# Western Michigan Area Local #281 American Postal Workers Union, AFL-CIO General Membership Meeting Minutes October 1, 2022

Meeting was called to order at 7:00pm at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

# **Roll Call of Officers:**

The following officers were present President-Amy Puhalski Executive Vice President – Michelle Mack Recording Secretary-Suzi Boyd Treasurer-Linda Chandler

Clerk Craft Director A-Lisa Borchardt Maintenance Craft Director-Vacant Clerk Craft Director B-David Janes Sergeant at Arms-Todd Hodges

The following officers were absent: Motor Vehicle Craft Director-Chris Fisher

**<u>Review of previous meeting's minutes:</u>** Motion to accept the September 10, 2022 General Membership Meeting Minutes as corrected to read the proposed Constitution changes: 6 under article 7 sec 5 and 1 under article 5 sec 1 was read to the membership at the September General Membership meeting. Carried

Motion to transpose the order of business to go to the Nomination/Election committee. Carried The Election committee: Chair (Rickey Jackson) Lisa Stockdale, Geraldine Davis, Sarah Keena and Michael Greene. Thank You for volunteering.

Nomination of Officers for the Western Michigan Area Local: President: Amy Puhalski Vice President: Michelle Mack - Suzi Boyd – Jeff Schellinger Recording Secretary: Suzi Boyd - Jennifer Rizzon - Awanda Jennings Treasurer: Linda Chandler Clerk Craft Director A: Lisa Borchardt -Jeff Schellinger-Suzi Boyd Clerk Craft Director B: Suzi Boyd – Jeff Schellinger – Kwynn Tillman – Ameka Jones Maintenance Craft Director: Jennifer McKinnon – Michelle Mack Motor Vehicle Craft Director: Chris Fisher Sergeant at Arms: Todd Hodges

Motion by Suzi Boyd, seconded by David Janes to cast one vote for all unopposed officer positionsof the Western Michigan Area Local. CarriedPresident-Amy PuhalskiSergeant at Arms-Todd HodgesTreasurer-Linda ChandlerMotor Vehicle Craft Director-Chris Fisher

# Applications for Membership (Accepted by Voice Vote of Membership): None

**<u>Bills:</u>** None

# **Officer's Reports**

# Treasurer's Report: Report ending September 30, 2022 read. Motion to accept. Carried

**President's Report:** The customer service lead TACS settlement payout is completed. If you were a lead clerk for the time frame of November 2019 thru June 2022, this should be in your next paycheck. If you have any questions about the payout, reach out to Amy. We had Line H training for the maintenance craft. Michelle Mack, Dana Mclean and Jennifer McKinnon volunteered to sit in on the training. This will help to better serve the membership on Line H. I have Michelle Mack that is handling the GMF, Jennifer McKinnon for the stations and branches. I will be asking Joe Hall to handle the P-campus. The POOM for our area is retiring. Dewey will be moving into the position as acting POOM. If you have a 204B in your area or have an employee that shows up and then disappears, let us know so we can check into it. The holidays are coming up, management is stating there is a lot of help coming on board. I am hoping that there will not be a need to work 7-12's during peak. In customer service, we are working with management to get PSE's trained to be on the windows. National election ballots are due in on October 5<sup>th</sup>. The Health Plan seminar is coming up. We have scholarships from national to send 3 people, so there will not be a cost to the local. We will be bringing the information back from that to share with the membership. Constitutional Changes that were submitted at the September meeting and posted will be voted on at the November meeting. The backpay for APWU represented employees will be in the October 28th Paycheck. When you sign up to work the holiday, you do not sign up to be guaranteed your bid job, you work where you have the needed skill. If you have moved, please update your address with the local.

*Executive Vice-President's Report*: I have a couple grievances going on downtown for a hostile working environment. These will be going to step 3. We have steward's training coming up on October 26<sup>th</sup>. If you haven't already rsvp'd for that, please do so. Recently we have had employees that are filling out their complaints form in an untimely manner. You have 14 days from the date of incident for us to file a grievance.

**<u>Recording Secretary's Report</u>**: We are 4 weeks away from the Michigan election. Please get out and vote and make your voices heard! If you know of someone who may need assistance in getting to the polls, please offer to give them a ride so they can vote as well. Please remember to give to COPA!

<u>Clerk Craft - A Report</u>: Thank you for sending me to the convention. We had over 2000 in attendance. While we had some wonderful speakers, almost too many. I would rather get down to business. We heard from Chris Smalls from Amazon, Jay Brisack and Jasmin Lolly from Starbucks, Sara Nelson from the Associated Flight Attendant's union. We also had Alexandria Ocasio Cortez the US representative for New York's 14<sup>th</sup> district. Lamont Brooks talked about the sortation and delivery centers which will have delivery and processing in one building. We raised \$16,000 for the Kentucky flood victims.

<u>Clerk Craft - B Report</u>: In the stations, there has been some discussion about having to take lunches. The unions position is take your lunch, it is in your bid. If you take a lunch, it should be within 6 hours of the beginning of your shift. If they are allowing carriers to take no lunches and not you, then you need to see your steward.

#### Maintenance Craft Report: Vacant

### Motor Vehicle Craft Report: Absent

#### Sergeant at Arms Report: None

*Committee Reports*: The Children's Christmas Party will be December 10<sup>th</sup> from 12:00-3:00. We are working on a holiday shopping trip to Birch Run and Frankenmuth for November 13<sup>th</sup>.

#### Correspondence: None

Old/Unfinished Business: None

<u>New Business</u>: None <u>E-Board Recommendation:</u> None

**Labor Management:** If you have anything for Labor Management, please let the President or your Craft Directors know.

#### **Drawings:**

*\$250.00 Attending the Meeting Drawing*: Justin Schweitzer (If he was at this meeting, he would have won!)

COPA: 50/50 Drawing: \$ 130.00 collected - \$65.00 to David Janes, the winner.

Five (5) - Twenty (20.00) Dollar Door Prizes: (NOTE: According to local policy, when an Executive Board member receives one of the door prizes, another drawing is done. If 40 or more are present, there is one additional drawing per ten members).

1.# 07 Michelle Mack
2.# 24 Awanda Jennings
3.# 02 David Janes
4.# 04 Cory Fox
5.# 16 Suzi Boyd
6.# 08 Rachel Hutchinson
7 # 30 Lisa Stockdale
8.# 03 Lisa Borchardt
9.# 01 Rickey Jackson

Motion, seconded to adjourn the meeting at 8:06pm. Carried.

Respectfully Submitted,

Suni Bayd

**Recording Secretary**