

**Western Michigan Area Local #281**  
**American Postal Workers Union, AFL-CIO**

General Membership Meeting Minutes  
February 2, 2008

Meeting was called to order at 7:00 p.m. at 918 Benjamin NE, Grand Rapids, MI 49503 with the Pledge of Allegiance and a Short Invocation.

Number of Members in Attendance: 38

The following officers were present:

**President** – Richard Page  
**Vice-President** – Amy Puhalski  
**Recording Secretary** – Michael Long  
**Treasurer** – Linda Chandler  
**Sergeant at Arms** – Jackie Pike

**Clerk Craft Director** – Bill Scutt  
**Maintenance Craft Director** – James Smith  
**Motor Vehicle Craft Director** – Mike Hill  
**Associate Office Director** – Jack Fryling

January's Executive Board Meeting minutes were accepted as written, with the following correction:

*Executive Board Motion was inadvertently not placed in the meeting minutes from last month: A recommendation/motion by the Executive Board to Send the President, Vice President, Clerk Craft Director, Maintenance Craft Director, Motor Vehicle Craft Director & Associate Office Director to the APWU National Post-Convention workshops with Lost time, Travel, Lodging, Per Diem, Registration, and applicable taxes. Discussion: **Carried***

*Additionally, the placement of the Executive Board recommendations should have been placed under "New Business" and not before Old Business as it was printed.*

*Under the Motor Vehicle Craft Director Report. The Transporting of "Mis-sent" mail is also the responsibility of the Motor Vehicle Craft.*

- *Scott Achterhoff stated that the Minutes to the last meeting were not posted at the P1 Annex. This will be rectified by sending the minutes to Scott Achterhoff and he will post on the bulletin boards at the P1.*
- *Motion by Amy Marcus, Seconded by Roy Bailey to change the order of the business to move to go directly to the voting of the Delegates for the National Convention: Discussion. Carried*
- *Point of Information: Who was nominated to be delegates? List was read to the members in attendance.*

The following members volunteered to count the ballots:

Cindy DeLaFuentes

Linda McLuckie

Gordy Meredith

- *Motion by Ray Novakoski, Seconded Amy Puhalski. To cast one affirmative ballot for all those who were nominated and responded affirmatively to the state convention. Discussion. Carried. Recording Secretary's note: Due to the previous motion last month, we had 25 people respond stating they wanted to attend the state convention. We are authorized up to 37 delegates. Thus, all 25 are authorized to attend the convention per this motion and the previous motion as delegates.*

Per this motion, the following members are voted/elected as delegates to the Michigan Postal Workers Union Constitutional Convention – May 15 – 17, 2008 (\*denotes automatic delegates per the constitution)

Scott Achterhoff

Jennifer Amos

Steve Austin

Roy Bailey  
Tim Burke  
George Folk  
George Hendricks  
Karol Imanse  
Alvin Matkovich  
Richard Page\*  
Brian Ratigan  
Jim Stoddard

Catherine Beemblossom  
Tamara Byrnes  
Jack Fryling  
Michael Hill\*  
David Janes  
Ray Novakosi  
Jackie Pike  
William Scutt\*  
Doug Warren

William Brunni  
Linda Chandler  
Jennifer Gilbert  
Karen Hodges  
Michael Long  
Sandy Page  
Amy Puhalski  
James Smith\*

- Point of Parliamentary Procedure: Information: Steve Austin would like to know whom the chair appointed as the new Parliamentarian. The chair stated that it would be brought up under new business. Challenge to the Chair. No action taken due to be in middle of another motion.
- Point of Information Scott Achterhoff: Aren't we supposed to wait to be acknowledged first before talking? Chair answered in the affirmative.

