

Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
General Membership Meeting Minutes
June 1, 2019

Meeting was called to order at 7:00 p.m. at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Moment of Silence.

Roll Call of Officers:

The following officers were present:

Executive Vice President-Josh Gray	Maintenance Craft Director- Mike Long
Recording Secretary-Suzi Boyd	Motor Vehicle Craft Director-Chris Fisher
Treasurer- Linda Chandler	Clerk Craft Director B-David Janes
Clerk Craft Director-Jeff Schellinger	Sergeant at Arms-Lisa Borchardt

The following Officers were absent: President- Amy Puhalski

Review of previous meeting's minutes: To accept the May 31, 2019 General Membership Meeting Minutes Motion by: Jeff Schellinger, seconded by: David Janes. Carried

Applications for Membership (Accepted by Voice Vote of Membership): None

Bills: None

Officer's Reports

Treasurer's Report: Report ending May 31, 2019 read. Motion to accept report by Mike Long, seconded by Jeff Schellinger

President's Report: Absent

Executive Vice-President's Report: We are still having issues with discipline. As soon as management notifies you about a PDI, ask for your steward. Don't answer yes to the questions they are asking you unless you know the answer is absolutely yes. If you are not sure of what the ELM states when management quotes it, Do not answer yes. Answer no or I don't know the answer to that. When you receive discipline, after it is issued, ask for your steward. As always if you have a 204B in your work area, please let Josh or Amy know.

Secretary Report: I would like to Thank the membership for sending me to the MPWU Educational Assembly. There is always a lot of information given out to bring back to the members. As some of you may have notice you may have received the Postal Pulse survey at work or in your mailbox. It is the union's goal to have 0% participation in this survey. We already know what the environment is like that we work in. Not good. Supervisor's still treat employees poorly, unfair and they have no interest in listening to the employees concerns about working conditions or our safety. The Postal Pulse Survey over the years has done little or nothing to change these conditions. Please do not participate. Turn your survey in to a steward and be entered for a chance to Win \$100.00. This will be drawn at the December meeting. The APWU legislative dept. has been currently working on the Social Security Expansion Act and the Social Security Fairness Act. This may be of interest to you depending on whether you are Civil

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Service or FERS. More information at APWU.org. At the Educational Assembly we raised over \$7000.00 for COPA. Please remember to contribute.

Clerk Craft (A) Director Report: In Grand Rapids they are starting to come down on attendance. They will address it. If you qualify for FMLA, then make sure you are getting it. We have been getting settlements for the holidays. The union's stance is that the pse should be utilized to 12 hours in order not to force in a FTR. We are filing disputes on this. We met on reposting the tour 2 lead clerk job. We have a couple new stewards; Heather Giardina and Kwynn Rucker downtown.

Clerk Craft (B) Director Report: Within the window sections management has been denying leave. Please let us know as soon as you are denied so we have time to file the appropriate grievance. Again, if you would let us know if you have 204B's so we can file the appropriate grievance. Also, management is listening to you on the workroom floor. You should keep your conversations private and/or be aware of what you are saying on the workroom floor. Our step 2 designee is leaving June 7th. This may delay resolutions at step 2 until the position is filled.

Maintenance Craft Director Report: We just got a remand from step 3 so we will be meeting on those. Congratulations to Lisa Borchardt on her great job at the MPWU Educational Assembly. Next year it is here GR. MAY 15-17. Postal Pulse, please turn those in to your steward. 1767's please use them if you notice the building is not being cleaned. Prime Time is kicking in. Art 34 is clear. It is a fair day's work for a fair day's pay. The new APWU website is up, check it out. We are still waiting for the package for WHEP.

Motor Vehicle Craft Report: Management is getting on the late trips. If you are late due to traffic delays, put traffic in your scanner. If you know anyone who has applied for a job and hasn't been contacted yet please let me know.

Sergeant at Arms Report: If you get injured on the job, make sure you call Lisa immediately.

Committee Reports:

Safety: We have a couple of new safety captains. We have a new safety specialist, Robbie Melville. I have given him a lot of information and I am giving him a couple of weeks to respond to the issues. I will follow up then.

Correspondence: None

Old/Unfinished Business: None

New Business:

E-Board Recommendations:

Motion to send up to 17 stewards to include the Exec. Board to the 2019 All Craft Conference in Las Vegas Oct 28-30 to include flight, registration, hotel, per diem, lost time, transportation to and from the airport in Las Vegas and parking in GR for up to 12.00 a day. Carried

Motion to reimburse Suzi Boyd \$118.56 for the Microsoft program used on her union laptop. Carried

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Labor Management: Let Amy or your Craft Director know if you have anything.

Drawings: (The # preceding the name is either the ticket number or raffle number at the meeting it was drawn at and may change at each meeting.)

\$250.00 attending the Meeting Drawing: Larry Mercer. (If he was at this meeting, he would have won!)

COPA: 50/50 Drawing: \$ 121.00 total collected. \$ 60.50 to the winner – Suzi Boyd

Five (5) - Twenty (\$20.00) Dollar Door Prizes: (NOTE: According to local policies. When an Executive Board member receives one of the door prizes, another drawing is done. When 40 or more are present, there is one additional drawing per ten members).

1. Josh Gray
2. Geraldine Davis
3. Hattie Mitchell
4. Debbie Ohanesian
5. Linda Chandler
6. David Janes
7. Lisa Wilson
8. Dessa Long

Motion to adjourn by Jeff Schellinger, seconded by: Dessa Long. Carried
Meeting adjourned at 7:42pm

Respectfully Submitted,

Suzi Boyd
Recording Secretary