# Western Michigan Area Local #281 American Postal Workers Union, AFL-CIO

General Membership Meeting Minutes November 2, 2024

Meeting was called to order at 7:00 p.m. at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

Moment of silence for past President of the Retiree Chapter George Hendricks and anyone else we may have lost.

#### **Roll Call of Officers:**

The following officers were present:

President – Michael Long	Clerk Craft Director A– Suzi Boyd
Executive Vice-President – David Janes	Maintenance Craft Director – Jennifer McKinnon
Treasurer – Linda Chandler	Motor Vehicle Craft Director - Chris Fisher
Recording Secretary-Awanda Jennings	Clerk Craft Director B – Ameka Jones
Sergeant at Arms-Todd Hodges	

#### The following officers were absent: None

Review of previous meeting's minutes: Motion to accept the October 5, 2024, General Membership Meeting Minutes. Carried. Applications for Membership (Accepted by Voice Vote of the Membership)

Charlotte Ward from Bitely

Welcome new members of the WMAL!

Bills: Purchased 4 new laptops, printer, 4 new chairs \$2008.97. Motion to accept Jeff Schellinger seconded by David Janes. Carried.

# **Officer's Report**

Treasurer's Report: Report ending October 31, 2024, was read. Motion to accept by Jennifer McKinnon Seconded by Suzi Boyd. Carried.

President's Report: We have a full board now, Welcome David Janes to the Board -Executive Vice President.

We will have the Children's Christmas Party December 14, 2024, notify your steward by November 29<sup>th</sup> with name, age, and indicate boy/girl. We will meet with the A & E committee.

I attended the National President Conference a couple of weeks ago, Mark Dimondstein stated there is still no movement on the contract they are still in discussions. They have stopped the clock which means the contract we have now will remain in place.

The custodians that are part of the \$15 million-dollar National Award that was settled, be sure to fill out the form to ensure they receive their portion if any of the award.

We have several old computers, monitors, and printers. I'm offering them to the membership first and I'll also post on our Facebook page it will be first come first serve. Whatever is left we will

donate.

PSEs at the PSA, we are being notified we are not hiring at Christmas so those pse's that was hired for the covid kits will now be moved for the holiday help.

**Executive Vice-President's Report:** We are going to have steward training November 21, 2024, 8:30am. Please attend, I'm going to try to increase the frequency of them. I would like to see the stewards start networking amongst each other. A lot of people are retiring in the next couple of years, we want to make sure you have a good solid core before we leave. We want you to be educated, learn and comfortable in teaching the next group that will come, we want to keep this union strong. Be sure to bring your approved 3971

Even in the associate offices we have 73 we would love to have your eyes and ears as well.

**Recording Secretary:** Thank everyone for coming out. Tomorrow is the last day for early voting Remember Tuesday is Election Day if you haven't voted. At the plant for the past few days, we have pulled out **Ballots** that were out of State and sent via **Express** to ensure that they arrive on time.

Daylight savings time. Don't forget to set your clock back an hour.

<u>Clerk Craft Report A:</u> Last week, I met with Shawn and 2 reps from the mail handler craft on updating the RI-399. We basically went through and took out operations that no longer exist and added what is new within the installation. We have the SIPS out at the P annex, and we have not signed off on the duties of the Sips. We are still discussing the sweeping of full containers as the manual clerks are sorting non-machinable parcels into the containers as well. Peak season is almost here and there has been no information on hiring peak PSE's so it could be a rough season.

<u>Clerk Craft Director B</u>: Employees especially in the AO's if you have FMLA, call the hotline do not call your supervisor and think that they will take care of this. Even if you think you have a bond with them, they will write you up. Always use the hotline.

<u>Maintenance Craft Report</u>: Started Line H so far it has been denied at Step 1 for downtown and at the stations, I will be sending it up to Step 2 as of Monday. Still working on the AMT.

*Motor Vehicle Craft Report*: Not much on grievances. Just settled the unassigned regular that didn't receive his holiday pay.

We have new contactor Routes coming, I've been asked to sit in a meeting regarding this. We have also purchased 5 new 53' highway trailers with more coming. Guess things must be moving in the right way.

# Sergeant at Arms Report: None

**<u>Committee Reports:</u>** Budget committee will be meeting will have report next month A & E committee will be meeting regarding Children's Christmas Party.

Correspondence: None

Old/Unfinished Business:

## **<u>E-Board Recommendations</u>**: None

<u>New Business</u>: Motion by Chris Fisher, seconded by Dana Mclean to reimburse (Bruce Renton) \$151.09 for dues that were taken out of his paycheck before he was through his probation period. Carried

**Labor Management:** If you have anything for Labor Management, please let the President or your Craft Directors know.

**Drawings:** (The # preceding the name is either the ticket number or raffle number at the meeting it was drawn at and may change at each meeting.)

**\$250.00** Attending the Meeting Drawing #84 Destiny Craig (If she was at this meeting, she would have won!) 2<sup>nd</sup> Drawing winner of those in attendance - Suzi Boyd

COPA: 50/50 Drawing: \$160.00 total collected. \$80.00 to the winner - Todd Hodges

**Five (5) - Twenty (\$20.00) Dollar Door Prizes:** (NOTE: According to local policies. When an \* Executive Board member receives one of the door prizes, another drawing is done. If 40 or more are present, there is one additional drawing per ten members).

1.#07 Dana Mclean
2.#14 Linda Chandler\*
3.# 20 Ameka Jones \*
4. #08 Ann Hill Graves

5. #28 Lisa Stockdale 6. #10 Jodie Minda 7. #24 Jennifer Rizzon

### Ten (10)- Twenty-Five (\$25.00) Dollar Thanksgiving Gift Cards

1.#21 Faith Muhammad 2.#17 Aaron Simmons 3.#15 Awanda Jennings 4.#19 David Hoyle 5.#12 Michael Greene 6. #29 Chris Fisher7. #11 Danyal Laskey8. #13 Todd hodges9. #03 Katie Murray10. #06 Aaron Harvey

Motioned to adjourn by Suzi Boyd seconded by Todd Hodges. Carried The meeting adjourned at 7:34 p.m.

Respectfully Submitted,

Acarda Jennuals

**Recording Secretary**