### Applications for Membership:

Paul Dressel – Maint (Grand Rapids)  
Nicole Pulaski – Clerk (Associate Office)

Bills: \$27.62 overage from the January 2007 membership meeting. Motion by Ray Novakoski. Seconded by Jack Fryling to pay the bill. Carried

### Officer's Report

Treasurer's Report was read and accepted for January 2008. Motion to accept as read: Ray Novakosi.; Seconded Jack Fryling. Carried

President's Reports: Met and had some discussions with the Senior MDO and Fred Quillin regarding management looking at a variety of jobs (tweaking) on Tour 3 and Tour 1. Their main concern is that there is a 3-hour window lull between 11:00 – 2:00 a.m. with and where employees are standing around with no where to go and not doing much. Dick made management aware that any actions need to be brought to the union and any 30-day letter brought to the union will be grieved as an unilateral action and they seem to be sincere that they will be following the contract. Time will tell. In a recent labor management meeting (yesterday), we did get an agreement that the mail handlers are “out of automation.” Fred Quillin initially told Mail Handlers stated that they were allowed to go into automation and get empty equipment (e.g. Trays, APCs, etc.) Mail handlers are only suppose to move equipment once they are full only and only to and from Staging Area.. There was an impression out there, that the clerks needed mail handlers approval to get mail out of sections. If it is our work, go in and take our work. We don't take direction from mail handlers. If there is an issue, see management. We follow the directions of management, not from mail handlers or a craft employee. We are quickly finding out that we our own worst enemies. If there are duties in your job description that you may not like to do, still do it. Do not give our work away!

We planned to give an audit committee report tonight. However, due to the weather, the meeting could not be held. The audit report will be given at the next meeting (weather permitting). We did receive an agreement from Labor Management giving consideration for those employees who showed up regarding lates, absences due to weather as scheduled leave, and not to be used for future discipline. We have been seeing a lot of actions of the Inspectors/OIG. Make sure you are doing your job. If an inspector questions you, make sure you tell them that you want a steward. Recently, Amy and I have been trying to get some order to the offices here at the union hall. A previous motion gave us the authority to raffle off excess/obsolete equipment, and tonight we will be doing it. Amy has done a wonderful job in the office and the space she is opening up. Thank You Amy. Hopefully in the next month or so we will see a definite improvement in the office space.

**Vice-President:** At the last meeting, I reported that we were about 900 over in COPA contributions. The final number for 2007: \$6,698 was contributed from our local. Total for the state was: \$33,279.19. We did a wonderful job of collecting COPA contributions last year; and hopefully we will be on track for this year. Thanks for the members for authorizing me to attend the Sec/Treas training with the President; unfortunately I will not be able to attend due to personal conflicts. We had Stewards training on January 29; 25 stewards showed up. At the last meetings, I reported that the non-member list from National was incorrect (We have 56 clerks in the P&D, 25 maintenance, 8 motor vehicle, and 39 clerks in the AOs who are non-members). This has now been corrected and the stewards were given an updated list. Dick and I have been discussing an organizing drive in the next couple of weeks; this will be finalized after I return from vacation. I sent a letter to our PTF non-members regarding dues rebates, and had four join because of this letter. We had a Labor Management meeting on Thursday (Jan 31) that lasted three hours. I was appalled that mail handlers were given authority to pick up trays in their labor management meeting. Even though this was rectified in the Labor Management meeting, we need to make sure that we file every time we see a mail handler going into automation and getting trays, bring single trays of mail to the machines, etc. Theresa Smith is now the Attendance Control Supervisor. Jerry Clish is now the new A/Senior MDO for the entire P&D. Rocco is the P1 Campus Facility Senior MDO. Fred is the downtown Senior MDO. Sue made it clear that Jerry is her right-hand man. Early outs -- Don't take them! I can't stress it enough as to the detriment it is causing. We have casuals that are there working 36 - 40 hours a week, and employees are taking take early outs. Tour 1 automation listers are coming in at 12:30 because of this. Members are helping management realign our jobs because of taking early outs. They are showing there isn't a need or reduced staffing at times.

