

WMAL Constitution Changes

Article 7-Officers (Current Language)

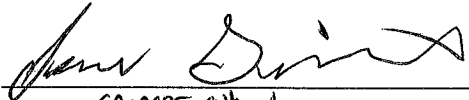
Section 5:

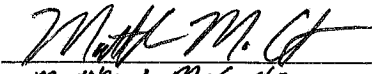
- a) The President of this local shall receive a salary of \$4,800.00 per year, in addition to sixty (60) days LWOP, to be used for union business. In the event it becomes necessary to exceed the allowable sixty (60) days LWOP, the President shall submit in writing his/her request for additional LWOP, documenting same, to the Executive Board for approval. The President of this Local shall be compensated by the Local for any loss of annual or sick leave due to the use of LWOP.

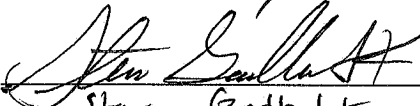
Proposed language

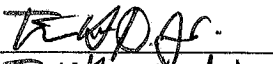
Section 5:

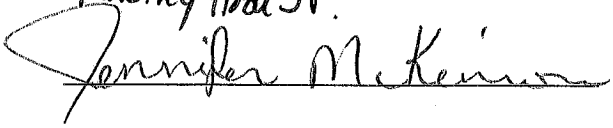
- a) The President of this local shall receive a salary of \$6,000.00 per year, in addition to sixty (60) days LWOP, to be used for union business. In the event it becomes necessary to exceed the allowable sixty (60) days LWOP, the President shall submit in writing his/her request for additional LWOP, documenting same, to the Executive Board for approval. The President of this Local shall be compensated by the Local for any loss of annual or sick leave due to the use of LWOP.

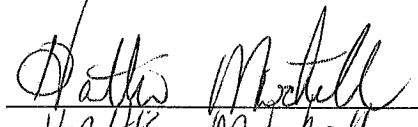

SPENCER GILBERT

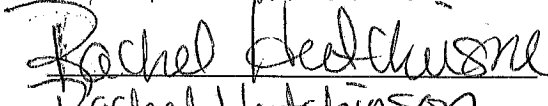

MATTHEW MCARDY

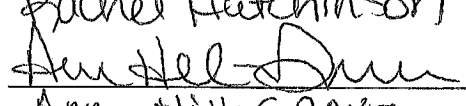

STAR GODBATT


TIMOTHY HOOD JR.




HATTIE MITCHELL


RACHEL HUTCHINSON


ANN HILL-GRAVES

WMAL Constitution Changes

Article 7-Officers (Current Language)


Section 5:

b) The Executive Vice-President of this Local shall receive a salary of \$1,900.00 per year, plus up to eighty (80) hours of LWOP per year, to be used for union business. In the event it becomes necessary to exceed the allowable 80 hours of LWOP, the Executive Vice-President shall submit in writing, his/her request for additional LWOP documenting same to the Executive Board, for approval. The Executive Vice-President of this Local, shall be compensated by the Local for any loss of annual or sick leave due to the use of LWOP.


Proposed language

Section 5:

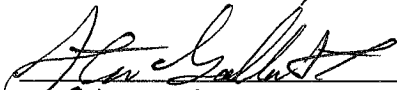
b) The Executive Vice-President of this Local shall receive a salary of \$2500.00 per year, plus up to eighty (80) hours of LWOP per year, to be used for union business. In the event it becomes necessary to exceed the allowable 80 hours of LWOP, the Executive Vice-President shall submit in writing, his/her request for additional LWOP documenting same to the Executive Board, for approval. The Executive Vice-President of this Local, shall be compensated by the Local for any loss of annual or sick leave due to the use of LWOP.




Spencer Gilbert



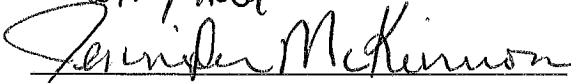
Matthew McCarty



Star Godbolt



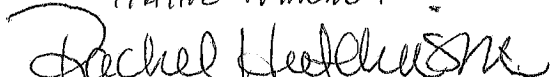
Timothy Hood Jr



Jennifer McKinnon



Hattie Mitchell



Rachel Hutchinson



Ann Hill-Graves

WMAL Constitution Changes

Article 7-Officers (Current Language)

Section 5:

d) The Treasurer of this Local shall receive a salary of \$2,400.00 per year, plus up to forty (40) hours of LWOP, to be used for union business. In the event it becomes necessary to exceed the allowable 40 hours of LWOP, the Treasurer shall submit in writing, his/her request for additional LWOP documenting same to the Executive Board for approval. The Treasurer of this Local shall be compensated by the Local for any loss of annual or sick leave, due to the use of LWOP.

