

Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
General Membership Meeting Minutes
February 2, 2019

Meeting was called to order at 7:02pm at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

Roll Call of Officers:

The following officers were present:

President - Amy Puhalski	Clerk Craft Director A - Jeff Schellinger
Executive Vice-President - Joshua Gray	Maintenance Craft Director - Mike Long
Recording Secretary - Suzi Boyd	Motor Vehicle Craft Director - Chris Fisher
Treasurer - Linda Chandler	Clerk Craft Director B - David Janes
Sergeant at Arms- Vacant	

Review of previous meeting's minutes: Motion by Mike Long, seconded by David Janes to accept the January 5, 2019 General Membership Meeting Minutes. Carried

Applications for Membership (Accepted by Voice Vote of Membership):

Rashedia Cheatum	Tia Bassett	Kristina Main	Ronitria Jackson
Briana Rucher	Ali Ahmed	Keyontah Johnson	Jacqueline Burrell
Isaiah Janes	Jacoey Mitchell	Welcome New Members of the WMAL!	

Bills: None

Officer's Reports

Treasurer's Report: Report ending January 31, 2019 read. Motion to accept report by Chris Fisher, seconded by Jeff Schellinger. Carried

President's Report: We have a new MDO in the Grand Rapids installation; his name is Chris Carroll, he is from the Kentucky district. He is looking to make some changes and move some supervisors around. Management is going to be working on attendance. If you are brought in for only a discussion you are not entitled to a steward. If you are brought in for an investigative interview you are entitled to a steward; make sure to ask for one! The audit committee audited our books and that information is reported in the committee report. If you have any questions about prime-time annual leave selections, see your steward. In Grand Rapids the choice selection process is supposed to be done by the end of February. If you call in sick and you have an insufficient sick leave balance it is up to the employee to select if they would like to use annual leave for that time. Let your supervisor know.

Executive Vice-President's Report: We had new stewards training last week. Welcome Jacob Montoy, Joyce Washington, Cynthia Carmichael, Heather Giardina and Kwynn Rucker. Discipline is probably going to be forth coming on attendance. You can ask for a steward after a discussion, but you are not allowed one during the actual discussion, unless it becomes a question and answer period. When you are asked questions that need to be answered that's when you request your steward. If you do not ask

they are not going to provide one. Last week there were supervisors working downtown. Please, if you see supervisors performing clerk work, write a statement and give it to your steward.

Recording Secretary's Report: None

Clerk Craft - A Report: The employee is supposed to know to ask for a steward. Management does not have to request one for you. The bid cycles have been messed up lately, a grievance has been filed for management missing the December January and February postings. The January bid cycle was pulled down because of an improper job posting. Inadvertently a notice was sent out pulling the entire bid cycle. If you have any questions, see your steward. Last week with the weather being like it was a grievance will be filed for administrative leave, but I will inform you that they are hard to win. We will try to settle for your absences to be cited as scheduled leave and not unscheduled.

Clerk Craft -B Report: Wounded warrior leave is up to 104 hours of leave to undergo medical treatment for a service connected disability rated at 30% or more. It is separate from sick leave. I am available during my work hours from 4am-1 if you need to reach me. 204b's, please notify us if you have them in your area. If you feel you were improperly assigned to work or not allowed to work your holiday, let your steward or craft director know.

Maintenance Craft Report: The Line H payments for the Plant and the P-Campus have been issued and should be in your checks. If you don't get them by this payday or next, please see your steward or me to look into it. We are still working on the stations and the Associate Offices Line H to get them finalized. We have five new MMs that started in January – Welcome to Maintenance. We still have a LOT of openings to fill – especially in the custodians. If you know of someone that is currently in the Postal Service and would like to transfer into one of the positions, make sure they know now is the time. Rich stated that he will be posting for Inservice sign-ups for the Maintenance Mechanics and Custodians again, but we will see when this happens. Big Rapids and the Grand Haven Post Offices will now have Postal custodians in them to clean. We are still waiting to hear about the National dispute regarding the APO/RMPO issue so we can add more hours to those custodians who's offices have RMPOs. I would like to stress that if you are issued discipline, it is your responsibility to ask for a steward and to file a grievance, and NOT on Day 14 from when you were issued. If you don't ask, more than likely we won't know, and the discipline will remain on your record for two years. Management will then build off of that for more discipline upto and including removal.

Motor Vehicle Craft Report: The bidding process is now done. We had 2 new conversions. We have a new 204 b in our craft. Please make sure you give me copies of your logs when you deviate or go on other routes.

Sergeant at Arms Report: None

Committee Reports:

Audit Committee-The committee met on January 25, 2019.The committee included Lisa Borchardt, Lisa Stockdale, Jennifer Rizzon and Linda Chandler. Tammy Byrnes was absent. Everything was organized as usual. There was one missing 3971 from a stewards training. Josh is going to get that cleared up with Linda. There were 3 missing supervisor signatures on 3971's for Chris Fisher, Joe Makarewicz and Jennifer Rizzon. One voucher was missing Amy's signature, although she will correct this and sign it and she did sign the check though. There were 2 check stubs that were attached to the wrong bills and that was corrected. The general membership meeting had \$100,but the checks

totalled \$200. It was because the executive board won some of the drawings so additional checks were written out. This has been cleared up by Linda. A suggestion was made by Linda that no 3971's get paid unless the supervisor's signature is checked and she has received them. Motion made by Chris Fisher, seconded by Jeff Schellinger to accept the committees report as read. Carried

Correspondence: Thank you note from Bernadette Barbatano expressing her gratitude for the retirement gifts she received from the APWU. Best Wishes for a long and happy retirement.

Old/Unfinished Business: None

New Business:

E-Board Recommendation To change the policy by: approve the shifting of monies from WMPW, Inc to APWU to increase the pay for the cleaning of the hall after rentals from 85.00 to 95.00. Carried

Thank you to those that submitted their interest in becoming Sergeant at Arms for the remainder of the year. The new Sergeant at Arms is Lisa Borchardt, Congratulations! She will take over at the March meeting.

Motions from the Floor for New Business: None

Labor Management: If you have anything for Labor Management please let your President or Clerk Craft Directors know.

Drawings:

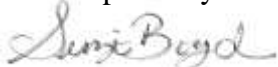
\$250.00 Attending the Meeting Drawing: Anthony Mills (If he was at this meeting, he would have won!)

COPA: 50/50 Drawing: \$153.00 collected. \$ 76.50 to Ann Hill-Graves, the winner.

Five (5) - Twenty (20.00) Dollar Door Prizes: (NOTE: According to local policy, when an Executive Board member receives one of the door prizes, another drawing is done. If 40 or more are present, there is one additional drawing per ten members).

1. # 19 Josh Gray
2. # 15 Jeff Schellinger
3. # Lisa Stockdale
4. # 22 Todd Hodges
5. #17 Carol Miller
6. #20 Kathy Strunk
7. #6 Dessa Long

Motioned by Chris Fisher, seconded by Jeff Schellinger to adjourn the meeting at 8:04pm. Carried.
.Respectfully Submitted,



Recording Secretary