

Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
General Membership Meeting Minutes
March 4, 2018

Meeting was called to order at 12:00pm at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

Roll Call of Officers:

The following officers were present:

President -Amy Puhalski	Clerk Craft Director A -Jeff Schellinger
Executive Vice-President – Joshua Gray	Maintenance Craft Director -Mike Long
Recording Secretary - Suzi Boyd	Motor Vehicle Craft Director -Chris Fisher
Treasurer -Linda Chandler	Clerk Craft Director B -David Janes

The following officers were absent: **Sergeant of Arms**-John Hansma

Review of previous meeting's minutes: Motion by: Mike Long, to accept the February 3, 2018 General Membership Meeting Minutes. Carried

Applications for Membership (Accepted by Voice Vote of Membership):

Corey Genter

Welcome New Members of the WMAL!

Bills: None

Officer's Report

Treasurer's Report: Report ending February 28, 2018 read. Motion to accept report by Lisa Borchardt, seconded by Jeff Schellinger. Carried

President's Report: The latest update of the realignment is that it is being pushed back. Reversions are continuing and we are filing on those. To make you aware, management can change your original start time by one hour per contract. The removal of the DBCS at the annex has been moved for next Saturday. Those impacted had the opportunity to move with their job to the GMF or become unassigned. This is the language that is allowed per the LMOU. At the April meeting we will be voting on resolutions to state convention. Scholarship applications must be post marked by March 19th.

Executive Vice-President's Report: We are in negotiations for a new contract. Also, we are looking for members to be on the resolution committee. It is important to be a part of this, this is how your voices can be heard. It is important to ask for a steward if you believe you are being asked question where your answers may result in discipline.

Recording Secretary's Report: Cola increase for career employees went in to effect on March 3rd. The PSE's will get a .21 cent pay increase on May 26th, 2018. The new white house budget

proposed in February again is attacking postal and federal workers. They are looking to increase your contribution to FERS 1%, eliminate COLAS, reduce your retirement benefits and lower the interest on the G fund for TSP. In addition to these, your health care premiums will increase and more than 230 billion dollars will be cut from medicare. This will affect active retirees as well. If you would like more information, log on to www.apwu.org.

Clerk Craft - A Report: Please make sure you are asking for your stewards. It is your responsibility to ask for one when you are being brought in for a pre-disciplinary interview. Although you are not entitled to steward during the issuance of the discipline, you need to ask for one after. If you have a reasonable belief that discipline is forthcoming you need to ask for your steward. Please ask for yours steward if you need to make a complaint; do not talk to your steward on the workroom floor.

Clerk Craft -B Report: Thank you to those that have written statements on supervisor performing clerk work, its goes a long way in helping to create bid assignments. If you know of any unfilled jobs in your office, please give me a call and we can check on possibly getting a bid posted. Holiday grievances are being settled. If you see that someone junior to you is scheduled to work and you are senior and volunteered, please let your steward know. Let us know if you have carriers sorting mail in your office.

Maintenance Craft Report:

Open Season is happening now. If you haven't signed up to take the MSS tests when you first came into maintenance, now is the time. If you have a High School Senior or someone that has graduated High School and is pursuing a higher education, make sure to sign up for the local's and the National Scholarships that are available to you as union members. Custodial Team Cleaning is starting in the Grand Rapids stations and branches. We have not been advised when management is looking at starting the change over. We recently received some settlements for the Line H in the Grand Rapids Installations. Special thanks to Joe Hall and Greg Carlson for their tireless efforts.

Motor Vehicle Craft Report: We still have some grievances and payments to clean up. FYI management cannot discipline you for your scans. When you get your slips for prime time you have 3 days to turn them in. We have recently hired 3 more PTF drivers.

Sergeant at Arms Report: None

Committee Reports:

The Resolution Committee will be Suzi Boyd, Rickey Jackson, Lisa Borchardt and Cathy Strunk. Thank you for volunteering.

Correspondence: None

Old/Unfinished Business:

New Business:

E-Board Recommendation:

Motion to donate \$500.00 for the hospitality room at the 2018 state convention. Seconded, carried.

Motion to expend up to \$100.00 to purchase an item(s) for the COPA raffle at the 2018 state convention. Carried.

Motion to send the Human Relations Representative and the President (or her designee) to the APWU health plan seminar Oct 26-28 in San Antonio, to include airfare, hotel, registration, per diem, lost time and travel to and from the airport. Carried.

Motion to donate \$250.00 to the APWU Auxiliary Children's Incorporated project. Carried

Motion by: Lisa Borchardt, Seconded by: Michael Long for the local to reimburse those delegates attending the State and National Convention for Leave Without Pay. Motion by: Lisa Borchardt to table this motion until the next meeting. Motion to Table carried.

Labor Management: If you have anything for Labor Management please let your President or Craft Directors know.

Drawings:

\$250.00 Attending the Meeting Drawing: Julie Yang. (If she was at this meeting, she would have won!)

COPA: 50/50 Drawing: \$128.00- collected. \$64.00 to Aaron Simmons, the winner.

Five (5) - Twenty (20.00) Dollar Door Prizes: (NOTE: According to local policy, when an Executive Board member receives one of the door prizes, another drawing is done. If 40 or more are present, there is one additional drawing per ten members).

1. #20 Troy Crowner
2. #19 Josh Gray
3. #33 Ann Hill Graves
4. #08 Kay Griffin
5. #11 Jeff Schellinger
6. #13 Rickey Jackson
7. #21 Lisa Borchardt

Ten (10)- Twenty-five (25.00) Dollar Gift Cards for Easter:

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|------------------------|------------------------|
| 1. #30 Mehdi Imogay | 6. #7 Amy Puhalski |
| 2. #26 Linda Chandler | 7. # 9 Chris Fisher |
| 3. #34 Geraldine Davis | 8. #1 Bernie Schimke |
| 4. #36 Kevin Bell | 9. #6 Michelle Mack |
| 5. #18 Joe Makarewicz | 10. #35 Rokita Whitley |

Motioned by Mike Long, seconded by Jeff Schellinger to adjourn the meeting at 12:58. Carried.

Respectfully Submitted,



Recording Secretary