

***Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
General Membership Meeting Minutes
February 4, 2023***

Meeting was called to order at 7:00pm at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

Roll Call of Officers:

The following officers were present.

President-Amy Puhalski	Clerk Craft Director A- Suzi Boyd
Vice President-Michelle Mack	Maintenance Craft Director-Jennifer McKinnon
Recording Secretary-Awanda Jennings	Clerk Craft Director B- Ameka Jones
Treasurer-Linda Chandler	Motor Vehicle Craft Director-Chris Fisher
Sergeant at Arms-Todd Hodges	

The Following Officers were Absent- None

Review of previous meeting's minutes: Motion by Chris Fisher seconded by Michelle Mack to accept the January 8, 2023, General Membership Meeting Minutes. Carried

Applications for Membership (Accepted by Voice Vote of Membership): None

Bills: None

Officer's Reports

Treasurer's Report: Report ending January 31, 2023, was read. Motion, seconded to accept report as read. Carried

President's Report:

Net to bank Employees that were affected by the compromise have received their checks as of today. The letters that were sent to the banks notifying them of the fraudulent activity was honored and the checks sent back.

We have noticed the low mail volume throughout the area, our plant manager Chris Carroll will be hosting several Town Hall Meetings this week for all tours to speak with employees and give them some insight on what's going on, what they can do to improve some of the outlook, and share some of the upcoming changes. Everyone's attendance will be required.

As of Thursday February 2, 2023, the PSA building officially closed, all the mail is now back at the P1 Annex.

Labor Management -Last week they were notifying employees of their start times being changed.

We've noticed there are still 204B's popping up and members are not informing us, if a 204B is supervising in your area for any period of time, please let your steward know.

Management doing our work when this is happening, write a statement we need to know when, where, names, and approximately how long it was. This is our job we do not want management taking this away from us.

There is an upcoming educational seminar in Kalamazoo, MI for all crafts -Maintenance, MVS, OWCP, Article 12, Steward training, OIG, and EGS in May.

We have a new District Manager *Don Dobrow* and a New POOM *Robert Ivie*.

Assigned breaks-Management is assigning breaks in the plant, they can assign breaks as long as they are on or around every 2-3 hours, with the understanding that most employees forfeit their lunch so, it may be longer. They cannot force you to take a lunch.

Vacation Prime Time is underway for most of the offices we represent. If you have any questions, you can locate the language in your LMOU at WMAL.ORG it also tells you how long it takes to get back to you.

Article 17- Ask for your steward it is managements responsibility to obtain a steward for you within 2 hours of your request. It is not your job to go look for one.

Executive Vice-President's- I have filed 3 separate labor charges against the USPS for failing to fill RFI's regarding "hostile work environment" at the GMT. Each RFI denied has an Article 17/31 grievance that has been filed as well. All 3 are at step 2 presently with the hostile work environment.

Recording Secretary's Report: None

Clerk Craft - A Report: Attended my first labor meeting, it was very interesting, and smooth. Still working on the Overtime grievance for the PSA vs OTDL management looks at the PSA as a separate building from P-Campus. Holiday scheduling seems to be getting better with fewer violations.

Clerk Craft -B Report. I've been real busy past couple of weeks, if you feel threaten from your supervisor you should let your union steward know, you do not have to feel threaten. And if you have FMLA let your supervisors know they should know but let them know.

Maintenance Craft Report: Maintenance -Line H, at GR P&DC will be going up to Step 3 on Monday. As for the line H for the PSA, Labor failed to meet on the grievance. 47+ days at Step 2 and there has not been one meeting. It was moved to step 3 as of last week.

Motor Vehicle Craft Report: All grievances filed with Anthony Mills had to be reviewed by Maria his manager and she has denied all of them for some reason. They are all going to Step 2 We still have more pending a response. The PSA routes are done so the PTF's are being trained on rear routes.

Working on RFI's with Todd but the VMF manager is Donna and making it an issue like all he asked for was clock rings, and she sends a 252 page everything report.

Sergeant at Arms Report: None

Committee Reports: Audit Committee consist of Cory Fox Chairman, Linda Chandler, Lisa Stockdale, and Awanda Jennings.

The committee was shown the new updated bond amount of 450,000.

The committee met on Friday January 27,2023 after reviewing the documents for the 2022 year the following items was discovered.

Checks from the general meetings are not being cashed in a timely manner.

Second signature was missing on a few vouchers, but they are shown on the checks.

Mileage logs not showing the check number listed, however check stubs are attached.

Utility bill was paid for an incorrect amount; however, it was paid in full the following month.

. There was also a 3971 missing for Kylan Sherman for May we will get that copy from the office.
Motion to accept the report. Carried.

Correspondence: None

Old/Unfinished Business: None

New Business:

E-Board Recommendation: Motion to send all current WMAL steward and officers to the Michigan Educational Seminar in Kalamazoo MI, May 18, 19, and 20 2023 to include 2-night hotel stay, per diem registration, mileage, lost time, or \$30 per hour for non-scheduled workdays. Carried.

Motion to donate \$500 to the Michigan 2023 Education Seminar Hospitality Room. Carried

Human Relations Representative- Jennifer Rizzon. Congratulations.

Labor Management If you have anything for Labor Management, please let your President or Clerk Craft Directors know.

Drawings:

\$250.00 Attending the Meeting Drawing: Shaikeem Rollins (If he was at this meeting, he would have won!)

COPA: 50/50 Drawing: \$ 130.00 collected. \$.65.00 to Dana Mclean the winner.

Five (5) - Twenty (20.00) Dollar Door Prizes: (NOTE: According to local policy, when an Executive Board member receives one of the door prizes, another drawing is done. If 40 or more are present, there is one additional drawing per ten members).

1. # 14 Linda Chandler
2. # 26 Lisa Stockdale
3. # 19 Diep Huynh
5. # 17 Suzi Boyd
6. # 11 Jennifer McKinnon
7. # 09 Chris Fisher
8. # 08 Dana Mclean
9. # 04 Awanda Jennings
10. # 12 Amy Puhalski

11. # 01 Ameka Jones
12. # 05 Jodie Minda
13. # 02 Ann Hill-Graves

Motioned seconded to adjourn the meeting at 7:51pm. Carried

Respectfully Submitted,

A handwritten signature in black ink that reads "Arcanda Jenning". The signature is written in a cursive, slightly slanted style.

Recording Secretary