEMORIAL DAY ■ APRIL 28

AFL-CIO



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WORKERS MEMORIAL DAY APRIL 28, 2022

Decades of struggle by working people and our unions have improved working conditions and made jobs safer, but it has not been enough. This year we are coming together to strengthen our rights and protections to ensure everyone can come home safely at the end of a work shift—and without chronic illnesses from toxic exposures at work.

As we grieve those we have lost from workplace hazards, including COVID-19, we must continue to push forward. We must:

- Ensure all workers have the necessary protections from COVID-19 at work.
- Guarantee all workers have a safety voice on the job and the right to freely form a union without employer interference or intimidation.
- Pass the Protecting America's Workers Act (PAWA) to provide OSHA protection to the millions of workers without it, stronger criminal and civil penalties for companies that violate job safety laws, and improved anti-retaliation protections.
- Increase efforts to protect the safety and health of Black, Latino and immigrant workers who are disproportionately affected by and especially targeted for speaking up against unsafe working conditions.
- Increase the job safety budgets and improve job safety enforcement.
- Win new protections on infectious diseases, workplace violence, silica exposure in mining, heat illness, exposure to asbestos and other toxic chemicals, and other hazards.
- Defend hard-won safety and health protections and workers' rights from attacks.

WHAT YOU CAN DO ON WORKERS MEMORIAL DAY

There are many ways to recognize Workers Memorial Day:

- Organize an online campaign to call for stronger safety and health protections using our digital toolkit. Demand that elected officials put workers' well-being over corporate interests.
- Organize an outdoor, socially distanced event at your workplace to stand together to protect the fundamental right to a safe job for every worker and hold your employer accountable for keeping you safe.
- Hold a candlelight vigil, memorial service or moment of silence to remember those who have died on the job, and highlight job safety problems in your community.
- Host an event with members of Congress in their districts. Involve injured workers and family members who can talk firsthand about the need for strong safety and health protections, the ability to speak up against unsafe working conditions, and joining together in union to keep workplaces safe. Invite local religious and community leaders and other allies to participate in the event.
- Conduct workshops to train and empower workers to report job safety hazards and exercise workplace rights. Invite union members, nonunion workers and community allies to participate.
- Create a new memorial site at a workplace or in a community where workers have been killed on the job.
- Create and share an online photo and storyboard campaign on social media to remember workers who have been killed on the job.
- Invite the press to your Workers Memorial Day events to increase public awareness of the dangers working people face on the job.
- Continue to hold our leaders and employers accountable to provide safe working conditions. As a labor movement, we Mourn for the Dead and Fight for the Living on April 28, and every day of the year.

Resolved to Quit Smoking This Year? Experts Offer Tips

If giving up tobacco is one of your New Year's resolutions, know that it won't be easy but don't give up. Fifty million ex-smokers in the United States are proof that it can be done.

"More than 70% of smokers want to quit smoking and 40% will make an attempt this year, but only between 4% and 7% can quit without support," Jennifer Folkenroth, national senior director of tobacco programs with the American Lung Association.

The lung association offers several tips to help you stay on track:

- **Learn from your past experiences.** If you've tried to stop smoking, chewing or vaping before, think through what helped you then and what you'll do differently this time.
- **Don't go it alone.** Enrolling in a program such as the Lung Association's Freedom From Smoking Program can increase your chances of success by about 50%. Ask friends and family for additional support to help you.
- **Talk to your doctor.** Ask about smoking-cessation medications, which can double your chances of success. There are seven federally approved options. It's important to follow directions and use the medications for the full length of the prescription.
- **Skip the substitutes.** Quit, but don't switch to e-cigarettes or other tobacco products. Quitting will mean ending your addiction to nicotine. No e-cigarette has been found to be safe by the U.S. Food and Drug Administration.

Know that it's never too late to quit, enhance the length and quality of your life, save money and possibly inspire others.

SOURCE: American Lung Association, news release, Jan. 4, 2022

How Can APWU Health Plan Help?

