

Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
General Membership Meeting Minutes
January 7, 2017

Meeting was called to order at 7:02pm
at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

Roll Call of Officers:

The following officers were present:

President – Amy Puhalski	Clerk Craft Director (A) – Jeff Schellinger
Executive Vice-President – Joshua Gray	Clerk Craft Director (B) – David Janes
Recording Secretary – Suzi Boyd	Motor Vehicle Craft Director - Chris Fisher
Treasurer – Linda Chandler	Sergeant at Arms – John Hansma

The following officers were absent: **Maintenance Craft Director** – Michael Long

Review of previous meeting's minutes: Motion by: Jeff Schellinger, seconded by: Josh Gray to accept the December 3, 2016 General Membership Meeting Minutes. Carried

Applications for Membership (Accepted by Voice Vote of Membership):

Vanessa Toledo	Gladis Puente	Dominique McDonald	Tshonda Harden
Jasmin Davis	Amyjah Huff	Arianna May	Wendy Woods
Dwayne Bowman	Brandi Thompson	Clyde Poignard	

Welcome new members of the WMAL!

Bills: None

The Swearing in of the new Executive Board Officers for the 2017-2019 term was performed by Ray Novakoski. Thank You Ray!

Officer's Report

Executive Treasurer's Report: Report ending December 31, 2016 was read. Motion by: Chris Fisher, Seconded by: Suzi Boyd, Carried

Executive President's Report: Welcome new officers of the executive board, I look forward to working with all of you. We are looking for one more member to be on the audit committee in February. If anyone is interested let Amy know. It is very informative, you will get insight about how the union handles its monies and accounts for all vouchers and expenses.

Editor of the WMAL Voice newsletter, Barb Tubbs has expressed wanting to step down from her position. We solicited for new applications to replace her. Addie Vandreumel is the new Editor. Welcome Addie!

Prime choice arbitration was finally awarded the 2nd week of December. The arbitrator ruled a past practice in function 1, but not in function 4. The arbitrator's decision is binding. The remedy is 9 percent in function 1. A monetary settlement for the top 9 percent for 2012, 2013 and 2016.

The union won the staples fight. Great for APWU! No more Postal Services in Staples.

Associates Offices, there are 72 of them. No one steward can handle 72 offices; this is now delegated between Amy, Josh, Jeff and David. Letters of the steward list for the AO has been sent to the Postmasters, Pooms and Labor. They will be receiving a list of steward so they will know who will represent them. Hopefully this will allow better representation, I think this will work out well.

Reach out to the union when an assignment is vacated in an associate office. The Union is suppose to receive notification from management when someone retires or a job assignment is vacated.

Executive Vice-President's Report:

Thank you for allowing me to serve on the executive board. Looking forward to the customer service side, and motor vehicle. I am working on 204b grievances for violations beyond the 90 days, I have about 10 of them in the system now, it seems like there is no end in sight. If you have 204b's in your area that you feel are beyond the time allowed per the CBA, reach out to me or Jeff.

If you are not getting your local newsletter let an officer or steward know.

We are getting closer to having our very own young worker's committee. The first step in strengthening continuity is by getting younger members involved in the union. That way when the stewards we currently have retire, we can continue to have knowledgeable stewards and a strong bargaining unit.

Recording Secretary's Report: Thank you for the opportunity to serve on the executive board, I also ran unopposed during this term. Hopefully next time there will be more involvement and this won't be the case.

Clerk Craft - A Report:

Welcome new members of board. New associate office steward delegation is a good thing.

Osha was called in for violations at the P-1 and P-2 facilities for propane hilo's. The CO2 sensors went off during Christmas. Bill Fauble from safety said the sensor's malfunctioned and that it was not that CO2 level was high. The post office should receive a fine from this. Rick Morton has been on a safety pledge, but at the annex having propane hilo's is not continuing safety.

Also, supervisors should be changing back to their form 50's in customer service. Please let a steward know if there is anyone from another craft performing clerk craft duties at any of the stations or branches.

Motor Vehicle Craft Report

Thanks for allowing me to serve on the executive board.

December was an interesting month for motor vehicle. Management underestimated the transportation needs for Christmas. We are working on numerous grievances for overtime. I will let you know how much you will be receiving.

Clerk Craft - B Report: Thank you for my position on board.

I will handle some function 4 and the associates offices west of 196.

Maintenance Report- Absent

Sergeant at Arms Report: None

Committee Reports:

The Christmas Party for the Kids was a great success. Thank you to Ray Novakoski for playing Santa! We had 96 kids this year. The committee took care of games and registration. Thank you to A&E Committee: John Hansma, Lisa Borchardt, Deb Ohanisan, Melissa Castillo, Lisa Stockdale, Jennifer Rizzon, Michael Greene, Nancy Emelander, and to anyone else I might have forgotten. We are in the process of setting up a Redwings game bus trip for March. If you have any other ideas, let us know. Also we are looking for new committee members.

Correspondence: None

Old/Unfinished Business: None

New Business: None

E-Board Recommendations: The recommendation was made to change the 4- \$10.00 drawings to 5 - \$20.00 drawings. Passed

The floor was opened up for new business: None

Labor Management: If you have anything for Labor Management please let your President or Craft Directors know.

Drawings: (The # preceding the name is either the ticket number or raffle number at the meeting it was drawn at and may change at each meeting.)

\$250.00 Attending the Meeting Drawing: Sopita Decharat (If she was at this meeting, she would have won!)

COPA: 50/50 Drawing: 84.00 total collected. 42.00 to the winner – David Janes

Five (5) - Twenty (20.00) Dollar Door Prizes: (NOTE: According to local policies. When an Executive Board member receives one of the door prizes, another drawing is done. If 40 or more than are present, there is one additional drawing per ten members).

1. Jeff Schellinger
2. Samantha Kunst
3. Hattie Mitchell
4. Ann Hill Graves
5. Addie VanDreumel
6. Lisa Stockdale

Meeting adjourned at 7:51 p.m.
Respectfully Submitted,



Suzi Q. Boyd
Recording Secretary