

Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
General Membership Meeting Minutes
December 3, 2022

Meeting was called to order at 7:00pm at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

Roll Call of Officers:

The following officers were present

President-Amy Puhalski	Clerk Craft Director A-Vacant
Vice President-Michelle Mack	Maintenance Craft Director-Vacant
Recording Secretary-Suzi Boyd	Clerk Craft Director B-David Janes
Treasurer-Linda Chandler	Motor Vehicle Craft Director-Chris Fisher
Sergeant at Arms-Todd Hodges	

The Following Officers were Absent-

Motion made to change the order of business to allow the EAP district representative Robert Stewart to speak. Carried.

Review of previous meeting's minutes: Motion by: David Janes, seconded by Mike Long to accept the November 5, 2022 General Membership Meeting Minutes. Carried

Applications for Membership (Accepted by Voice Vote of Membership):

Kayla Jones, Kiera Jones, Mariluz Cintron, Autumn Martin, Tai Sharp, Jaylynn Perez, Tyler Wierks, Satwant Kaur, Zachary Robinson, Manilyn Vandrie, Karri Sanders Chara Wilkins, Tiffany Guzek, Mckenna Dore.

Welcome New Members of the WMAL!

Bills: None

Officer's Reports

Treasurer's Report: Report ending November 30, 2022 was read. Motion by Mike Long, seconded by David Janes to accept report as read. Carried

President's Report: At the last meeting we voted on the Constitution bylaws changes. That has been updated online. If you want a copy, see your steward. We just had the labor management meeting the other day. We discussed several issues including lateral changes that management has been making, including changing past practices without talking to the union. Overtime during the month of December; there has been no conversation with the union to post signup sheets for work at the PSA; we are filing the appropriate grievances. Management does not get to perform clerk work. This does not change during the month of December. If that's happening let us know. We had some member retirements. Congratulations to Don Bassett, Brian Vachon, Brian Proctor, Al Vilums!
The January meeting has been changed to January 8th at Noon.

Executive Vice-President's Report: Line H grievance updates- the GMF, Annex, Stations and Branches has been sent up to step 2. The Holland grievance was settled. The Big Rapids grievance has not been settled yet. The PSA grievance: we will be re-meeting on Monday. Thank You Mike Long for taking the Annex. Welcome back as a steward.

Recording Secretary's Report: Holiday Signup Sheets-when you sign up, please make sure you are filling out *all* the appropriate information; Name, Seniority, BT, SDO's and Qualifications. If you make a mistake when filling it out, do not cross out the mistake and try to write next to it to correct it. Example: I Initialed under all 3 days, but only wanted 2 so I tried to scribble it out and make it legible, but it is still unreadable. This makes it difficult for the lead clerks, the union and management to determine if you did or didn't sign up for any of those days. Put a line across through the whole thing and drop down to the next and re write it. This will help clear up any misconceptions about whether you did or did not want to volunteer for the holiday. Happy Holidays!

Clerk Craft - A Report: Vacant

Clerk Craft -B Report: I just want to thank everyone for allowing me to be your first Clerk Craft Direct B. It's been a fun 6 years. I hope I served you well and I hope you give Ameka the same support you gave me when she takes over.

Maintenance Craft Report: Vacant

Motor Vehicle Craft Report: November was a quiet month; I only had 1 grievance. The contract drivers are messing up so bad that all we need to do is show up and we look like the best.

Sergeant at Arms Report: None

Committee Reports:

Election Committee- The election for the Recording Secretary position is being re-ran. There were issues with the envelopes and the instructions that were in it. In addition, some envelopes mailed out did not contained ballots. The election is being re held and the new ballots are blue and will be mailed out on December 13th and must be received back no later than January 6th.

Budget Committee-The Budget Committee met on December 2, 2022 at 5am at the Union Office to go over the budget for the 2023 fiscal year. The committee consisted of Amy Puhalski, Linda Chandler, Michelle Mack, Mike Long and Corey Perez. The committee reviewed the previous year's budget and made only minor corrections to the budget for the upcoming year.

Motion by Mike Long, seconded by David Janes that the WMAL at the General Membership meeting on December 3, 2022 approve as an authorization for the expenditure of funds from the Local Treasurer, the budget reported by the budget committee today. Furthermore, the Budget committee and/or Executive board of the WMAL has the authorization to shift monies, if needed between categories as, long as the overall disbursement amount does not exceed the overall income, including any additional income. Carried

A and E Committee- The Holiday shopping trip was cancelled; we did not have enough people signed up. They gave us credit for a future trip. We are looking into a casino trip. No late RSVP's to the Christmas parties will be allowed. Both Christmas parties will be on December 10th. Santa will arrive at the Children's Party at 1:00.

Retirees Chapter: None

Correspondence: None

Old/Unfinished Business: None

New Business: None

E-Board Recommendation: Motion by Suzi Boyd, seconded by Linda Chandler to change the January General Membership Meeting to January 8th at Noon. Carried

Labor Management: If you have anything for Labor Management, please let your President or Clerk Craft Directors know. There is a meeting scheduled for the end of the month.

Drawings:

\$250.00 Attending the Meeting Drawing: Andrew Dedonado (If he was at this meeting, he would have won!)

COPA: 50/50 Drawing: \$ 160.00 collected. \$ 80.00 to Ann Hill Graves the winner.

Five (5) - Twenty (20.00) Dollar Door Prizes: (NOTE: According to local policy, when an Executive Board member receives one of the door prizes, another drawing is done. If 40 or more are present, there is one additional drawing per ten members).

- 1.# 23 Mike Long
- 2.# 08 Ann Hill Graves
- 3.# 21 Ameka Jones
- 4.# 05 Hattie Mitchell
- 5.# 12 Amy Puhalski
- 6.# 29 Diep Huynh

Ten (10)-Twenty-Five (\$25.00) Checks for Christmas:

- 1.#14 Linda Chandler
- 2.#18 Lisa Stockdale
- 3.#03 Dana Mclean
- 4.#19 Michael Greene
- 5.#02 David Janes
- 6.#13 Todd Hodges
- 7.#01 Ricky Jackson
- 8.#11 Jennifer Mckinnon
- 9.#07 Michelle Mack
- 10.#16 Suzi Boyd

Five (5)-One Hundred Dollar (\$100.00) Checks for Postal Pulse

- 1.#49 Yonglan Wang
- 2.#39 Tim Miles
- 3.#133 John Rinvelt
- 4.#124 Doung Huynh
- 5.#193 Devin Wilson

Motioned by Mike Long, seconded by David Janes to adjourn the meeting at 8: 08pm. Carried.

.Respectfully Submitted,



Recording Secretary