

**Western Michigan Area Local #281**  
**American Postal Workers Union, AFL-CIO**

General Membership Meeting Minutes  
December 7, 2024

The meeting was called to order at 7:00 p.m. at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

**Roll Call of Officers:**

The following officers were present:

President – Michael Long	Clerk Craft Director A – Suzi Boyd
Executive Vice-President – David Janes	Maintenance Craft Director – Jennifer McKinnon
Treasurer – <del>Linda Chandler</del>	Motor Vehicle Craft Director - Chris Fisher
Recording Secretary - <del>Awanda Jennings</del>	Clerk Craft Director B – <del>Ameka Jones</del>
Sergeant at Arms - <del>Todd Hodges</del>	

**The following officers were absent:** Treasurer-Linda Chandler, Recording Secretary-Awanda Jennings, Clerk Craft Director B-Ameka Jones, Sergeant at Arms-Todd Hodges

**Review of previous meeting’s minutes:** Motion to accept the November 2, 2024, General Membership Meeting Minutes. Carried.

**Applications for Membership (Accepted by Voice Vote of Membership)**

Glen Maheu – Clerk – GR	Larry Falkowski – Maintenance – GR
Konner Johnson – Clerk – GR	Dan Sytsma – Clerk – GR
Courtney Lund – Clerk – GR	Candace Miller – Clerk – GR
John Beyer – Clerk – GR	Princess Ace Little John – Clerk – GR
Hunter Soyka – Clerk – GR	Allan Steele – TTO (MVS) – GR
Elgie Jones – TTO (MVS) – GR	Nakisha Cannon – Maintenance – GR
Matthew Graham - Maintenance – GR	Jeremy Rahl - Maintenance – GR
Todd Zamarripa – Clerk – GR	

Welcome new members of the WMAL!

**Bills:** None

**Officer’s Report**

**Treasurer’s Report:** Report ending November 31, 2024, was read. Motion to accept by David Janes, seconded by Suzi Boyd. Carried.

**President’s Report:** Overtime in the plant 7days 12 hours will end at the end of December. There is delayed mail, and this is why we are mandated these hours. If management tells you that you need to go the PSA to sort mail and you are changing offices while on the clock management is required to provide transportation. Management will keep employees in PAA by seniority. You are to be given the opportunity to take a lunch within 6.5 hours of your shift.

**Executive Vice-President’s Report:** The new postal pulse statements are coming and not looking like a survey, so opening anything you get and reading it to see if this is what it is. If you see management doing your work, you need to fill out a statement. We need to protect our jobs!

**Recording Secretary:** Not at meeting

**Clerk Craft Report A:** Good evening, thank you for coming out tonight. I know many of you are working a abundance of hours. The children's Christmas party is being postponed and rescheduled for Saturday January 4<sup>th</sup> at 2:00p. With all the issues that employees have been experiencing with the new PSHB program and selecting insurance plans, our union has been successful at getting OPM to extend the open season enrollment period through December 13<sup>th</sup>.

**Clerk Craft Director B:** Not at meeting

**Maintenance Craft Report:** Line H is going up to step 2 and we are waiting for a meeting to be scheduled.

**Motor Vehicle Craft Report:** Holiday pay for unassigned regulars had been the only grievance file recently. Mike Carlson has retired, Congratulations to him! Aaron Simmons was able to give his retirement gifts from the local. Artemio is retiring next Friday. We have a new driver and another on the way. Management is stating we are getting new trailers and new trucks next spring. We also heard we are getting the East Paris run.

**Sergeant at Arms Report:** Not at meeting

### **Committee Reports:**

**Budget Committee:** The Budget Committee met on December 4, 2024 and went over the budget for 2025 Calendar / Fiscal Year. The members of the committee are/were: Michael Long, David Janes, Linda Chandler, and Corey Perez. The overall budget remained the same from 2024, except to increase the Dues Rebate (Income) in an additional 5k, and to allocate that increase into the Training budget for stewards.

Budget Committee: Motion to approve the WMAL at the General Membership Meeting on December 7, 2024, approve as an authorization for expenditure of funds from the local treasury budget, as reported at the meeting today. Furthermore, the budget committee and our executive board of WMAL has the authorization to shift monies, if needed, between categories as long as the overall disbursement amount does not exceed the overall income, including any additional income. Second, carried.

**Correspondence:** Thank you from Lynette Karafa's retirement gift. Christmas card from Fisher House Thank you for your donation.

### **Old/Unfinished Business:**

**E-Board Recommendations:** None

### **New Business:**

**Labor Management:** If you have anything for Labor Management, please let the President or your Craft Directors know.

**Drawings:** (The # preceding the name is either the ticket number or raffle number at the meeting it was drawn at and may change at each meeting.)

*\$250.00 Attending the Meeting Drawing Narjes Rose Allen (If she was at this meeting, she would have won!)*

**COPA:** 50/50 Drawing: \$166.00 total collected. \$ 83.00 to the winner – Rachele Hutchinson

**Five (5) - Twenty (\$20.00) Dollar Door Prizes:** (NOTE: According to local policies. When an \* Executive Board member receives one of the door prizes, another drawing is done. If 40 or more are present, there is one additional drawing per ten members).

- |                         |                      |
|-------------------------|----------------------|
| 1. 27 Mike Snyder       | 5. 01 Rickey Jackson |
| 2. 20 Amy Puhalski      |                      |
| 3. 06 Brittany Thompson |                      |
| 4. 18 Lisa Stockdale    |                      |

**Ten (10)- Twenty-Five (\$25.00) Checks for Christmas:**

- |                          |                        |
|--------------------------|------------------------|
| 1.# 24 Sharika Allen     | 6.#15 Phil Heintzlemen |
| 2.# 07 Natasha Johnson   | 7.# 21 Jodie Minda     |
| 3.# 13 Jennifer Mckinnon | 8.#08 Murphy Schumpert |
| 4.# 30 Tasha Patterson   | 9.# 03 Kathy Ondersman |
| 5.# 25 Steve Leech       | 10.#28 Rebecca Craig   |

**Five (5)- Postal Pulse Drawing:**

1. #107 Awanda Jennings
2. #65 Nika Smith
3. 54 Patrick Hocking
4. 95 Peyton Jackson
- 5 #60 Patrick Morgan

Motioned to adjourn by 7:47p seconded by Jennifer McKinnon Carried

Respectfully Submitted,



Recording Secretary