

Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
General Membership Meeting Minutes
December 4, 2021

Meeting was called to order at 7:00 p.m. at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance, and a Short Invocation.

Roll Call of Officers:

The following officers were present:

President-Amy Puhalski	Clerk Craft Director (A) Lisa Borchardt
Vice President-Michelle Mack	Motor Vehicle Craft Director- Chris Fisher
Recording Secretary-Suzi Boyd	Maintenance Craft Director-Vacant
Treasurer-Linda Chandler	Clerk Craft Director (B) David Janes
Sergeant at Arms – Todd Hodges	

The following officers were absent: None

Review of previous meeting's minutes: Motion by Lisa Borchardt, seconded by David Janes to accept the November 6, 2021 General Membership Meetings with correction made that the Maintenance Craft report was miss reported under the Motor Vehicle Craft report. Carried

Applications for Membership (Accepted by Voice Vote of Membership): None

Bills: None

Officer's Reports

Treasurer's Report: Report ending November 30, 2021 was read. Motion to accept report. Carried

President's Report: Management is requiring 7-12's in the plant. If you have not been told by your supervisor to do this, then stick to your regular schedule. Management is taking the position that a working 40 hours a week restriction is light duty; the Unions position is that this is not light duty. You do not have to fill out a light duty request. If you have any questions, see your steward. Management cannot perform clerk work in any office that is a level 20 and above. This does not change during the December Peak season. Let us know if you see this going on, we need statements. The next WMPW Inc meeting will be held at the end of the January General Membership meeting. If you would like to volunteer to help at the Children's Christmas Party, let Amy know. The Executive Board, per the constitution and bylaws appointed Ryan Deshaw as the Maintenance Craft Director. He will be sworn in at the January meeting.

Vice President's Report: I have been busy with grievances on tour 3 at the GMF, this is ongoing. Management is still performing clerk working and this is an ongoing issue as well. The AMT reversion has been sent to step 3. We had new steward training last week. Please welcome Jenny Kim (manual p campus) Catherine Williams (motor vehicle) and Ryan Deshaw (maintenance). Line H this year with the Covid MOU there is no violation, the custodians have been given full credit for their routes.

Recording Secretary's Report: I would like to Wish everyone A Happy and Healthy Holiday Season!

Clerk Craft (A) Director Report: We need statements for management working at the PSA. Please let Lisa know if this is happening. If you write statements give them to your steward.

Clerk Craft (B) Director Report: Management is not sending Amy 1723's for 204B's. So, if you have any of 204B's let us know.

Maintenance Craft Report: None

Motor Vehicle Craft Report: We have had two conversion and hired two more PTF's. We have a new tour 1 steward, welcome Catherine. If you need to go for a physical, make sure you have all your paperwork in line. Do not sign a consent form for them to check with your primary care physician.

Sergeant at Arms Report: None

Committee Reports: Budget Committee met on November 19th, 2021. Members on the committee were Amy Puhalski, Mike Long, Lisa Borchardt, Linda Chandler; Michelle Mack was absent. The budget report is available if you want to read it. We increased the budget for 2022 to \$320,000.

Motion by Lisa Borchardt, seconded by Hattie Mitchell that the WMAL at the General Membership meeting on December 4, 2021 approve as an authorization for the expenditure of funds from the Local treasurer, the budget reported by the budget committee on December 4, 2021. Furthermore, the Budget committee of the WMAL has the authorization to shift monies, if needed between categories as long as the overall disbursement amount does not exceed the overall income, including additional income.
Carried

Correspondence: Thank You from Jim Moore for his retirement gifts.

Old/Unfinished Business: None

E-Board Recommendations:

Motion to change the January meeting to Sunday January 9th with General Membership Meeting at Noon. Carried

Motion to change the February meeting to Sunday February 6th with General Membership Meeting at Noon. Carried

Labor Management: Let Amy or your Craft Director know if you have anything.

Drawings: (The # preceding the name is either the ticket number or raffle number at the meeting it was drawn at and may change at each meeting.)

\$250.00 attending the Meeting Drawing, James Ebenstein (If he was at the meeting, he would have won).

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COPA: 50/50 Drawing: \$ 176.00 collected; \$88.00 to Amy Puhalski, the winner!

Five \$20.00 Dollar Door Prizes: *When an Executive Board member receives one of the door prizes, another drawing is done; When 40 or more are present, there is one additional drawing per ten members).

- 1.#5 Hattie Mitchell
- 2 #8 Ann Hill Graves
- 3.#27 Natasha Johnson
- 4.#28 Heather Giardina
- 5.#25 Lisa Stockdale

Ten \$25.00 Checks for Christmas:

- 1.#26 Geraldine Davis
- 2.#9 Diep Huynh
- 3.#7 Michelle Mack
- 4.#2 David Janes
- 5.#20 Michael Greene
6. #1 Rickey Jackson
- 7.#13 Todd Hodges
- 8.#3 Lisa Borchardt
- 9.#21 Jennifer Mckinnon
- 10.#15 Joe Mackarewicz

Five \$100.00 Postal Pulse Drawing:

1. Jeanne Davenport
2. Jeff Schellinger
3. Tracy Flemming
4. Ryan Deshaw
5. Matthew Manduchi

Meeting adjourned at 7:48 pm seconded, Carried
Respectfully Submitted,



Suzi Boyd
Recording Secretary