**Recording Secretary:** None

**Clerk Craft Director:** Right now in Customer Service, management wants to expand another job to cover another job, because of early outs. Thanks all the clerks that showed up tonight. We are now going to force management that volunteers for the Holiday Scheduling before casuals. Just as the Local and national states; It states that all employees SHALL be scheduled in accordance... We will wait to see how they do at the next holiday. Any violations from this point on will be grieved. Last week, I filed a class action grievance based on the eight (8) hour guarantee for the Martin Luther King holiday. You are guaranteed eight hours. If you left early on the holiday and it wasn't for an emergency/ illness, a grievance has been filed to pay up to the eight hours. Job postings. There is confusion about the way new ways of being posted. When the positing says there is No successful bidder, look for an addendum or a note that says that it might have been pulled. In this last edition of the local paper (the WMAL Voice), Amy put a list of the posting schedule).

Inspectors. Protect our members. Do what you have to do to protect them. Make sure you ask for a steward! Two stewards have been an outstanding job lately: Jeff Schellinger on Tour 3 at the P1 has been sending me thousands of dollars worth of grievances and Roy Bailey doing the 1723s. All stewards are doing a great job as of late. Keep up the good work.

When I came back on the board a few years ago, I made a vow to put the brakes on the backward movement on the clerk craft. I strongly believe that we are now moving forward again. We are not winning them all, but we are winning most of the battles again. We just won another one last night on Tour 3 with the nixie mails. Mail Handlers can only repair the mail that they rip/tear. Not open mail, loose mail, etc. This is nixie mail that goes to the clerks. George Folk is our new steward. Issues regarding the trays are another step forward. If mail handlers come into the section to get the trays, make sure you stop it and tell a steward. If you apply for a schedule change, make sure it is for your convenience, not managements.

**Maintenance Craft Director:** The holiday issue also includes maintenance. We are not going to except waivers for maintenance that comes in for 3 hours and go home for holidays, when others sign up to work and are not allowed. We just received a huge settlement for nationwide for the MS-47 award. Those full-time custodians on the rolls as of January 29, 2008 will receive \$2,700 per member who was a custodian in the craft - this will be paid by April 18, 2008. We have several new stewards (Brian Ratigan, Catherine Beemblossom, Jim Stoddard, George Meridith, and Doug Warren). Thank you. Maintenance stewards are becoming very busy. We have already received complaints from management about the increase of

grievances from January 1<sup>st</sup>. Guess we are doing something right! The DAS award stated that the new custodian staffing package needs to be done by the end of next month. Most of the preliminaries are done. We will also have mechanized staffing completely re-done by March 31. P1 Campus is in really bad shape. There were two road blocks. One was about putting us in a compliment committee. The new maintenance manager had a strange way of doing transfers. We have now rectified this. By the end of the March, you should see new bodies in maintenance craft. We did a breakout in the stewards training; I think it went well and we all learned a lot.

**Motor Vehicle Craft Director:** We are still working on the late arrival on Express Mail coming into the P1 to the AOs. MVS should be the ones transporting this mail to the stations and the AOs. We have two, possibly three new PTFs coming on-board. We are now down to 7-8 runs on the holidays, thus allowing more drivers to have the time off for the holiday and not being forced in.

**Sergeant at Arms Report:** None

**Associate Office Director:** Just a couple of things. Dick has mentioned that we are our own worst enemy. Management is taking Full time jobs and trying to change them to PTFs or eliminate them completely. One problem is a crunch time; at this time, Rurals, Postmasters, others are jumping in and doing our work. This is wrong. If we need more help, then we need to file for more help. Vending machines. I can't believe the lack of control for the vending machines. If you are attending these machines, making deposits, making trips to the bank. Make sure you get another pair of eyes on what you are doing to make sure you got your back covered. Cover your a\*\*, you never know who is watching.

### **Election Results**

- The election results were presented and read as follows:

The following members are delegates to the National APWU Convention:

Alphabetically: (\*denotes automatic delegates per the constitution)

Roy Bailey	Catherine Beemblossom	Tamara Byrnes *
Linda Chandler	Jack Fryling	George Hendricks
Michael Hill*	Karen Hodges	Michael Long
Ray Novakoski	Richard (Dick) Page*	Jackie Pike
Amy Puhalski	William (Bill) Scutt*	James Smith*

The following members are alternates to the delegates for the National Convention. If one of the aforementioned delegates withdrawal, the following alternates will be chosen in the following order:

- 1 – 2 Jennifer Amos / Jim Stoddard (Tie Vote)
- 3 – 4 Jennifer Gilbert / David Janes (Tie Vote)
- 5 – 6 Steve Austin / Scott Achterhoff (Tie Vote)
7. Karol Imanse
8. Lola Verboom
9. Tim Burke

- Motion by Ray Novakoski. Seconded by Steve Austin: When and if needed, at the time an alternate is needed, a flip of the coin will be performed to break the tie. Carried.

