

Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
General Membership Meeting Minutes
December 1, 2018

Meeting was called to order at 7:00pm at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation / Moment of Silence for those brothers and sisters who are ill, hurting, or have lost their lives during this holiday time.

Roll Call of Officers:

The following officers were present:

President-Amy Puhalski

Executive Vice-President – Joshua Gray

Recording Secretary-Suzi Boyd

Treasurer-Linda Chandler

Maintenance Craft Director-Mike Long

Motor Vehicle Craft Director-Chris Fisher

Clerk Craft Director B-David Janes

The following officers were absent: Clerk Craft Director-Jeff Schellinger, Sergeant at Arms-John Hansma

Review of previous meeting's minutes: Motion by: Mike Long, seconded by David Janes to accept the November 3, 2018 General Membership Meeting Minutes. Carried

Applications for Membership (Accepted by Voice Vote of Membership):

Silvano Caldero

Welcome New Members of the WMAL!

Bills: None

Officer's Reports

Treasurer's Report: Report ending November 30, 2018 read. Motion to accept report by Mike Long, seconded by Josh Gray. Carried

President's Report: We continue to have Art 1.6 violations. Management is doing our work. Keep your eyes and ears open, if you see this happening ask for a steward and write statements. We did not get the amount of PSEs this year that we usually have. The package volume is up, we are getting ten thousand packages more a night than previous years. The OTDL needs to be maxed, in order to force non listers to work. Tour one automation, we have been talking with management about getting jobs back. The HR clerk jobs that were to be returned through arbitration; we got 5 back and someone just retired and management reverted the job. We are working to get this back. The line H settlements have been coming in and I would like to Thank Greg Carlson, Joe Hall and Mike Long for your hard work on handling these. I am very grateful. 204b's please let us know if you have any. Ri399 process has been an issue that we are currently trying to update. We have some upcoming retirements. Congratulations to Pam Bohn, Therry Dyksterhouse, Vaega Schmidt, Roz Taylor and

Kim Cashin. You do not drive your own vehicle when transferring from GMO to P-1 etc, management is to provide you transportation.

Executive Vice-President's Report: Thank you for coming out and braving the cold tonight, it is nice to see some new faces. If you see a new PSE in your area, help them out and show them how to do things the right way and the safe way. We will be setting up a new stewards training in January. Still waiting to hear on the outcome of some AO grievances. Keep an eye out for 204b's and OIC in the AO's. Things will be getting crazy with peak season being here, take care of yourselves and get some sleep. Weingarten rights guarantee an employee the right to union representation. Request a steward if you are being asked any questions. A discussion is one on one between you and your supervisor and you are not entitled to a steward.

Recording Secretary's Report: Thank You to everyone for coming out tonight, I know this time of year gets busy at home and at work. Hopefully all of you got out and voted last month. The Democrats took back control of the House, the Republicans maintained the Senate. Resolutions 993 and 633 are house and senate resolutions that urge congress to help the USPS remain an independent establishment and helps in fighting Postal Privatization. Please Call 1-844-402-1001 and tell your congress members to support these resolutions. If you haven't seen it on social media already there is a video out titled the US Mail is not for sale. It is available at APWU.org. Please remember to give to COPA.

Clerk Craft -B Report: We do not let management contact employees at home to change schedules, if this is happening let your steward know. The 204 b violations are being grieved. Let one of the stewards know if you have any in your facility, we have 14 days to grieve. You are entitled to your breaks, do not work through them, let us know if you are not getting these. Management needs to provide break coverage.

Maintenance Craft Report: Management is currently hiring externally for maintenance for three MM positions. You have to apply now and not later than December 5th. Line H for last year is progressing. We have two tentative settlements with two more areas at Step 2. Will keep you informed. Interviewing for the Line H is to find out if you may have done something in the staffing package. Unfortunately, not everyone knows what you get hours for and this is a way to check to see if you might have done it or not have done it and we can subtract the hours. Working on the APO/RMPO grievances for custodians in the Associate Offices. Trying to get more hours. Holding for the national dispute to be done. Grand Haven is posted for transfer. Looks like it is a PTR position. Big Rapids is being looked at now since it already meets the one per the ASM. New transfers coming to Maintenance next month from the Clerk and Mail Handlers. Make sure to welcome them into the craft. Unfortunately, we are also losing four to retirements as well. I wish Kim, Vaega, Brian, and Pam the best in the future endeavors.

Motor Vehicle Craft Report: Tracy Fleming was awarded a new job. Marty went to the VMF. I want to remind everyone don't let management rush you. Make sure everything is properly secured before leaving the dock. We have settled a grievance for the transporting of mail violations. We also have an extension for the filing of grievances for the month of December. We will not be rebidding on jobs this year.

HR Report: Lisa would like to thank those of you that contributed to the Combined Federal Campaign, if you would still like to sign up you can still donate thru APWU.org. It is open season now for health insurance; you need to sign up by December 10.

Committee Reports

A&E: The Children’s Christmas party is the 8th, if you are interested in helping please contact Amy 776-1489. Still waiting to hear if we will be having an adult one.

The Budget Committee: The Budget Committee met on November 30th. Members of the committee were: Amy Puhalski, Linda Chandler, Lisa Borchardt, Mike Long, Pam Bohn and Josh Gray. Absent from the meeting was Pam. We were able to move \$3790.00 from equipment, rental and membership public relations to payroll expenses. Motion by Linda Borchardt to approve as an authorization for the expenditure of funds from the local treasury, the report and budget presented by the Budget Committee. Furthermore, the Budget Committee of the WMAL has the authorization to shift monies, if needed between categories as long as the overall disbursement amount does not exceed the overall income of this report. Seconded by Mike Long. Carried.

Correspondence: Thank You from Phil and Beth Maddox for our donation of \$250.00 to Pennies for Parkinson’s Disease Research

Old/Unfinished Business: None

New Business: None

E-Board Recommendation: None

Labor Management: If you have anything for Labor Management please let your President or Clerk Craft Directors know.

Drawings:

\$250.00 Attending the Meeting Drawing: Diep Huynh. (If he was at this meeting, he would have won!)

COPA: 50/50 Drawing: \$159.00 collected. \$ 79.50 to Michelle Mack, the winner.

Five (5) - Twenty (20.00) Dollar Door Prizes: (*NOTE: According to local policy, when an Executive Board member receives one of the door prizes, another drawing is done. If 40 or more are present, there is one additional drawing per ten members).

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| 1. Amy Puhalski* | 3. Bernadette Barbatano | 5. Debbie Ohanesian |
| 2. Greg Carlson | 4. Josh Gray* | 6. David Janes* |
| 7. Chris Fisher* | 8. Jenetta Epps | 9. Jada Wheelock |

\$25.00 Checks for Christmas Drawing:

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| 1. Geraldine Davis | 6. Linda Yarnott |
| 2. Elaine Schipper | 7. Todd Hodges |
| 3. Michelle Mack | 8. Dessa Long |
| 4. Linda Chandler | 9. Jodie Minda |
| 5. Ann Hill-Graves | 10. Mike Long |

\$100.00 Voe Drawing:

1. Darcy Lepech
2. Christine Reed
3. Mark Pepper
4. Esther Kim
5. Dave Zerfas

Motioned by Michael Long, Seconded by Joshua Gray to adjourn the meeting at 8:10pm. Carried.

Respectfully Submitted,



Recording Secretary