

Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
General Membership Meeting Minutes
November 5, 2022

Meeting was called to order at 7:00pm at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

Roll Call of Officers:

The following officers were present

President-Amy Puhalski	Clerk Craft Director A-Lisa Borchardt
Recording Secretary-Suzi Boyd	Motor Vehicle Craft Director-Chris Fisher
Treasurer-Linda Chandler	Maintenance Craft Director-Vacant
Sergeant at Arms-Todd Hodges	Clerk Craft Director B-David Janes

The following officers were absent: Executive Vice-President – Michelle Mack

Review of previous meeting's minutes: Motion by: David Janes, seconded by Lisa Borchardt to accept the October 1, 2022 General Membership Meeting Minutes. Carried

Applications for Membership (Accepted by Voice Vote of Membership):

Gary Richards, Mai Huynh Yang, Daniel Johnson, De'vonce Mack, Kari Hubka, Teresa Price, Marithes Jacobus, Brenda Brown, Ryan Broemer, Ciera Shyton, Faith Rose.

Welcome New Members of the WMAL!

Bills: Motion by David Janes, seconded by Lisa Borchardt to accept the expense in the amount of 139.03 for flowers for Patrick Mondry. Carried

Officer's Reports

Treasurer's Report: Report ending October 31, 2022 was read. Motion by David Janes, seconded by Lisa Borchardt to accept report as read. Carried

President's Report: The health plan seminar that we attended, it was myself, Lisa and Suzi was a success. It was one of the biggest ones there have been and the first one since covid. Headquarters paid for the expense with scholarships, so there was no cost to the local. We are looking for a new Human Relations representative. If you are interested, look for that to be posted in the beginning of 2023. We have the constitution committee and the election committee that will report today. We are looking for new volunteers for all the committees that we have. If you are interested in being on one of the committees and want to be active in the union, let me know. Back pay should have been received, if you are questioning the amount see your steward. Turn in your voice of the employee survey, the drawing will be held in December. The Christmas Shopping trip is coming up the 20th of November. Look for the flyer. The cost is \$20.00 to hold your spot, when you show up you will get the \$20.00 back. The Children's Christmas party is December 10th, as is the Adults party. We will be doing it with the Mail handlers again. Look for the flyer to be posted. We need lots of volunteers. I would like to recognize Lisa. Today it is her last meeting as the Clerk Craft Director, and we are

very fortunate to have had Lisa as part of our team; and we are very Thankful for all her years of service with the local. You will be missed! I want to wish everyone a Happy Thanksgiving!

Executive Vice-President's Report: Absent

Recording Secretary's Report: I want to Thank Lisa and let her know I appreciate everything she has done for the stewards. She was easy to talk to and always willing to be the go-to for information from Amy if we needed assistance. She is leaving some big shoes for me to fill as I will be the one attempting to fill them. The health plan fair went well. The APWU Consumer Driven Plan is \$14.77 biweekly for self after you pay into FEHB for a year. The Post Office covers 95% of the plan. Next Tuesday is election day, please get out and vote! Remember to give to COPA!

Clerk Craft - A Report: The APWU health plan for self is \$14.77. You get \$1200 in a HCA for medical and preventative care is at no charge. The GMF Health fair will be held November 15th from 0630-930am and 3-6pm. The P-1 Health Fair will be held on November 16th 0630-930am and 5-8pm. Other plans will be there as well. You can also go to online to OPM.gov to compare plans.

Clerk Craft -B Report: Christmas is rolling in and elections are happening. Supervisors like to help out and transport mail between buildings. This is improper and if you see this let us know. They are only allowed to move express mail and that is only when there are no clerks available.

Maintenance Craft Report: In Grand Rapids, stations managers have been having clerks perform custodial work. Let us know if this is happening. Line H grievances are being filed. Mike Long is handling the P Campus. Michelle is handling the GMF and PSA. Jennifer McKinnon is handling the stations and branches and the larger associates offices are being split between us.

