

Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
General Membership Meeting Minutes
October 1, 2016

Meeting was called to order at 7:00 p.m. at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

Roll Call of Officers:

The following officers were present:

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| President – Amy Puhalski | Clerk Craft Director – Jeff Schellinger |
| Treasurer – Linda Chandler | Motor Vehicle Craft Director - Chris Fisher |
| Associate Office Director – Jack Fryling | Sergeant at Arms – John Hansma |

The following officers were absent: **Executive Vice-President** – Michael Long; **Recording Secretary** – Jennifer Gilbert; **Maintenance Craft Director** – Joe Hall

Review of previous meeting's minutes: To accept the September 2016 General Membership Meeting Minutes Motion by: Jack Fryling, Seconded by: Jeff Schellinger. Carried.

Motion to Transpose the order of business to go to the Nomination / Election Committee. Carried

The Election committee: Chairperson (Rickey Jackson): Pam Bohn, Geraldine Davis, Jennifer Rizzon, Lisa Stockdale, & Michelle Leach. Thank you for volunteering. Nominations of Officers for the Western Michigan Area Local:

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| <u>President:</u> | Steve Austin (Submitted by petition) | Amy Puhalski |
| <u>Vice-President:</u> | Michael Long | Joshua Gray |
| <u>Recording Secretary:</u> | Michael Long Suzi Boyd | Joshua Gray |
| <u>Treasurer:</u> | Linda Chandler | |

Motion by: Amy Puhalski, Seconded by Jeff Schelling to cast one vote for Linda Chandler to be Treasurer of the Western Michigan Area Local. Carried

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| <u>Sergeant at Arms:</u> | John Hansma Suzi Boyd | Ann Hill-Graves Joshua Gray |
| <u>Clerk Craft Director (A):</u> | Jeff Schellinger | Lisa Borchardt |
| <u>Clerk Craft Director (B):</u> | Lisa Borchardt | David Janes |
| <u>Maintenance Craft Director:</u> | Joe Hall Michael Long | David Janes |
| <u>Motor Vehicle Craft Director:</u> | Chris Fisher | |

Motion by: Chris Fisher, Seconded by Amy Puhalski to cast one vote for Chris Fisher to be Motor Vehicle Craft Director of the Western Michigan Area Local. Carried

Return to Normal Order of Business

Applications for Membership (Accepted by Voice Vote of Membership): Welcome new members of the WMAL! MSC

Robert Daniels
Laura Barszewski

Richard Seijo

Mary Gibson

Bills: None

Officer's Report

Treasurer's Report: Report ending September 30, 2016 was read. Motion by: Suzi Boyd, Seconded by: Jeff Schellinger to accept the treasurer report. Carried.

President's Report:

Local negotiations for Grand Rapids. At the last meeting, we spoke that either management or the union could open LMOU. Only Grand Rapids management chose to open. We will be starting on Wednesday, and they will be closed by the end of October. If you have anything you wish to see negotiated, please let me or your craft director know immediately.

Prime Choice Arbitration – We just finished on the 26th of September. The Advocates have two weeks to submit their briefs and we should have a decision within 30 days from those submissions.

National Elections – Hopefully everyone voted. As of Thursday last week, there were only 34,000 ballots received, out of over 170k. They had to be returned by October 5th. They will start counting on Oct 6.

Multiple Labor Charges. We have numerous charges filed. We have a hearing on Thursday. The NLRB is tired of the USPS not providing the information to the union.

New District Manager. We have a new acting manager. She is coming to us from Headquarters. Chuck's last day was Friday – September 30th. We wish him well.

Couple of Retirements – Deb Spaulding & Jennifer Gately. We wish them a long and healthy retirement.

Transporting mail between the buildings. I know we have said it before. If mail is missed, management has employees transport the mail between the buildings. If you see another clerk to transfer the mail or if you transfer the mail between the buildings, please let an officer know. This is the MVS drivers job! It is important that we keep our eyes open. Management was going to spend over \$300 on a single piece of mail for having a contract driver deliver a piece within Grand Rapids.

Clerk Craft Report:

We had stewards training on Wednesday – Had over 25 stewards present. Was a good training.

Lean Sigma Six – Negative Leave – Leave Scheduling. If you have leave scheduled for a time in the future, they take that leave away from you. Example: If you have forty hours of leave blocked around the holidays, and only have forty hours on the books now, and want to take leave next week, you will be denied due to lack of leave (since your leave is already reserved and scheduled).

Make sure management is giving you your 3971's to sign upon returning to work in a timely manner. Double check the type of leave requested, make sure its correct.

1767 hazard report form-management is not handling them properly. When they don't respond and are asked about it, they try to get you to fill it out more than once. When you fill one out please make a copy of the front of it and send to Jeff Schellinger at P-1

Motor Vehicle Craft Report

Transport Issue. Management settled on this last Christmas but still having violations. We will continue to keep filling grievances on this issue. Soon we will be getting trained on new scanners.

Sergeant at Arms Report: None

Associate Office Director Report

If you have injured carriers in your office they should not be doing clerk, maintenance or MVS work. Let your steward know if this is happening.

Committee Reports

Tigers Games – Was a complete success. Perfect weather and great seats. Look forward to next year!

Lions Game next week – October 8th. Seats still available. Costs \$80.00. If you want to go, let me know.

Correspondence: None

Old/Unfinished Business: None

New Business

E-Board Recommendations: None

The floor was opened up for new business:

Motion by: Lisa Borchardt; Seconded by: Suzi Boyd to purchase a corn hole game for \$300.00 for use at Union functions. MSC

Labor Management: If you have anything for Labor Management please let your Craft Directors know.

Drawings: (The # preceding the name is either the ticket number or raffle number at the meeting it was drawn at and may change at each meeting. This number was only provided due to record keeping and does not reflect or mean anything.)

\$250.00 Attending the Meeting Drawing: Neal Felch (If he was at this meeting, he would have won!)

COPA: \$92 collected; \$46.00 to the winner – 5059 Debbie Ohanesian

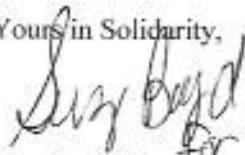
Four (4) - Ten (\$10.00) Dollar Door Prizes: (NOTE: According to local policies. When an Executive Board member receives one of the door prizes, another drawing is done. If 40 or more than are present, there is one additional drawing per ten members).

1. #12 Amy Puhalski
2. # 3 Michelle Leach
3. #16 Suzi Boyd
4. # 4 David Janes
5. #21 Debbie Ohanesian

Meeting adjourned at 7:55 p.m.

Respectfully Submitted,

Yours in Solidarity,

A handwritten signature in cursive script that reads "Suzi Boyd".

Jennifer Gilbert
Recording Secretary