Western Michigan Area Local #281 American Postal Workers Union, AFL-CIO General Membership Meeting Minutes June 5, 2022

Meeting was called to order at 1:00pm at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

Roll Call of Officers:

The following officers were presentClerk CraftPresident-Amy PuhalskiClerk CraftExecutive Vice President – Michelle MackMaintenandRecording Secretary-Suzi BoydMotor VehTreasurer-Linda ChandlerClerk CraftSergeant at Arms-Todd Hodges

Clerk Craft Director A-Lisa Borchardt Maintenance Craft Director- Ryan Deshaw Motor Vehicle Craft Director-Chris Fisher Clerk Craft Director B-David Janes odd Hodges

The following officers were absent: None

<u>**Review of previous meeting's minutes:**</u> Motion by: David Janes, seconded by Lisa Borchardt to accept the May 15, 2022 General Membership Meeting Minutes. Carried

Applications for Membership (Accepted by Voice Vote of Membership):

Tong Wa, Donald McNabb, Patrick Hocking, Martin Lofquist, Kai Czarnopys, Kadijah Smith, D'Vantea Stewart, Chrissy Tyson, Micah Jennings, Alexxes Bieschke, Jennifer Salinas, Ashley Game, Jason Stanton, Theresa Dupont. Welcome New Members of the WMAL!

Bills: None

Officer's Reports

Treasurer's Report: Report ending May 31, 2022 read. Motion, seconded. Carried

President's Report: The state convention is over; it was a long week. I want to thank the delegates that were there representing the local membership. Prior to the convention there was stewards training for those who wanted to attend. We had state and national officers doing the training. As of June 4th the new pay scale should be in effect; it will be reflected on the June 24th pay check. There is no word on the back pay. Last month in the Grand Rapids Installation we had 19 PSE conversions. 15 of them were converted into unencumbered schedules. Underneath the MOU, management has to create 15 new duty assignments. Those will go up for bid on the next bid cycle and will be available for all FTR's in the Grand Rapids Installation to bid on. What is left over will be residual and the newly converted PSE will be placed into them. As soon as you are converted you are allowed to bid. We have been having some Shared Services issues with the turn around time, and newly converted being allowed to bid, but you can fill out a manual bid card. This will be my agenda at the president's conference to address this issue. I don't know what is going on at shared services, but it has been a mess. They had until the beginning of last month to turn the TACS work over to the lead clerks. We are having some issues with this happening in Logistics; there is a grievance being filed. Elections for National Officers is coming up, we will discuss who is running

at the meeting in September. Local elections-we will have nominations in October. We need to have an election committee for the upcoming elections. If you would like to volunteer let Amy know. The executive board motioned to move the September General Membership meeting to Sept 10 at 7:00pm.

Executive Vice-President's Report: The staffing packages for PSA for maintenance, both were denied at step 2 and are going to step 3. The MOS reversions are also going up too.

<u>**Recording Secretary's Report</u>**: We had a good state convention, along with training from some national and state officers. If you are a steward and get a chance to attend a discipline class that is taught by NBA James Stevenson, know matter how many classes you have sat in, you will always learn something new. Please remember to give to COPA!</u>

<u>Clerk Craft - A Report</u>: Last month we had the district meeting and state convention. We had a lot of great training, but it was lots of work. Kudo's to Amy for doing a great job with pre planning and setting up the convention, she does so much more than you know. We had some speakers; some were on zoom and some were in person. The new Industrial Relations Director Charlie cash talked about the new contract. No back pay date yet, but he will let us know when he has an update. We had 3 of our NBA's here for the training. We submitted resolutions from our local that we want our officers at the national level to negotiate for the next contract. Those that were passed will be moved to the national convention to be voted on. The PSA SIPS and expeditors grievances are going to step 3.

<u>Clerk Craft - B Report</u>: I am still working on settling the leave request for Christmas and Thanksgiving. Amy is the new State Education Director and Dana Mclean is the Area 9 Director. We wish them Good Luck in their positions.

<u>Maintenance Craft Report</u>: Recycled cardboard at the Annex and PSA is a maintenance craft position. If you see mail handlers or management doing this, we need statements. Still working on the subcontracting grievance for the PSA. I will report more on this in September.

<u>Motor Vehicle Craft Report</u>: We have been having issues with 53ft trailers going downtown. They cannot handle them. It is a safety hazard let us know if you see this. Thank you to Lisa and Amy for all their work at the convention.

Sergeant at Arms Report: None

Committee Reports: We are looking at a Tigers trip for September and are already thinking about the Christmas Party.

Correspondence: None

Old/Unfinished Business: None

<u>New Business:</u> <u>E-Board Recommendation:</u>

Motion to donate \$1000.00 to the Fisher House. Carried Motion to donate \$1000.00 to the Melvin McLaughlin All Star Basketball Camp. Carried

Labor Management: If you have anything for Labor Management, please let the President or Clerk Craft Directors know.

Drawings:

\$250.00 Attending the Meeting Drawing: Bree Wilmore (If she was at this meeting, she would have won!)

COPA: 50/50 Drawing: \$130.00 collected - \$65.00 to Dana Mclean, the winner.

Five (5) - Twenty (20.00) Dollar Door Prizes: (NOTE: According to local policy, when an Executive Board member receives one of the door prizes, another drawing is done. If 40 or more are present, there is one additional drawing per ten members).

1.#23 Chris Fisher
2.#16 Suzi Boyd
3.#20 Rosio Garcia
4.#05 Hattie Mitchell
5.#03 Lisa Borchardt
6.#08 Lisa Wilson
7.#13 Todd Hodges
8.#07 Michelle Mack
9.# 09 Rachel Hutchingson
10.#11 Dana McLean

Motion, seconded to adjourn the meeting at 1:43pm. Carried.

Respectfully Submitted,

Suni Bayd

Recording Secretary