Motor Vehicle Craft Report: I appreciate the info that I get on moving mail violations. The dispatchers are no longer under transporting as they have gone back to the plant. We have one bid job currently going through the process. We have a new manager in Transportation, Maria Herrera. We also have a new manager at VMF, Ken Conklin.

Sergeant at Arms Report: None

Committee Reports:

Election Committee report- There is only 1 position on the Executive Board that is opposed. We are having an election for the Recording Secretary position. Awanda Jennings and Jennifer Rizzon are running for this position. The ballots will be mailed out Nov 15th and need to be received at the PO Box by December 2nd.

Retirees Chapter:

(President Ray Novakoski introduced himself to the membership). We meet the second Tuesday of the month, usually every other month. I believe the next meeting is on November 8th. Amy and the local is allowing us the meet here. We have a vacant position to fill that we will discuss at our next meeting. I would like to thank the local for the support of the Retirees at the convention. That will allow us to have a delegate at the convention. We are looking for new retirees to join our chapter. I would like to congratulate the new Executive board that was unopposed. Thanks to the local for your support.

Correspondence: Thank you letter from Phil and Beth Maddox for the Local's donation to Pennies for Parkinson's research.

Old/Unfinished Business:

Constitution Changes- It was noted by President Amy Puhalski that the members will be voting on the recommendation of the committee, and that it takes 2/3 to pass the change. The changes had been signed by 7 members in good standing and properly posted. Committee members were Cory Fox, Michelle Mack, Joe Makarewicz, Amy Puhalski and Josh Gray who was unable to attend.

Article 7 section 5 Sergeant at Arm's salary. The committee recommended concurrence. After voice vote the committee's recommendation carried unanimously.

Article 7 section 5 Recording Secretary's salary. The committee recommended concurrence. After voice vote the committee's recommendation carried unanimously.

Article 7 section 5 Craft Director's salary. The committee recommended concurrence. After voice vote the committee's recommendation carried unanimously.

Article 7 section 5 Executive Vice President's salary. The committee recommended concurrence. After voice vote the committee's recommendation carried unanimously.

Article 7 section 5 President's salary. The committee recommended concurrence. After voice vote the committee's recommendation carried unanimously.

Article 7 section 5 Treasurer's salary. The committee recommended concurrence. After voice vote the committee's recommendation carried unanimously.

Article 5 Dues and Assessments. The committee recommended concurrence. After voice vote the committee's recommendation carried unanimously.

New Business: None

E-Board Recommendation: None

Labor Management: If you have anything for Labor Management, please let your President or Clerk Craft Directors know. There is a meeting scheduled for the end of the month.

Drawings:

\$250.00 Attending the Meeting Drawing: Michelle Dolly (If she was at this meeting, she would have won!)

COPA: 50/50 Drawing: \$ 156.00 collected. \$78.00 to Jodie Minda the winner.

Five (5) - Twenty (20.00) Dollar Door Prizes: (NOTE: According to local policy, when an Executive Board member receives one of the door prizes, another drawing is done. If 40 or more are present, there is one additional drawing per ten members).

- 1.#09 Chris Fisher
- 2.#12 Amy Puhalski
- 3.#14 Linda Chandler
- 4.#02 Suzi Boyd
- 5.#29 Jodie Minda
- 6.#05 Lisa Wilson
- 7.#24 Jennifer Rizzon
- 8.#13 Todd Hodges
- 9.#16. Michael Greene
- 10.#08 Awanda Jennings

Ten (10) \$25.00 Thanksgiving Gift Card Drawing:

- 1.#27 Natasha Johnson
- 2.#10 David Janes
- 3.#11 Ameka Jones
- 4.#15 Hattie Mitchell
- 5.#04 Joe Gray
- 6.#01 Ricky Jackson
- 7.#17 Cory Fox
- 8.#07 Rachel Hutchinson
- 9.#03. Lisa Borchardt
- 10.#19 Diep Huynh

Motioned by David Janes, seconded by Lisa Borchardt to adjourn the meeting at 7:47pm. Carried.

.Respectfully Submitted,



Recording Secretary