

Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
General Membership Meeting Minutes
January 9, 2022

Meeting was called to order at 12:00 p.m. at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

Roll Call of Officers:

The following officers were present:

President - Amy Puhalski	Clerk Craft Director (A) Lisa Borchardt
Vice President- Michelle Mack	Maintenance Craft Director-Ryan Deshaw
Recording Secretary-Suzi Boyd	Motor Vehicle Craft Director-Chris Fisher
Treasurer - Linda Chandler	Sergeant at Arms – Todd Hodges

The following Officers were absent: Clerk Craft Director (B) David Janes

Review of previous meeting's minutes: Motion by Chris Fisher, seconded by Jeff Schellinger to accept the December 4, 2021 General Membership Meetings. Carried

The order of business was transposed to have the swearing in of the new Maintenance Craft Director Ryan Deshaw.

Applications for Membership (Accepted by Voice Vote of Membership): Welcome to the Western Michigan Area Local!

Nicole Thompson, Precious Richardson, Erika Simmons, Joshua Marchido, Melissa Klein, Stephanie Summers, Mary Chacon, Liezel Jewell, Aaron Richardson, Anthony Roszell, Ashlie Langley, Rebecca Harrison, Kristi Johnson, Taneisha Pearson and Rickey Belton. Carried

Bills: None

Officer's Reports

Treasurer's Report: Report ending December 31, 2021 read. Motion to accept report. Carried

President's Report: Last Friday we had maintenance training. We had our NBA come in and train our maintenance stewards that attended, as well as other maintenance stewards and local presidents from across the state. Art 1 violations; management doing our work is still big. If you unfortunately come down with covid, you can use annual, sick leave or lwoop. You need to file a workman's comp case through www.ecomp.dol.gov. I am filing a class action grievance on the cameras that they have installed at the plant and annex. We have a tentative agreement; there is tons of information on the APWU website. We get a 1.3% increase for 2021 which will be retroactive. Also a 1.3% increase for 2022 and 1.3% for 2023. We also kept our Cola, which is great because we are the only union under the Postal Service umbrella that kept the full COLA. The PSE's are getting a wage increase. In addition, we are getting the Juneteenth Holiday starting in 2022. Get on the APWU website for more information. The tentative agreement will be sent out to everyone sometime in February. This is your contract, so take the

time to vote. After the meeting, we will convene the shareholders for the limited liability of the Western Michigan Postal Workers Inc. The Audit Committee will report at the February meeting.

Vice President's Report: We had the Maintenance NBA here for training. We had new stewards that needed to be trained on Line H. Curtis did a great job. We have a new maintenance craft director, Ryan Deshaw. As for grievances, everything was on hold with extensions during December.

Recording Secretary's Report: Reminder to everyone. The sign-up sheets for the OTDL and Holidays are posted for the appropriate times. It is your responsibility to remember to put your name on them. If you do not, you cannot be added to the sign-up sheets after they are taken down.

Clerk Craft (A) Director Report : I have been working on some grievances for months. The spbs has finally been settled. I have also filed 204b grievances at step 2 and we are working to get these put into the payment system. Not everyone will receive the same amount. It will depend on what days you may have worked or what section you worked in. We need statements for supervisor performing clerk work. If you see it, write the statement; don't rely on someone else to do it.

Clerk Craft (B) Director Report: None

Maintenance Craft Director Report: If you see management taking jams out of the machines, that is maintenance work, please report it.

Motor Vehicle Craft Report: We have only had some minor ACR grievances. We still have 2 PTF's and 2 vacant runs going through the bid process. The new contract has some stuff in it for us. The pay grade 8 getting moved up to P from O. They cannot sub-contract any transportation out for the next 3 years. Please drive safe.

Sergeant at Arms Report: We have 2 new mechanics at the VMF.

Committee Reports: None

A and E: None

Correspondence: None

Old/Unfinished Business: None

New Business: Motion by Lisa Borchardt that all members that have attended 3 meetings of the WMAL in 2021 to automatically be on the ballot as a nominee for the National and State Conventions. Seconded by Linda Chandler. Carried. Nominees are as follows: Suzi Boyd, Linda Chandler, Geraldine Davis, Cory Fox, Michael Greene, Michelle Mack, Ann Hill Graves, Rachel Hutchinson, Todd Hodges, Diep Huynh, Ameka Jones, Awanda Jennings, Natasha Johnson, Joe Makarewicz, Dana Mclean, Hattie Mitchell and Lisa Wilson. Automatic nominees are: Lisa Borchardt, Amy Puhalski, Chris Fisher, Ryan Deshaw and David Janes.

The floor was opened for additional nominees for the State Convention. Motioned, seconded, carried.

The additional nominees are: Jeff Schellinger, Jenny Kim, Jessica Roberts, Cathryn Williams, Kylan Sherman, Greg Carlson, Melissa Thomas, Heather Giardina, Jennifer Mckinnon, Rickey Jackson, Lisa Stockdale, Joe Hall and Hoa Hang.

Motion by Suzi Boyd, seconded by Lisa Borchardt to approve Lisa Borchardt and Mike Long as delegates for the State Convention. Carried

E-Board Recommendations:

Motion by Lisa Borchardt, seconded by Todd Hodges to send up to 23 delegates to the National Convention in National Harbor MD Aug 13-18 to include the Craft Conferences, hotel, airfare, per diem, transportation to and from the airport, registration, parking in the economy lot in GR and applicable taxes. Carried

Motion By Suzi Boyd, seconded by Michelle Mack to send up to 30 delegates to the State Convention in Grand Rapids, MI May 19-21 to include registration, mileage and per diem. Carried

Labor Management: Let Amy or your Craft Director know if you have anything.

Drawings: (The # preceding the name is either the ticket number or raffle number at the meeting it was drawn at and may change at each meeting.)

\$250.00 attending the Meeting Drawing: Anthony Estrada Pinzon. (If he was at the meeting he would have won).

COPA: 50/50 Drawing: \$114.00 collected. \$57.00 to the winner, Jeff Schellinger

Five \$20.00 Dollar Door Prizes: *When an Executive Board member receives one of the door prizes, another drawing is done; When 40 or more are present, there is one additional drawing per ten members).

- | | | |
|-------------------------|-----------------------|-------------------------|
| 1. #17 Jeanne Davenport | 2. #28 Ryan Deshaw | 3. #14 Linda Chandler |
| 4. #23 Chris Fisher | 5. #4 Hattie Mitchell | 6.# 15 Jeff Schellinger |
| 7.# 8 Ann Hill Graves | 8. #13 Todd Hodges | 9.#18 Lisa Stockdale. |

Meeting adjourned at 12:47 pm seconded, Carried

Respectfully Submitted,



Suzi Boyd
Recording Secretary