

**Western Michigan Area Local #281**  
**American Postal Workers Union, AFL-CIO**  
General Membership Meeting Minutes  
April 7, 2018

Meeting was called to order at 7:00pm at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

**Roll Call of Officers:**

The following officers were present:

**President**-Union Business

**Executive Vice-President** – Joshua Gray

**Recording Secretary**- Suzi Boyd

**Treasurer**-Union Business

**Clerk Craft Director A**-Jeff Schellinger

**Maintenance Craft Director**-Mike Long

**Motor Vehicle Craft Director**-Chris Fisher

**Clerk Craft Director B**-David Janes

**Sergeant of Arms**-John Hansma

**Review of previous meeting's minutes:** Motion by: Jeff Schellinger, seconded by Lisa Borchardt to accept the March 4, 2018 General Membership Meeting Minutes. Carried

**Applications for Membership (Accepted by Voice Vote of Membership):**

Romona Bogan, Devin Garza, Vanissa Hess, Kenneth Churchill, Paul Brock, Adam Robinson, Jacqueline Davis, Jessica Terry-Mete, Jaylen McFall, Essense Floyd, James Hendley, De'vielle Garza, Rick Lapp, Iyanna Bowe, Tammy Brinks, Danielle Witherspoon

Welcome New Members of the WMAL!

**Bills:** None

**Officer's Reports**

**Treasurer's Report:** None

**President's Report:** None

**Executive Vice-President's Report:** Management is still using 204b's. Please let myself, your steward or craft director know if there are any in your area.

**Recording Secretary's Report:** On March 22, the Postal Service Reform Act of 2018 was introduced. This bill addresses the prefunding mandate of future retirees health care cost. It is also aimed to improve postal service operations and make the customer number one by improving service performance. The current service standards would stay in effect for at least 2 more years. Although not a new idea, the bill would allow the postal service the ability to market non postal products and services such as shipping beer, wine and alcoholic spirits; which we currently are not allowed to do. This would give us the ability to compete with Fedex and UPS in this market. Your contributions to COPA are needed and greatly appreciated.

**Clerk Craft - A Report:** When the supervisor brings you into the office and starts asking you questions, and if you believe discipline is forth coming you have a right to a steward. The supervisors are allowed to bring you in for a discussion, and you are not entitled to a steward. We have 14 days to file a grievance, let your steward know as soon as possible if you have received any type of discipline. Management is reverting jobs again, based on earned hours. Jobs are to be created based on work hours not earned hours. Grievances are being filed.

**Clerk Craft -B Report:** We are working on the MOU for filling residual vacancies. Amy and myself have been in contact with national to resolve this issue. Lately there has been attention being paid to attendance issues. You need to make sure you are punching in on time. The 8 click rule is for congestion at the time clock, not for you to use as a crutch to be late. Grievances have been filed on management performing clerk work. Let your steward know if you see this happening where you work.

**Maintenance Craft Report:** CTC in the stations. New bids have come out, grievances are being filed on these. Any questions on anything going on where you are, give me a call.

**Motor Vehicle Craft Report:** We currently have one new PTF. There will be a change in managers in the MVS craft. Make sure you are scanning your trips. Grievances are still being filed on clerks and management transporting mail, if you see this happening let myself or your steward know.

**Sergeant at Arms Report:** None

**Committee Reports:** Whitecaps baseball game will be June 16 @ 7pm. See your steward for a flyer to submit your request to attend.

**Resolution Committee:** The Resolution Committee submitted and read 13 resolutions. 12 of them passed and will be submitted to the state convention. Thank You to Cathy Strunk, Rickey Jackson, Suzi Boyd and Lisa Borchardt for serving on the committee.

**Correspondence:** None

**Old/Unfinished Business:** None

**New Business:** Scholarship Awards

**Winner's**  
Amber Vanvolkinburg(Self)  
Isabel Varghese(SmithaVarghese)  
Kira Skorupski(Steve Skorupski)  
Adrianna Timmer(Velda Timmer)  
Laurel Timmer(Velda Timmer)

**Alternate's**  
Sabrina Jenkins(Pam Jenkins)  
Brea Bolton(Shonteka Smith)  
Nick Psyhos(Pam Bohn)  
Mollyanne Kalinowski(Mariam Kalinowski)  
Makala Kohlhaas(Mike Kohlhaas)

**E-Board Recommendation:** Motion to purchase shirts for the delegates to the convention. Carried

Motion to send stewards that are attending the national convention, who wish to attend the pre-convention workshop Aug 17<sup>th</sup> to include loss time, per diem, hotel and registration. Carried

Motion to send the delegates that are attending the national convention, to their respected craft conference on Aug 18,19 to include loss time or \$30.00 per hour which ever applies, hotel, per diem. Carried

**The Floor was opened up for new business:** Motion by Lisa Borchardt, seconded by Mike Long to donate \$500.00 to Lance Nummer to help him with the loss of his house due to a fire. Carried

**Labor Management:** If you have anything for Labor Management please let your President or Craft Directors know.

**Drawings:**

*\$250.00 Attending the Meeting Drawing: Steve Natte* (If he was at this meeting, he would have won!)

**COPA:** 50/50 Drawing: \$129.00 collected. \$64.50 to Dana McLean, the winner.

**Five (5) - Twenty (20.00) Dollar Door Prizes:** (NOTE: According to local policy, when an Executive Board member receives one of the door prizes, another drawing is done. If 40 or more are present, there is one additional drawing per ten members).

1. #14 Hattie Mitchell
2. #18 Troy Crowner
3. #1 Christina Saenz
4. #21 Kelly Maguire
5. #17 John Niswonger

Motioned by Mike Long, seconded by Jeff Schellinger to adjourn the meeting at 8:18pm. Carried.

Respectfully Submitted,



Recording Secretary