

Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
General Membership Meeting Minutes
April 2, 2022

Meeting was called to order at 7:00 p.m. at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

Roll Call of Officers:

The following officers were present:

President-Amy Puhalski	Clerk Craft Director (A)- Lisa Borchardt
Vice President- Michelle Mack	Motor Vehicle Craft Director-Chris Fisher
Recording Secretary-Suzi Boyd	Clerk Craft Director (B)-David Janes
Treasurer-Linda Chandler	Sergeant at Arms – Todd Hodges

The following Officer was absent: Maintenance Craft Director-Ryan Deshaw

Review of the previous meeting minutes

Motion by Chris Fisher, seconded by Lisa Borchardt to accept the March 5, 2022 General Membership Meeting Minutes as corrected to show that President Amy Puhalski was absent due to Union Business. Carried

Applications for Membership (Accepted by Voice Vote of Membership):

Mykenzie Ide, Phoebe Bottrell, Breonna Harris, Bilal Laurencin, Devin Lawshea, Nathan Miller, Dana Friend, Thomas Jahr, Destiny Craig, Gregory Thompson, Sarah Schaefer, Maxwell Ort, Robbin Stevenson
Welcome to the Western Michigan Area Local!

Bills: None

Officer's Reports

Treasurer's Report: Report ending March 31, 2022 read. Motion to accept report. Carried

President's Report: Our National President Mark Dimondstein set up a zoom meeting with PM DeJoy, Tulino, another President from Florida and myself. I was able to discuss issues that have been on going in the Grand Rapids Installation. We talked about work ethics, ideas to getting better training and the lack of communication between the plant and customer service. I volunteered myself to be on any committee that National and the USPS come up with to aid in improving the working conditions of employees and fixing what is wrong with the threat assessment team. I was thankful to Mark for setting up the meeting. We will see what comes out of it. Last week in the labor management meeting we discussed the need for a meeting on the RI399. On the function 1 side, in the Grand Rapids Installation we were awarded a TACS settlement. I have been working on figuring out who are the clerks to be paid. We do not have a settlement yet for function 4, our NBA is working on this for us. We are grieving to get duty assignments posted to include the Sips and General Expeditors at the PSA. Michelle is filing on staffing packages for maintenance. We are getting 15 new PSE conversions. In associate office the lead clerks should be doing the TACS work not management. No date yet for the retro pay.

The new pay scales should be posted at APWU.org. The mask mandate has been discontinued but, let us know if in your office management is removing the plexiglass. That is to be kept in place. The case to keep the AFCS's in the clerk craft went to arbitration and it was ruled we will keep the AFCs 200 as clerk work.

Vice President's Report: A grievance has been filed for management changing the measurements on the staffing packages at the PSA that is going up to step 2. Management had subcontracted out the cleaning of the PSA which is a violation and that is being grieved. The MOS reversion from the P-1 is going up to step 2 as well. Mail handlers doing clerk work on tour 3 work has been settled and should be paid out in the next couple of weeks.

Recording Secretary's Report: I know I mentioned it at the last meeting. The Postal Reform Act was passed in the Senate on March 8th. I encourage you to read up on how Medicare Integration affects you when you retire. You will be allowed to carry the FEHBP insurance, but Medicare will become the primary provider and FEHBP becomes the secondary. More information is available at APWU.org under the Legislative and Political department link. As always, please remember to contribute to COPA and think about signing up for COPAmatic.

Clerk Craft Director (A) Report: The grievance at the P-campus for PSE's receiving higher level being expeditors during peak was sent up to step 3. I was in on a zoom meeting for the new contract. We don't have clarification on the PSE's in small offices's being guaranteed 4 hours. Whether it's a straight 4 hours; 2 hours, then a 2 hour lunch, then 2 more hours etc. I am still working on the 204b violations.

Clerk Craft Director(B)Report: The new language in the contract is that management has 10 days to schedule you into window training if you are awarded a bid. You are responsible for letting the training department know you want to be scheduled for training within 10 days of the award posting if it is pending qualification. On the customer service side, the prime choice selections for Christmas and Thanksgiving grievances are being appealed to step 3.

Maintenance Craft Director Report: None

Motor Vehicle Craft Report: We just had another run go residual so, we have a new conversion of our last PTF. There were a couple of runs to the PSA being shuffled around mostly on tour one. They didn't change any start times or sdo's so, it doesn't look like they will go up for bid. We have a lot of cross craft grievances for clerks moving mail to the stations. The transporting of mail between buildings belongs to MVS. Thank you to those that let us know this is happening.

Sergeant at Arms Report: None

Committee Reports: None

Correspondence: Thank you note from Theresa Harvey's Family for your sympathy, love and support extended on the loss of her husband.

Thank you letter from the Kellogg's Workers for our supportive donation to Local 3G during their labor strike.

Old/Unfinished Business: None

E-Board Recommendations:

Motion to move the May meeting to Sunday May 15th at 1:00pm for the General Membership meeting. Carried

Motion to pay those who are elected delegates attending their respected craft conference August 13 & 14, 2022 lost time or \$30.00 per hour whichever applies. Carried

Motion to send those stewards who are elected delegates to the National Convention to the preconvention workshops August 11 & 12, 2022 to include hotel, per diem, registration, lost time or \$30.00 per hour whichever applies. Carried

Motion to spend an additional \$2,000 to host the State Convention. Carried

Motion to transfer \$6,000 from APWU to WMPW to replace the stove at the union hall. Carried

Motion to omit the July and August 2022 General Membership Meetings for the summer. Carried

New Business:

Motion by Lisa, seconded by David to send all stewards to the MPWU District meeting May 17 & 18, 2022 to include lost time, per diem, mileage and registration. Carried

Labor Management: Let Amy or your Craft Director know if you have anything.

Drawings: (The # preceding the name is either the ticket number or raffle number at the meeting it was drawn at and may change at each meeting.)

\$250.00 attending the Meeting Drawing: Sheneia Hunter (If she was at the meeting she would have won).

COPA: 50/50 Drawing: \$148.00 collected. \$74.00 to Amy Puhalski the winner!

Five(5) \$20.00 Dollar Door Prizes: *When an Executive Board member receives one of the door prizes, another drawing is done; When 40 or more are present, there is one additional drawing per ten members).

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| 1. Amy Puhalski | 2. David Janes | 3. Rocio Garcia |
| 4. Michelle Mack | 5. Todd Hodges | 6. Diep Huynh |
| 7. Hattie Mitchell | 8. Natasha Johnson | 9. Chris Fisher |

Ten(10) \$25.00 Gift Cards for Easter

1. Michael Green
2. Rachel Hutchinson
3. Suzi Boyd
4. Jennifer Mckinnon
5. Linda Chandler
6. Jennifer Rizzon
7. Lisa Borchardt
8. Geraldine Davis
9. Amika Jones
10. Lisa Stockdale

James Sweeney Scholarships Five(5) \$1000.00

1. Alyee Hodges/Todd Hodges
2. Meribell Varghese/Smitha Varghese
3. Matthew Reynolds/Shane Reynolds
4. Sadye Cromwell/Idrisa Carter
5. Samantha Youmans/James Youmans

Alternates

1. Aaron Mulder/Mike Mulder
2. Anabel Varghese/Smitha Varghese
3. Lauryn Jackson/Ricky Jackson
4. Cora Siuda/AnnSiuda
5. Jailah Manguia/Murphy Shumpert

Meeting adjourned at 8:15pm seconded. Carried
Respectfully Submitted,



Suzi Boyd
Recording Secretary