Both High Option and Consumer Driven Option members can enroll in the Tobacco Cessation Program at no extra cost!

- **High Option Members:** call Cigna/CareAllies at 1-800-582-1314 to enroll.
- **Consumer Driven Option Members:** call UnitedHealthcare at 1-800-718-1299 to enroll.

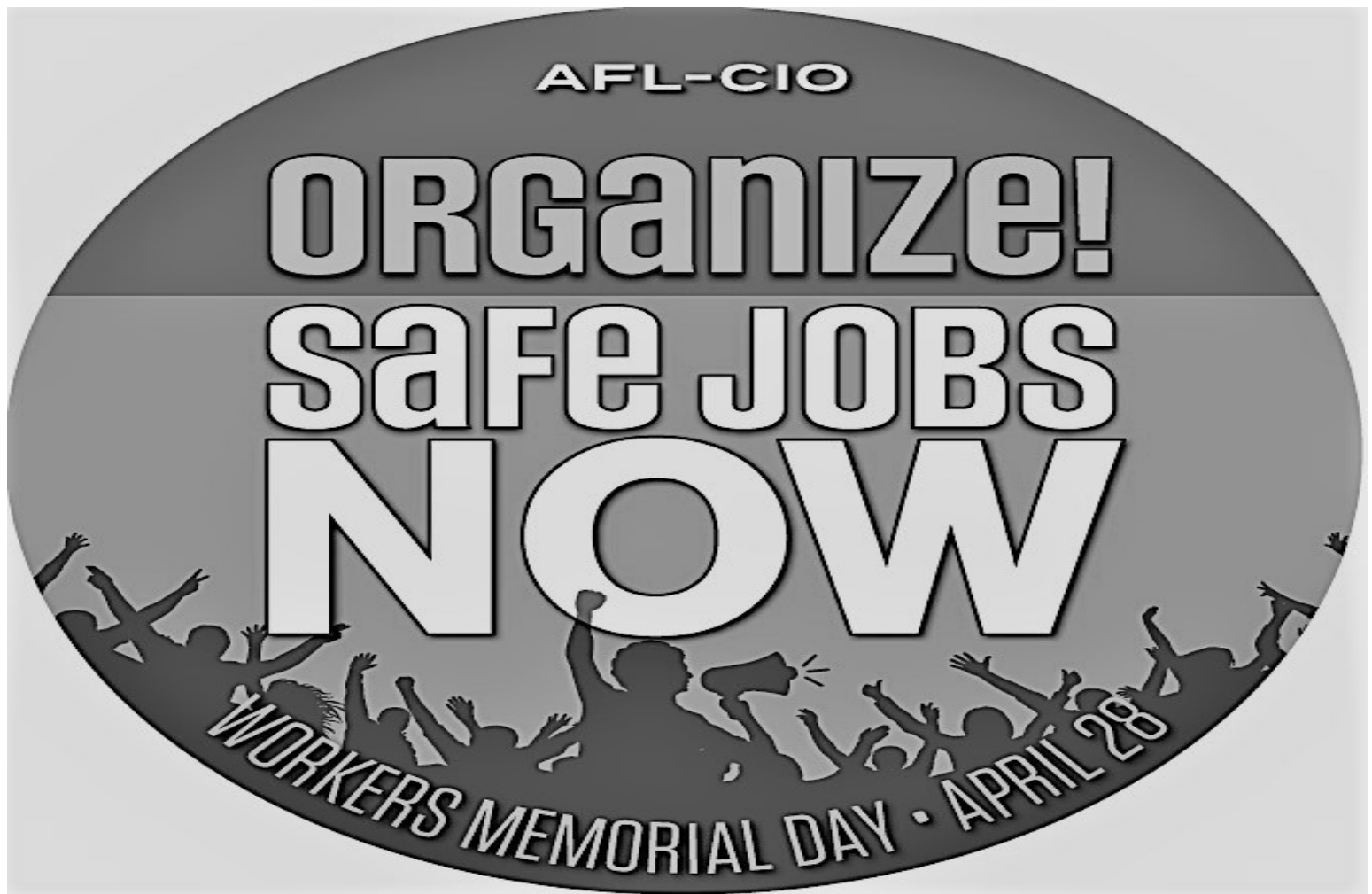
Sign up today!



