

Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
General Membership Meeting Minutes
February 3, 2018

Meeting was called to order at 7:00 pm at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

Roll Call of Officers:

The following officers were present:

President -Amy Puhalski	Clerk Craft Director A -Jeff Schellinger
Executive Vice-President – Joshua Gray	Maintenance Craft Director – Michael Long
Recording Secretary - Suzi Boyd	Motor Vehicle Craft Director -Chris Fisher
Treasurer -Linda Chandler	Sergeant of Arms - John Hansma

The following Officers were absent: Clerk Craft Director B- David Janes.

Motion by Mike Long to transpose order of business for the elections for delegates to the 2018 state and national constitutional convention, seconded.

Three members whom were not nominated for either convention volunteered to be on the election committee for the 2018 conventions. A previous motion adopted by the WMAL at the January meeting provided that those members who attended three or more meetings the previous year would automatically be nominated and placed on the ballots for both conventions.

The following Delegates were elected to the 2018 MPWU State Constitutional Convention:

John Hansma, Linda Chandler, Lisa Borchardt, Suzi Boyd, Joshua Gray, Ann Hill-Graves, Greg Carlson, Rickey Jackson, Samantha Kunst, Tammy Byrnes, Hattie Mitchell, Cathy Strunk, Todd Hodges, Joe Makarewicz, Lisa Stockdale and Dana McLean.

The following Delegates were elected to the 2018 APWU National Constitutional Convention:

John Hansma, Linda Chandler, Lisa Borchardt, Joshua Gray, Suzi Boyd, Gregory Carlson, Ann Hill-Graves, Hattie Mitchell, Dana McLean and Joe Makarewicz.

The President of WMAL and the Craft Directors are automatic delegates per the Local #281 Constitution.

Review of previous meeting's minutes: Motion by: Jeff Schellinger, seconded by Josh Gray to accept the January 6, 2018 General Membership Meeting Minutes. Carried

Applications for Membership (Accepted by Voice Vote of Membership): None

Bills: None

Officer's Reports

Treasurer's Report: Report ending Jan 31, 2018 read. Motion to accept report by Lisa Borchardt, seconded by Chris Fisher. Carried

President's Report: The March 4 general membership meeting will be at Noon. I would like to say Thank You to Hattie Mitchell, John Hansma and Jennifer Rizzon for helping in painting the hall. We will set another day to continue with the project. Congratulations to Josh Gray on his re-appointment to the Central Region Young Workers Committee. The first meeting on the re-alignment was a power point presentation from management on their idea of hours for bid assignments. This applied to the plant function 1 side. They are aiming for March for the bid posting. When you turn in your 3971's for prime time or any other time off, make two copies and give them to your supervisor and get a signed copy back that acknowledges you turned them in. When you call in for leave make sure you read your 3971's before you sign them to see if the leave you requested is reflected on the 3971. Ask your supervisor for a copy of your 3972 and pay attention to what is notated on it. It is possible that management could make an improper input. Please remember to punch onto the correct operation whether working in function 1 or function 4. When you are not properly punching it results in lost work hours. Lost work hours, means lost jobs. If you have any ideas for proposed resolutions please see your craft directors.

Executive Vice-President's Report: If you are in an associate office and are aware of a clerk that receives a separation letter, please let myself or Amy know. Let myself or Amy know if you have any new 204bs in your area. Being a delegated for the convention is important, that is your voice at the state and national level. Let your voice be heard.

Recording Secretary's Report: Thank You for sending Mike and myself to the AFL-CIO Legislative convention in Warren. The Anti-Discrimination and Anti-Harassment Policy has been updated for submission at the upcoming convention. We had the opportunity to listen to the Michigan Democratic Gubernatorial candidates participate in a question and answer forum. The candidates were: Shri Thanedar, Abdul El Sayed, Gretchen Whitmer and Bill Cobbs. One of the hot topics for discussion was the \$15.00 minimum wage increase. All of the candidates are in support of the Repeal of Right to Work. They did however, have varying ideas about Tax Credits and how to create more jobs in Michigan. If you would like more information on the candidates you can log into WWW.Michigan.gov.

Clerk Craft Director - A Report: Please let your steward know if you are working over 60 hours a week so they can file the appropriate grievance. 3971's, it is very important to fill them out properly and keep a copy of them after you signed them. Please let your steward or craft director know if you see management performing clerk work. It is a violation of the contract. Write a statement with the names of the supervisors, the hours they were performing work and what area they were in. Also, write down the names of who else may have witnessed it. Management cannot retaliate against employees that file a grievance. Let your craft director know if this happens.

Clerk Craft Director -B Report: Absent

Maintenance Craft Director Report: Thank You for the card and flowers during the passing of my mother. There is a meeting scheduled for February to take a look at the matrix. Thank You for sending myself and Suzi to the AFL-CIO Legislative Conference. We voted on issues to become part of the AFL-CIO for the future. Grievances have been filed for employees being placed outside their bids. We gained a custodial position in Grand Haven and Holland. Open Season is this March. If you would like to take the 955 or MOS test contact Rich Brown via email or certified letter with return receipt. I have a few resolutions I will be submitting for the convention. If you have a

resolution you would like to submit and are not sure how to write it up, let us know and we can write it for you.

Motor Vehicle Craft Director Report: The senior PTF is getting converted. Grievances are being settled for cross craft violations for transporting mail. Please let us know if you see this happening. Write a statement letting us know who, when and where.

Sergeant at Arms Report: None

Committee Reports:

Audit Committee- Lisa Borchardt, Tammy Byrnes, Lisa Stockdale and Linda Chandler met on January 19, 2018. The audit report was read. Motion to except by Jeff Schellinger, seconded by Scott Achterhoff, Carried.

Correspondence: Thank You card from the Puerto Rico Local for our donation after Hurricane Irma. Thank You card from the Mike and Dessa Long family for the condolences on the passing of Mike's mother.

Old/Unfinished Business: None

New Business:

Motion by Jeff Schellinger for Michael Long to be a delegate for the MPWU state convention to be held May 3-5. Seconded by Josh Gray, Carried

E-Board Recommendations: None

Labor Management: If you have anything for Labor Management, please let your President or Craft Directors know.

Drawings: \$250.00 Attending the Meeting Drawing: Kathy Radlinski(if she was at this meeting, she would have won!)

COPA: 50/50 Drawing: \$ 155.00 collected. \$77.50 to the winner Kathy Oracz.

Five (5) - Twenty (20.00) Dollar Door Prizes: (NOTE: According to local policy, when an Executive Board member receives one of the door prizes, another drawing is done. If 40 or more are present, there is one additional drawing per ten members).

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| 1. Geraldine Davis #38 | 4. Amy Puhalski #12 |
| 2. Mick Wilson #20 | 5. Jennifer Rizzon #17 |
| 3. Sherrie Veneklas #24 | 6. Lisa Borchardt #33 |

Motioned by Lisa Borchardt to adjourn the meeting at 8:30 pm. Seconded by Josh Gray. Carried. Respectfully Submitted,



Recording Secretary