Proposed Language

Section 5:

d) The Treasurer of this Local shall receive a salary of \$3,000.00 per year, plus up to forty (40) hours of LWOP, to be used for union business. In the event it becomes necessary to exceed the allowable 40 hours of LWOP, the Treasurer shall submit in writing, his/her request for additional LWOP documenting same to the Executive Board for approval. The Treasurer of this Local shall be compensated by the Local for any loss of annual or sick leave, due to the use of LWOP.

James Gilbert
James Gilbert

Matthew McCarty
Matthew McCarty

Stan Godbolt
Stan Godbolt

Timothy Hood Jr.
Timothy Hood Jr.
Jennifer McKinnon

Hattie Mitchell

Hattie Mitchell

Rachel Hutchinson

Rachel Hutchinson

Ann Hill-Graves

Ann Hill-Graves

WMAL Constitution Changes

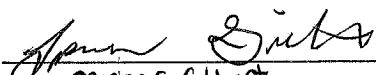
ARTICLE 5

DUES AND ASSESSMENTS

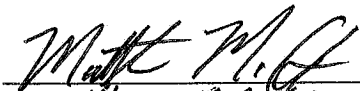
Section 1: The dues to be paid by each member of this Local will be in accordance with the National By-laws and based on the following formula: Members will pay \$20.85 per pay period and increases will be in accordance with the National By-laws. Fifty (50) cents of each member's dues per month will be appropriated into a contingency fund. The fund will be capped at \$225,000.00 with excess funds placed into General Fund and the fifty cent appropriation discontinued until such time that the contingency fund falls below the cap and the fund replenished as stated above. Funds from the contingency fund may not be spent without a fifteen (15) day notice of such proposed action and must be approved by a two-thirds (2/3) vote of the members at a regular meeting or special meeting.

Proposed Language


Section 1: The dues to be paid by each member of this Local will be in accordance with the National By-laws and based on the following formula: Members (Career) will pay \$29.45 per pay period and increases will be in accordance with the National By-laws. Members (supplemental) will pay \$22.39 per pay period and increases will be in accordance with the National By-Laws. Fifty (50) cents of each member's dues per month will be appropriated into a contingency fund. The fund will be capped at \$225,000.00 with excess funds placed into General Fund and the fifty cent appropriation discontinued until such time that the contingency fund falls below the cap and the fund replenished as stated above. Funds from the contingency fund may not be spent without a fifteen (15) day notice of such proposed action and must be approved by a two-thirds (2/3) vote of the members at a regular meeting or special meeting.



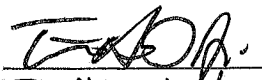
Spencer Gilbert



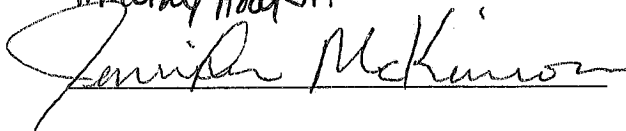
Matthew McCarty



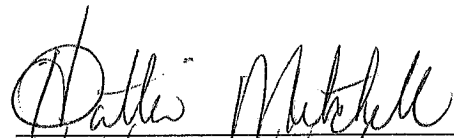
Star Godbett



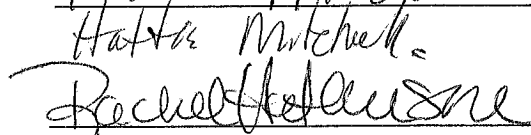
Timothy Hood Jr.



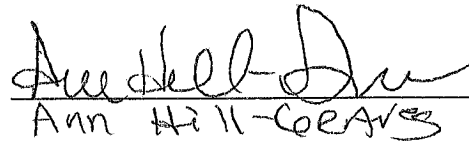
Jennifer McKinnon



Dallen Mitchell



Rachel Hulse



Ann Hill-Corav

WMAL Constitution Changes

Article 7-Officers (Current Language)

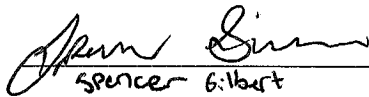
Section 5:

e) The Craft Directors of this Local shall receive a salary of \$1,400 per year, plus 40 hours of LWOP, to be used for union business. The Craft Directors of the Local shall be compensated for any loss of annual leave or sick leave due to the use of LWOP for local union business.


