

Current Language

ARTICLE 7
OFFICERS

Section 1: The officers of this organization shall be:

- 1) President
- 2) Executive Vice-President
- 3) Recording Secretary
- 4) Treasurer
- 5) Director for each craft as follows:
 - a. Clerk
 - b. Maintenance
 - c. Motor Vehicle
- 6) Sergeant-at-Arms
- 7) Associate Office Director

Section 2: All officers shall be elected by secret ballot except in such cases provided for in Article 8.

Section 3: Officers shall rank as listed in Section 1 of this Article.

Section 4: (a) Any postal employee eligible to be a member of the Western Michigan Area Local who voluntarily holds a managerial, supervisory or EAS position with the responsibility for issuing or recommending discipline, or applying or recommending discipline, or applying or interpreting the National agreement for the equivalent of one pay period in a year shall be ineligible to hold any office, either elected or appointed, in the Western Michigan Area Local or to be a delegate to any convention held by the APWU or any subordinate body of the APWU, so long as the employee continues to serve in such position and for a period of one (1) year from the time the employee who has submitted an application to a managerial, supervisory, or EAS position with the responsibility for issuing or recommending discipline or for applying or interpreting the National Agreement shall withdraw such application prior to acceptance of nomination for any office in the Western Michigan Area Local.

b) Any Postal employee who shall voluntarily, after August 31, 1984, holds, accepts or applies for any managerial or supervisory position, EAS position or PASS Program, for any period of time, whether one day or a fraction thereof, either detailed, acting, probationary or permanently, shall immediately vacate any office held (including stewards) by that member in the local or any subordinate body of the APWU which receives financial support or uses the name of the APWU, either appointed or elected.

Section 5:

- a) The President of this local shall receive a salary of \$4,800.00 per year, in addition to sixty (60) days LWOP, to be used for union business. In the event it becomes necessary to exceed the allowable sixty (60) days LWOP, the President shall submit in writing his/her request for

additional LWOP, documenting same, to the Executive Board for approval. The President of this Local shall be compensated by the Local for any loss of annual or sick leave due to the use of LWOP.

- b) The Executive Vice-President of this Local shall receive a salary of \$1,900.00 per year, plus up to eighty (80) hours of LWOP per year, to be used for union business. In the event it becomes necessary to exceed the allowable 80 hours of LWOP, the Executive Vice-President shall submit in writing, his/her request for additional LWOP documenting same to the Executive Board, for approval. The Executive Vice-President of this Local, shall be compensated by the Local for any loss of annual or sick leave due to the use of LWOP.
- c) The Recording Secretary of this Local shall receive a salary of \$1,400.00 per year.
- d) The Treasurer of this Local shall receive a salary of \$2,400.00 per year, plus up to forty (40) hours of LWOP, to be used for union business. In the event it becomes necessary to exceed the allowable 40 hours of LWOP, the Treasurer shall submit in writing, his/her request for additional LWOP documenting same to the Executive Board for approval. The Treasurer of this Local shall be compensated by the Local for any loss of annual or sick leave, due to the use of LWOP.
- e) The Craft Directors of this Local shall receive a salary of \$1,200.00 per year, plus 40 hours of LWOP, to be used for union business. The Craft Directors of the Local shall be compensated for any loss of annual leave or sick leave due to the use of LWOP for local union business.
- f) The Sergeant-at-Arms of this Local shall receive a salary of \$800.00 per year.
- g) The Associate Office Director of this Local shall receive a salary of \$1200.00 per year, plus eighty (80) hours of LWOP per year, to be used for union business, and additional LWOP as approved by the Executive Board and shall be compensated by the Local for any loss of Annual or Sick Leave due to the use of LWOP as authorized by this Local.

Section 6: The salaries will be paid quarterly in the months of March, June, September and December.

Proposed Change (in bold)

ARTICLE 7
OFFICERS

Section 1: The officers of this organization shall be:

- 1. President
- 2. Executive Vice-President
- 3. Recording Secretary
- 4. Treasurer

5. Director for each craft as follows:
 - a. Clerk (A)
 - b. Maintenance
 - c. Motor Vehicle
6. Sergeant-at-Arms
7. Associate Office Director

Section 2: All officers shall be elected by secret ballot except in such cases provided for in Article 8.

Section 3: Officers shall rank as listed in Section 1 of this Article.

Section 4: (a) Any postal employee eligible to be a member of the Western Michigan Area Local who voluntarily holds a managerial, supervisory or EAS position with the responsibility for issuing or recommending discipline, or applying or recommending discipline, or applying or interpreting the National agreement for the equivalent of one pay period in a year shall be ineligible to hold any office, either elected or appointed, in the Western Michigan Area Local or to be a delegate to any convention held by the APWU or any subordinate body of the APWU, so long as the employee continues to serve in such position and for a period of one (1) year from the time the employee who has submitted an application to a managerial, supervisory, or EAS position with the responsibility for issuing or recommending discipline or for applying or interpreting the National Agreement shall withdraw such application prior to acceptance of nomination for any office in the Western Michigan Area Local.

b) Any Postal employee who shall voluntarily, after August 31, 1984, holds, accepts or applies for any managerial or supervisory position, EAS position or PASS Program, for any period of time, whether one day or a fraction thereof, either detailed, acting, probationary or permanently, shall immediately vacate any office held (including stewards) by that member in the local or any subordinate body of the APWU which receives financial support or uses the name of the APWU, either appointed or elected.

Section 5:

a. The President of this local shall receive a salary of \$4,800.00 per year, in addition to sixty (60) days LWOP, to be used for union business. In the event it becomes necessary to exceed the allowable sixty (60) days LWOP, the President shall submit in writing his/her request for additional LWOP, documenting same, to the Executive Board for approval. The President of this Local shall be compensated by the Local for any loss of annual or sick leave due to the use of LWOP.

b. The Executive Vice-President of this Local shall receive a salary of \$1,900.00 per year, plus up to eighty (80) hours of LWOP per year, to be used for union business. In the event it becomes necessary to exceed the allowable 80 hours of LWOP, the Executive Vice-President shall submit in writing, his/her request for additional LWOP documenting same to the Executive Board, for approval. The Executive Vice-President of this Local, shall be compensated by the Local for any loss of annual or sick leave due to the use of LWOP.

- c. The Recording Secretary of this Local shall receive a salary of \$1,400.00 per year.
- d. The Treasurer of this Local shall receive a salary of \$2,400.00 per year, plus up to forty (40) hours of LWOP, to be used for union business. In the event it becomes necessary to exceed the allowable 40 hours of LWOP, the Treasurer shall submit in writing, his/her request for additional LWOP documenting same to the Executive Board for approval. The Treasurer of this Local shall be compensated by the Local for any loss of annual or sick leave, due to the use of LWOP.
- e. The Craft Directors of this Local shall receive a salary of **\$1,400.00** per year, plus 40 hours of LWOP, to be used for union business. The Craft Directors of the Local shall be compensated for any loss of annual leave or sick leave due to the use of LWOP for local union business.
- f. The Sergeant-at-Arms of this Local shall receive a salary of \$800.00 per year.
- g. The Associate Office Director of this Local shall receive a salary of \$1200.00 per year, plus eighty (80) hours of LWOP per year, to be used for union business, and additional LWOP as approved by the Executive Board and shall be compensated by the Local for any loss of Annual or Sick Leave due to the use of LWOP as authorized by this Local.

Section 6: The salaries will be paid quarterly in the months of March, June, September and December.