

Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
General Membership Meeting Minutes
March 5, 2022

Meeting was called to order at 7:00 p.m. at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

Roll Call of Officers:

The following officers were present:

Vice President- Michelle Mack	Clerk Craft Director (A)- Lisa Borchardt
Recording Secretary-Suzi Boyd	Motor Vehicle Craft Director-Chris Fisher
Treasurer-Linda Chandler	Clerk Craft Director (B)-David Janes
Maintenance Craft Director-Ryan Deshaw	

The following Officers were absent: President-Amy Puhalski and Sergeant at Arms – Todd Hodges

Review of previous meeting's minutes: Motion by David Janes, seconded by Lisa Borchardt to accept the February 6, 2022 General Membership Meetings. Carried

Applications for Membership (Accepted by Voice Vote of Membership): None

Bills: None

Officer's Reports

Treasurer's Report: Report ending February 28, 2022 read. Motion to accept report. Carried

President's Report: We have a new contract. The parties at the National level signed a MOU making it effective February 28th, 2022. Please be patient with whatever back pay we are getting. It takes time. Almost 200,000 ballots were sent out and just over 40,000 voted. It is a sad day when folks do not care about their wages and working conditions. It doesn't look good. In my opinion, we look weak, and I wouldn't be surprised if next time the postal service pushes to take our CBA to an arbitrator. Thank You to those of you that voted. I will soon enough see the amount of those that voted in our local. I pray we are not embarrassing. New management is everywhere. There are a lot of positions finally being filled, whether you work in the plant or customer service. There are still a lot of folks that are in an acting supervisor position that I would like to see move on. *Workplace environment-* I recently had an opportunity to speak with PMG Dejoy and his righthand man Doug Tulino; as well as our National president and two other local presidents. We spoke about workplace improvement. Specifics situations as well as general. I will report on this more at the next meeting. *Training-* If you work in the Grand Rapids Installation and are awarded a pending qualification job, you must reach out to the training department within 10 days of the award. I have requested that management post a notice on all bid boards with all the training department information.

Vice President's Report: Downtown on Saturdays it appears that clerks are breaking the contract and asking to work alone. This is unacceptable. I will be checking on this. You cannot volunteer to work alone. We have had issues with management in maintenance telling us false information on the staffing packages for the PSA. We are filing grievances on this, these jobs should have been posted last October. A grievance has been filed on an MOS job at the p campus.

Recording Secretary's Report: I would like to say Thank You to Michael Greene on a job well done on the WMAL newsletter. Also, check out the Postal Reform bill on APWU.org. There is information in the bill about carrying your health insurance and/or medicare during retirement that you may want to read up on.

Clerk Craft (A) Director Report: I have at least six (6) new 204 b grievances. Management just keeps paying. I am still working on the logistics grievance for when the PSE's were performing dispatching and expediting duties during the peak season.

Clerk Craft (B) Director Report: The big issue that will be going on in the stations is the lead sales and service clerks (level 7) are going to be performing TACS work for the carriers and the clerks. Keep an eye out in the stations and branches for management and carriers performing clerk work. Please give us statements.

Maintenance Craft Director Report: I filed a grievance for the subcontracted custodians being used at the PSA. Management did not discuss this with the union. The building needs to have custodian staffing. I have a meeting next week and will report on the outcome at the next meeting.

Motor Vehicle Craft Report: We had one job go residual and one conversion coming in the next couple of weeks. One job going up for bid and we had a PTF quit.

Sergeant at Arms Report: None

Committee Reports:

Audit Committee-The audit committee met on January 21, 2022. The report was read by Cory Fox. The audit was conducted by Lisa Stockdale, Awanda Jennings and Cory Fox. Treasurer Linda Chandler was also present. The audit was to review 2021 files. The books were found to be in order with only three (3) minor errors that included a missing 3971 for Linda Chandler for October of 2021. Another 3971 for Heather Giardinia for May of 2021 and the wrong date was on a reimbursement form that was signed by President Amy Puhalski. The 3971's have been provided. Motion to accept report by David Janes, seconded by Lisa Borchardt. Carried

Correspondence: None

Old/Unfinished Business: None

New Business:

E-Board Recommendations: Motion by Ryan Deshaw, seconded by Linda Chandler to move the June 2022 meeting to Sunday June 5th at 1:00pm for the General Membership meeting. Carried

Labor Management: Let Amy or your Craft Director know if you have anything.

Drawings: (The # preceding the name is either the ticket number or raffle number at the meeting it was drawn at and may change at each meeting.)

\$250.00 attending the Meeting Drawing: Andrew Kupraszewicz (If he was at the meeting he would have won).

COPA: 50/50 Drawing: \$86.00 collected. \$43.00 to the winner, David Janes.

Five \$20.00 Dollar Door Prizes: *When an Executive Board member receives one of the door prizes, another drawing is done; When 40 or more are present, there is one additional drawing per ten members).

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| 1. #23 Chris Fisher | 2. #16 Natasha Johnson | 3. #11 Jennifer McKinnon |
| 4. # 7 Michelle Mack | 5. # 3Lisa Borchart | 6. #28 Ryan Deshaw |
| 7. #29 Lisa Stockdale | 8. #21 Kyle Hadley | 9. #1 Dana Mclean |

Meeting adjourned at 7:38pm seconded. Carried
Respectfully Submitted,



Suzi Boyd
Recording Secretary