Proposed Language

Section 5:

e) The Craft Directors of this Local shall receive a salary of \$2,000 per year, plus 40 hours of LWOP, to be used for union business. The Craft Directors of the Local shall be compensated for any loss of annual leave or sick leave due to the use of LWOP for local union business.



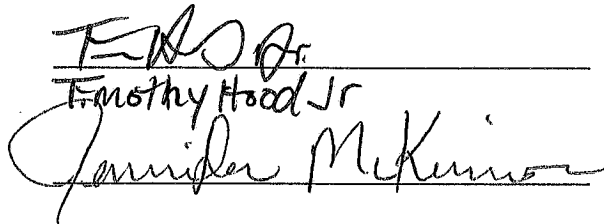
spencer Gilbert



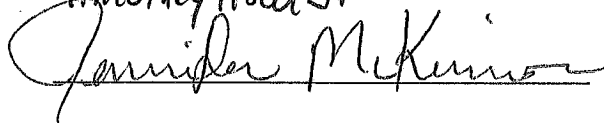
matthew McCarty



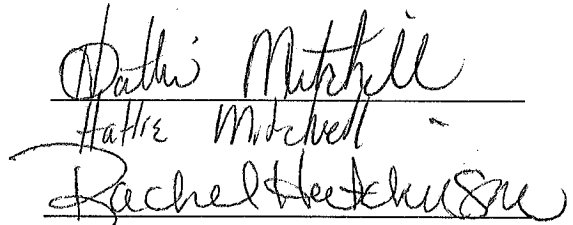
Star Godbolt



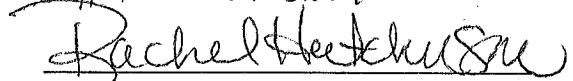
Timothy Hood Jr



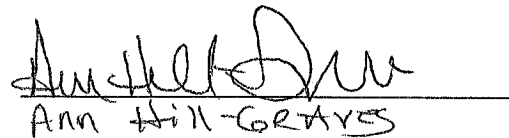
Jennifer McKinnon



Fatrie Mitchell



Rachel Heston



Ann Hill-Graves

WMAL Constitution Changes

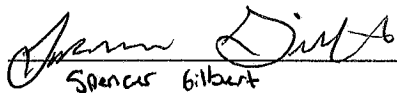
ARTICLE 7-Officers

Current Language


c) The Recording Secretary of this Local shall receive a salary of \$1,400.00 per year

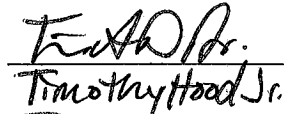
Proposed Language

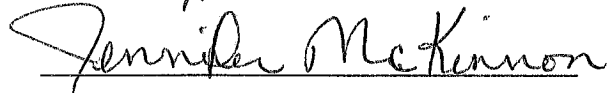
c) The Recording Secretary of this Local shall receive a salary of \$1,500.00 per year plus up to forty (40) hours of LWOP per year, to be used for union business. In the event it becomes necessary to exceed the allowable 40 hours of LWOP, the Recording Secretary shall submit in writing, his/her request for additional LWOP documenting same to the Executive Board, for approval. The Recording Secretary of this local, shall be compensated by the Local for any loss of annual or sick leave due to the usage of LWOP>


Spencer Gilbert

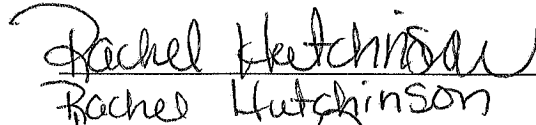

Matthew McCarty

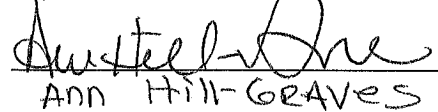

Star Godbott


Timothy Hood Jr.


Jennifer McKinnon


Hattie Mitchell


Rachel Hutchinson


Ann Hill-Graves

WMAL Constitution Changes

Article 7-Officers (Current Language)

Section 5:

f) The Sergeant-at-Arms of this Local shall receive a salary of \$800.00 per year.

Proposed Language

Section 5:

f) The Sergeant-at-Arms of this Local shall receive a salary of \$1,000.00 per year.

Spencer Gilbert
Spencer Gilbert

Matthew McCarthy
Matthew McCarthy

Star Goddard
Star Goddard

Timothy Hood Jr.
Timothy Hood Jr.

Jennifer McKinnon
Jennifer McKinnon

Hattie Mitchell
Hattie Mitchell

Rachel Hutchinson
Rachel Hutchinson

Ann Hill-Coraves
Ann Hill-Coraves

