

Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
General Membership Meeting Minutes
May 4, 2024

Meeting was called to order at 7:00 pm at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

Roll Call of Officers:

The following officers were present.

Vice President- Michael Long

Clerk Craft Director A- Suzi Boyd

Treasurer-Linda Chandler

Clerk Craft Director B-Ameka Jones

Motor Vehicle Craft Director- Chris Fisher

Maintenance Craft Director-Jennifer McKinnon

The Following Officers were Absent- President-Michelle Mack, Sergeant at Arms-Todd Hodges, Recording Secretary- Awanda Jennings

Review of previous meeting's minutes: Motion to accept the April 14, 2024, General Membership Meeting Minutes. Motioned, Carried

Applications for Membership (Accepted by Voice Vote of Membership): None

Bills: None

Officer's Reports

Treasurer's Report: Report ending April 30, 2024, was read. Motion to accept report as read by Jennifer McKinnon, seconded by Suzi Boyd. Carried.

President's Report: As most of you are aware management has reimplemented time badge control, a grievance has been filed and is up at step 2. Management has recently sent out the notification that they will reimplement taking a lunch beginning May 20th. Mike will be filing the step 1 grievance on this. We have received statements from the clerks, and we will keep you informed as this moves forward. If you haven't filled out a statement for past practice on these, please do so. State how long you have been at the post office and how long you haven't had to take a lunch or have your time badge controlled. The Michigan State Convention was a couple of weeks ago. There were some outstanding classes and information shared as well as voting on what resolutions will be moving on to the National Convention. It was a great learning experience as a new president, and I appreciate all the delegates from WMAL who attended.

Executive Vice-President's Report: We are having an organizing drive/member appreciation cookout on June 1st. Look for the flyer. Bring a non-member with you so they can sign up to be a member. Let us know if you will be attending and how many by the 17th of May. The National Convention is July 15-18. If you are a delegate, I suggest you sign up for the players club in advance to have access to free parking. There are webinars online Tuesdays and Thursdays until December with information on the changes in the FEHB health care integration to PSHB.

Recording Secretary's Report: Absent

Clerk Craft - A Report: We just recently came back from the Michigan State Convention. We had some great classes and discussions. It was nice to see some new delegates attend, getting the younger workers involved. Just when I stated at the last meeting that reversions were slowing down; well, they are not. We have 6 more intent to reverts for the P-Annex. These have been going to step 2 as management does not agree that PSE hours are work hours that we use to justify keeping the job.

Clerk Craft -B Report: I have touched on this before, but please do not write statements for management against your fellow union members. Also, it doesn't matter what office or AO you work in, you need to make sure you ask for your steward to grieve any discipline you receive.

Maintenance Craft Report: I have learned some new information about the staffing packages. Recently I have been investigating the restructuring of the staffing packages in the AO's.

Motor Vehicle Craft Report: We have had 2 new PTF's. All of a sudden, our scanners have been popping up and saying access timecard. So, they will probably start to make us use the scanners to punch in. We have not been given any information on this going into effect. I have only had 1 grievance. They have gotten rid of our leased trailers that we had. There are a lot of highway contracts that expire around June so maybe that will be the truth of it. Headquarters sent a maximization report; one of the PTF's hit the 26-week mark. I thought it was going to be easy to convert 2 positions, but now I am having to file a grievance. Thank You for sending me to the convention. My favorite part was when I won a trip to Gatlinburg, Tennessee in one of the raffle drawings.

Sergeant at Arms Report: Absent

Committee Report: Let us know if you have any ideas for any trips, interest in a Lions game trip or ideas to raise money for COPA.

Retirees Chapter: None

Correspondence: None

Old/Unfinished Business: None

New Business:

E-Board Recommendation:

Motion to donate \$500 to the Detroit Area Local for the hospitality room at the National Convention July 16th and July 17th, 2024. Motioned by Linda Chandler, seconded by Suzi Boyd. Carried.

Motion to spend up to \$1,900 for a 10- pack of round tables and cart for the union hall. Motioned by Ameka Jones, seconded by Linda Chandler. Carried.

Motion to spend up to \$30,000 for refacing and updating the cabinets in both bathrooms and the kitchen, including paint and hardware. Motioned by Linda Chandler, seconded by Suzi Boyd. Carried.

Policy Changes:

1. Current Policy reads- The President of the Retiree Chapter will be given a office key and mail slot here.

Change to read- The President of the Retiree Chapter will be given a key to the union hall and small meeting area room. Carried

2. Current Policy reads- The Officer in charge of their computer is authorized to purchase software for the computer as needed.

Change to read- The President and the Vice President is authorized to purchase software for the Locals computers as needed. Carried

3. Current Policy reads- Flowers will be sent to any member or spouse of a member in the event of a death.

Change to read - Flowers or a donation in Lieu of up to \$100.00 to whom the family designates, will be sent by the Local for any full dues paying member or spouse of full dues paying member passing in the name of said member/spouse.

Labor Management: If you have anything for Labor Management, please let your President or Clerk Craft Directors know.

Drawings:

\$250.00 Attending the Meeting Drawing: Chris Fisher the winner!

COPA: 50/50 Drawing: \$ 58.00 collected. \$ 29.00 to the winner, David Janes

Five (5) - Twenty (20.00) Dollar Door Prizes: (NOTE: According to local policy, when an Executive Board member receives one of the door prizes, another drawing is done. If 40 or more are present, there is one additional drawing per ten members).

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| 1. # 18 Irene Erickson | 2. #25 Kara Bowler | 3. #13 Jennifer McKinnon |
| 4. # 05 Kylan Sherman | 5. #11 Hattie Mitchell | 6. #19 Jodie Minda |

Motioned by Mike Long, seconded by Linda Chandler to adjourn the meeting at 8:08pm. Carried.

Respectfully Submitted,

Awanda Jennings



Recording Secretary