

Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
General Membership Meeting Minutes
September 10, 2017

Meeting was called to order at 12:02 pm at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

Roll Call of Officers:

The following officers were present:

President -Amy Puhalski	Clerk Craft Director A -Jeff Schellinger
Executive Vice-President – Joshua Gray	Maintenance Craft Director – Michael Long
Recording Secretary - Suzi Boyd	Motor Vehicle Craft Director -Chris Fisher
Treasurer -Linda Chandler	Clerk Craft Director B -David Janes

The following officers were absent: **Sergeant of Arms**- John Hansma

Review of previous meeting's minutes: Motion by: Mike Long, seconded by Jeff Schellinger to accept the June 3, 2017 General Membership Meeting Minutes. Carried

Applications for Membership (Accepted by Voice Vote of Membership):

Kishreana Randle	Lexa Jasman
Cory Fox	Colette McCalvin
Kevin Bell	Todd Hooper
Jasmine Hawkins	Ronald Primm
Brianntaye Davis Batton	Dennis Ford
Leslie Surgeson	Sada Johnston

Welcome New Members of the WMAL!

Bills: None

Officer's Reports

Treasurer's Report: Report ending Aug. 31, 2017 read. Motion to accept report by Mike Long, seconded by Jeff Schellinger. Carried

President's Report: We are still having problems with managers in the Grand Rapids installations as well as the associate offices on scheduling, training, and residual jobs. We have filed multiple grievances. We are receiving information from headquarters on the direction of how to handle these, the issue's are nationwide. Four new human resource jobs have been posted. 204-B and lead clerk violations are being remedied. If you have questions reach out to Josh, Jeff or Amy. If you are brought in for an Investigative Interview, please ask for a steward. If you are brought in for a discussion you are not entitled to a steward. A discussion is not discipline and they are not grievable. Contractually no steward is allowed during the issuance of discipline, however you are entitled to one after.

The retirement seminar will be held on September 24 at the union hall. FERS is from 9:00-Noon and CSRS is from 1:00-4:00. Retirees can apply to work at Christmas on line. Reach out to your congressmen to urge them not to support the house budget. The number to call is 1-844-402-1001. The LZ Michigan chapter is holding an event at Fifth Third Park on September 21-24 to honor and remember our Veterans. More information is on the WMAL.org website. We would like to honor our veterans, so if you would like, please send photos to Addy at wmalvoice@gmail.com.

Executive Vice-President's Report: Remember no portion of your dues goes toward political parties or actions so please remember to contribute to COPA. National APWU contract slogan contest for the convention for the new contract. Additional information at APWU.org

Recording Secretary's Report: I hope you all participated in the National Action Day when you received your postcard in the mail telling you to call your congressman and encourage him to vote No on the house budget. It's important that you let your friends, family and neighbors know to call as well. I will be attending the first Legislative conference to be held during the Multi-Craft conference. Thank You for the opportunity to attend. Please remember to contribute to COPA.

Clerk Craft - A Report: We have no information on a P-2 building yet for Christmas. Grievances are being filed on lead clerk violations and 204b violations. We are trying to get the job reversions resolved locally, grievances are being filed. You have a certain amount of time to sign up to volunteer for the holiday. If you miss signing up by the deadline you will not be added. Same thing goes for the OTDL sign up. If you are on leave you may call a coworker or steward and ask them to add your name. You are not entitled to a steward during a discussion. If they start asking you questions or you feel it may lead to discipline, then ask for a steward. If you sign for any discipline, it does not mean that you are agreeing with it, it just means you've received it. Although you do not have to sign it.

Clerk Craft -B Report: Management has not been following the proper order for holiday schedules in some offices. If you know this is happening, see your steward. Notify your steward when you witness a non clerk craft employee performing clerk work. We are dealing with the reversions in customer service side. Lead clerk jobs were reposted. If you have any new 204b's in your office, please reach out to your steward to make sure they are aware of the 204b. The more work hours accounted for in the office, the less reversions we will have.

Maintenance Craft Report: New web staffing has been presented, ET's have been swapped out for MM's. We are working on getting new positions in AO's. Custodial cleaning staffing schedules are being presented (ctc). We have three new transfers into custodial positions. Custodial overtime, in the stations is being forced. The pecking order is the OTDL first. Then volunteers within the tour and sections, then they go out to the installations, but within the tour, before a non lister is forced. Let your steward know if this is not happening in this order.

Motor Vehicle Craft Report: Settlement payments should be getting put in to the system. We have one open PTF job. There is an announcement up looking for new drivers. Let your mvs steward know if management is moving mail between buildings. Have your paper work from your doctor filled out before you are do for your physicals. Remember to properly fill out your logs.

Sergeant at Arms Report: None

Committee Reports:

A&E committee: The tigers game is next Sunday. The date for the kids Christmas Party is December 9. If you would like to volunteer, please send Amy an email.

Correspondence: We received several handmade Thank You cards from Stocking Elementary school thanking us for our donation for their class trip. Lucy Morton sent a card thanking us for the Michigan necklace we presented her at the state educational conference. We also received a letter of thanks for our donation to Child Inc from Collette Phillippe who is with the APWU Auxiliary.

Old/Unfinished Business: Lisa Borchardt has been appointed the Human Relations Representative. Congratulations!

New Business: The floor was opened for constitution changes, but none were submitted.

E-Board Recommendations

To send Lisa Borchardt and Amy Puhalski or Josh Gray to the health plan seminar in St Louis, to include travel, registration, hotel and loss wages. Carried

To approve per diem and hotel for Joe Gordon, retirement specialist for the seminar on Sept 24, 2017. Carried

To send 1 person to OSHA and Safety training in Frankenmuth on Nov. 7, 2017 to include registration, 1 day loss wages, hotel, per diem and travel. Carried

Labor Management: If you have anything for Labor Management please let your President or Craft Directors know.

Drawings: \$250.00 Attending the Meeting Drawing: *Tim Pepper* (if he was at this meeting, he would have won!)

COPA: 50/50 Drawing: \$ 98.00 collected. \$ 49.00 to the winner. Mike Long.

Five (5) - Twenty (20.00) Dollar Door Prizes: (NOTE: According to local policy, when an Executive Board member receives one of the door prizes, another drawing is done. If 40 or more are present, there is one additional drawing per ten members).

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| 1. Dawn Makarewicz | 4. Mike Long |
| 2. Tammy Burns | 5. Geraldine Davis |
| 3. Mike Greene | 6. Hattie Mitchell |

Motioned by Lisa Borchardt to adjourned the meeting at 1:23pm. Seconded by Josh Gray. Carried. Respectfully Submitted,



Recording Secretary