

Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
General Membership Meeting Minutes
March 4, 2023

Meeting was called to order at 7:00pm at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

Roll Call of Officers:

The following officers were present.

President-Amy Puhalski	Clerk Craft Director A- Suzi Boyd
Vice President-Michelle Mack	Maintenance Craft Director-Absent
Recording Secretary-Awanda Jennings	Clerk Craft Director B- Ameka Jones
Treasurer-Linda Chandler	Motor Vehicle Craft Director-Chris Fisher
Sergeant at Arms-Todd Hodges	

The Following Officers were Absent- Jennifer McKinnon

Review of previous meeting's minutes:

One correction to be noted under the Motor Vehicle Craft Report where it indicated the manager that was working the RFI's was Donna it should have been Loretta. Motion by David Janes second by Mike Long to accept February 4, 2023, General Membership Meeting Minutes. Carried.

Applications for Membership (Accepted by Voice Vote of Membership):

Rick Cotton, Nakia Simpson, Steven Michael Leech, Jeffrey K McAuliffe, Brenda A. Brown, Samaria Driae Kilgo, Dominique M. Bothwell, George Spencer Woods, and Starneta Scott. Motioned. Carried.

Bills: None

Officer's Reports

Treasurer's Report: Report ending February 28, 2023, was read. Motioned by David Janes and seconded by Suzi Boyd to accept report as read. Carried

President's Report:

Change in leadership Plant Pam Bronson, Customer Service Bill Rowe is back, Poom Robert Ivy. Change is coming both customer service and the plant side is coming up with a new attendance policy.

Reversions notices customer service has 3, and on the plant side we have 12.

Mail volume is still low. There has also been a stop placed on hiring.

Next Cola increase will be March 11, 2023, \$.10.

Management performing clerk work if you see it report it to your union stewards. We don't get to do each other's work, report it if you see it.

Prime time is going on all information is updated on our website at Wmal.org.

Hostile work environment surveys will be going out every member in the entire country will receive one. fill it out and mail back over the next couple of months.

If you have a 204B working in your area supervising let your stewards know.

If you have a timecard, use it so many times people want to use a 1260 card whether its because their late or whatever the case maybe there is language if management can prove that you're not working they can disallow your time.

Labor Management

Article 17- Ask for your steward it is managements responsibility to obtain a steward for you as soon as possible no longer than 2 hours of your request. It is not your job to go look for one.

Executive Vice-President's- New stewards Elijah Davis Tour 2, Tour 3 Automation Sarah Schaefer. If you know anyone that is interested in becoming a union steward let us know. There will be a steward training coming up in April.

Recording Secretary's Report: Just wanted to thank everyone for coming out tonight.

Clerk Craft - A Report: If you believe you have been violated by management you need to ask for a steward. Do not send your friend/coworker to me to ask questions and give me secondhand information. They most likely didn't ask to see a steward themselves. I will instruct them to tell you that you need to ask for a steward yourself.

Clerk Craft -B Report. Make sure the minutes, seniority lists etc., are put up on the bulletin boards if you need an additional copy please let us know.

Maintenance Craft Report: None

Motor Vehicle Craft Report: Scanning make sure you are scanning not doing so can cause for your job to be eliminated and management can also discipline for failure to follow. Grievances we had a total of 12, 3 were settled at step 1, 4 was sent up to step 2i and settled, the rest have been sent up to step 3.

Sergeant at Arms Report: None

Committee Reports: None

Retirees Chapter: None

Correspondence: None

Old/Unfinished Business: None

New Business:

E-Board Recommendation:

Motion to Donate 1,000 to APWU Auxiliary's Sleep in Heavenly Peace Charity. Motion. Carried.

To change the policy: Have a monthly \$250 door prize drawing from the membership list in which you must be present at the meeting to win.

Amendment to add:

During the month of May and November if member drawn is not present a 2nd drawing will take place with only those members that are present to win.

May and November are constitutional months. Motioned. Carried.

Labor Management If you have anything for Labor Management, please let the President or Craft Directors know. We also have a Safety and Health Meeting coming up as well.

Drawings:

\$250.00 Attending the Meeting Drawing: Justin Schweitzer (If he was at this meeting, he would have won!)

COPA: 50/50 Drawing: \$ 120.00 collected. \$60.00 to Hattie Mitchell the winner.

Five (5) - Twenty (20.00) Dollar Door Prizes: (NOTE: According to local policy, when an Executive Board member receives one of the door prizes, another drawing is done. If 40 or more are present, there is one additional drawing per ten members).

1. # 8 Ann Hill-Graves
2. # 2 David James
3. # 7 Ameka Jones
5. # 6 Awanda Jennings
6. #14 Linda Chandler
- 7 #3 Mike Long
- 8 #16 Suzi Boyd
- 9 #12 Amy Puhalski
- 10 #13 Todd Hodges
- 11 #5 Lisa Wilson
- 12 #1 Cory Fox

Motioned seconded to adjourn the meeting at 7:43 pm. Carried

Respectfully Submitted,



Recording Secretary