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VETERAN'S CRISIS LINE

If a veteran or service member you know is showing signs of crisis, such as hopelessness, anxiety, or withdrawal, call on the caring professionals at the VA's Veterans Crisis Line who are ready to listen and provide support.

The Veterans Crisis Line is a free, confidential resource. Veterans, service members, and their families can access the line anytime.

There are three ways to take advantage of this benefit:

- Call 1-800-273-8255 and choose option one
- Go to VeteransCrisisLine.net/Chat
- Text 838255

Each option has free, confidential support 24 hours a day, 7 days a week, 365 days a year.

You can start a conversation today! Visit VeteransCrisisLine.net to download free Veterans Crisis Line materials so you can tell others how to do it, too.

Looking for a way to give your financial security a boost?

That's why you need insurance from Aflac!

Aflac insurance policies help give you control when life seems to take it away. Aflac helps with stuff major medical doesn't cover—cash benefits paid directly to you, unless otherwise assigned, to help pay any expenses you like, including:

- Rent, mortgage, or car payments
- Child care or tuition
- Gas, Electric, or telephone bills

For the members of American Postal Workers Union



Cancer/Specified-Disease Insurance Policy¹
Specified Health Event Insurance Policy²

To Apply or Inquire:
Please contact your rep below
Paul Kilduff
(857) 303-2029
paul_kilduffjr@us.aflac.com

1 In ID, Policies A-75100-ID, A-75200-ID, and A-75300-ID; in OK, Policies A-75100-OK, A-75200-OK, and A-75300-OK
2 In ID, Policies A71100ID and A71200ID; in OK, Policies A71100OK and A71200OK



For residents of New York, coverage is available from American Family Life Assurance Company of New York (Aflac New York).

American Family Life Assurance Company of Columbus (Aflac)
Worldwide Headquarters • 1932 Wynnton Road • Columbus, GA 31999
aflac.com

Happy Retirement!!!!

DAVID FLIKKEMA
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JEFF LARABEL
BARB GROTH
GERALDINE DAVIS
DAVID DO
CORRINE COUSINEAU

(Congratulations & enjoy your next chapter in life!)

Welcome To Our New Members!!

Mykenzie Ide
Phoebe Bottrell
Breonna Harris
Bilal Laurencin
Devin Lawshea
Nathan Miller
Dana Friend
Thomas Jahr
Destiny Craig
Gregory Thompson
Sarah Schaefer
Maxwell Ort
Robbin Stevenson

condolences to:



Theresa Harvey on the passing of her husband.
Steve Jenkins on the passing of his father and his niece.



Michael Greene, Editor and Amy Puhalski, Union President.
Have union photos to share? Send them to wmalvoice@yahoo.com

Looking for a location to hold an event? Check out our Union Hall! Great rates for members!

Union Hall Rentals
2554 Burlingame Ave SW, Wyoming
MI 49509
616-822-3520 | Capacity 188

	<u>Hall Rental</u>	<u>Security Deposit</u>	<u>Security Agent Fee</u>
Members:	\$250.00	\$200.00	\$0
Non-Profit (meetings only)	\$125.00	\$0	\$0
Public	\$650.00	\$300.00	\$100.00

Western Michigan Area Local
American Postal Workers Union
PO Box 2706
Grand Rapids, MI 49501-2706



Address Service Requested

Looking for answers? Make sure to check out:

www.wmal.org

**meeting minutes*

**steward contact information*

**job bids and awards*

**upcoming events*

and so much more!

**Next Union Meeting:
Saturday, May 7 @ 7pm**

May 2022

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				