Western Michigan Area Local #281 American Postal Workers Union, AFL-CIO

General Membership Meeting Minutes September 10, 2022

Meeting was called to order at 7:00pm at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

Roll Call of Officers:

The following officers were present

Executive Vice President – Michelle Mack Recording Secretary-Suzi Boyd Treasurer-Linda Chandler Maintenance Craft Director-Vacant Motor Vehicle Craft Director-Chris Fisher Clerk Craft Director B-David Janes

The following officers were absent: President-Amy Puhalski, Sergeant at Arms-Todd Hodges, Clerk Craft Director A-Lisa Borchardt

<u>Review of previous meeting's minutes:</u> Motion by: David Janes, seconded by Chris Fisher to accept the June 5, 2022 General Membership Meeting Minutes. Carried

Applications for Membership (Accepted by Voice Vote of Membership):

Brandon Griffin, Sheila Torres, Ashley Allen, Jean Rose Walker, Ona Jae Mcneely-el, Jennifer Cook, Pasionelle Malone, Jamie Raulston, Madigan Bachman, Lashawn Mccoy, Stephanie Lang, Ali, Abdulkader, Shari Clark, Aeia Karim, Cheryl Bailey, Elizabeth Tecun, Zachary Parks, Tyneisha Triplett, Elliot Bates, Courtney Papes, Jokia Baldwin, Adam Stratton, Ronique Molette, Joe Hall, Sean Hoke, Paul Levandowski, Delbert Minter and Tamara Machiele.

Welcome New Members of the WMAL!

<u>Bills:</u> None <u>Officer's Reports</u>

<u>Treasurer's Report</u>: Report ending August 31, 2022 read. Motion to accept David Janes, seconded Chris Fisher. Carried

President's Report: Absent

Executive Vice-President's Report: APWU Union Pride Day will be Sept. 15th. This is to celebrate our \$1.18 COLA increase. This was one of the most important wins of the new contract. We are the only union that maintained the full Cola despite managements attempts to take it away. The 2021-2022 combined COLA increased our wages to over \$5500.00. Encourage your fellow union members to wear their Union gear.

Recording Secretary's Report: We had a Great Convention and passed some great resolutions in hopes of gaining a better contract for our future. You should see the latest COLA increase on your next paycheck dated Sept. 16th. Retro pay should be on your checks dated Oct. 28th. The 2022 election is less that 2 months away. The Struggle Continues not only for our labor rights and a good

contract, but it continues with our legislative priorities and securing the House and Senate so the US Postal Service can remain a public structure for the American people. Currently the Dems hold a 219-211 advantage in the House. All of the House seats are up for election on November 8th. Be prepared to vote: Register to vote if you have not already done so. Check your registration card and make sure you know where to vote. Request a mail in ballot now if you wish to vote by mail. Thank you for coming out tonight. Please remember to give to COPA!

Clerk Craft - A Report: Absent

<u>Clerk Craft -B Report:</u> Donating to COPA is important, in fact we have received an award from National for our COPA donations. We are in a swing district; make your voice heard, get out and vote. We now have an agreement for Thanksgiving week and the week between Christmas and New Years in customer service. From 2022 forward we will have 1 clerk off per selection in each station; except northwest will maintain the 9% per tour. The Lead Sales/Service and TACS settlement is back. We are working on how the award will be distributed. We had a Great Convention, if you ever get a chance to go, I suggest that you take.

Maintenance Craft Report: Vacant

Motor Vehicle Craft Report: The convention was quite the process. MVS conference had a lot of information on bidding, subcontracting and Article 13. Chris Lloyd has moved on and we have a new boss that seems to want to do the right thing. We did sustain a step 3. Our 2 PTF's will probably be converted after they get in their 90 days. Sign up for COPAmatic.

Sergeant at Arms Report: Absent

<u>Committee Reports</u>: The Election Committee has been appointed for the 2022 Local Election. The members of the committee are Rickey Jackson, Geraldine Davis, Sarah Keena, Lisa Stockdale and Michael Greene.

<u>Correspondence:</u> Letter of Recognition from the National Executive Board congratulating our local WMAL for having one of the highest per-capita rates of COPA contributions in the nation.

Thank You card from Bonnie Eckert-Mooney for her retirement gifts.

Thank You letter from Wings Home Hospice for our donation to their golf outing.

Old/Unfinished Business: None

New Business:

E-Board Recommendation:

Proposed Constitutional changes: Article 5 section 1 Article 7 section 5 <u>Labor Management</u>: If you have anything for Labor Management, please let your President or Clerk Craft Directors know.

Drawings:

\$250.00 Attending the Meeting Drawing: Trina Alderton (If she was at this meeting, she would have won!)

COPA: 50/50 Drawing: \$120.00 collected - \$60.00 to David Janes, the winner.

Five (5) - Twenty (20.00) Dollar Door Prizes: (NOTE: According to local policy, when an Executive Board member receives one of the door prizes, another drawing is done. If 40 or more are present, there is one additional drawing per ten members).

1.#15 Hattie Mitchell

2.#23 Chris Fisher

3.#04 Awanda Jennings

4.#17 Jennifer Rizzon

5.#09 Diep Huynh

6.#05 Lisa Wilson

Motion, seconded to adjourn the meeting at 7:57pm. Carried.

Respectfully Submitted,

Recording Secretary

Sunj Boyd