### **Committee Reports:**

**A&E:** Golf Outing. Fifth outing Golfing for Hope at Rouge River Golf Course with proceeds going to the American Diabetes Association. If you would like to help out, see Ray Novakoski. The A&E met on January 23 and discussed the: June 29<sup>th</sup> Tigers Trip. July 20<sup>th</sup> picnic. December 14<sup>th</sup> Christmas Party.

**COPA:** \$17.00 for COPA for cans. \$46.00 from the Casino Bus Trip.

**POWER:** We have our Stars here. To pull one for P1 and one for Main Office for the Gift Certificate. Judith Boone won for the P1. Downtown: Robin Neilson. \$25.00 gift certificates for Joe V's restaurant. We are also doing a fund-raiser for Celly for Valentines day. They are "Candy Valentine Favors" The cost is \$1.00 a piece.

**Legislative Report:** Right to Work Legislative flyer was presented at the meeting for those members to take. Numerous bills are waiting in the Senate and the House to be acted upon. Contact your legislature to voice your concerns, views, and/or support.

**Budget Committee:** Met on January 16<sup>th</sup>. Went over the 2007 budget to propose the new 2008 budget. After we went over the budget, the union went over the budget by \$649.40 last year.

The budget committee recommended the following two motions:

- Motion by: Ray Novakoski.; Seconded by: Scott Achterhoff: The WMAL General Membership Meeting on February 2, 2008 approve as an authorization for the expenditure of funds from the local treasury, the report and budget from the Budget Committee, dated 1/16/2008. Furthermore, the Executive Board of the WMAL has the Authorization to shift monies, if needed, between categories as long as the overall disbursements amount does not exceed the overall income, including additional income. Discussion. Carried
- Motion by Ray Novakoski.; Seconded by: Linda McLuckie to cover the 2007 year - \$649.40 overage in expenditures. Carried.

#### **2008 Michigan Postal Workers Union Convention:**

If anyone has any recommendations for changes to the National and/or State Constitution or changes they would like to see in the contract, the time is now to submit those. The State Convention will be taking place May 15 – 17, 2008 here in Grand Rapids. As the Resolutions committee chair, if anyone would like to submit an idea, please forward them to your stewards and they will forward them to me. If you would like to serve on the Resolutions committee, please let Dick know.

#### **Correspondence:**

The SOAR Breakfast correspondence and tickets which will be held in Livonia on March

#### **Old/Unfinished Business:**

None

#### **New Business:**

#### **E-Board Recommendations:**

- To send Jennifer Amos to the Advanced OWCP classes being taught by the Labor Department from May 21 – 25, 2008 in Washington DC with Lost time, Travel, Lodging, Per Diem, Registration, and applicable taxes. Carried

The floor is open for new business:

- Motion by Doug Warren; Seconded by Linda McLuckie: To donate 100.00 to the Helen Devos Children's Hospital Miracle Ride. Discussion. Carried

- Point of Personal Privilege: Karen Hodges for the Social Recreation. Keep playing the video games, and put your empty bottles in the Social Recreation Cans. Do NOT put them in the Cardboard boxes. There are many activities coming up: Shopping Trip in April to Chicago, Rampage in May; Whitecaps in June, Reduced Cost Michigan Adventure Tickets, etc. All of these activities are financed by Pop Cans and Video Games.
- Motion by Karen Hodges; Seconded by: Jackie Pike to: Reestablish a building committee. Carried
- Chair informed the membership that he has designated Ray Novakoski as the Parliamentarian of the local and he has accepted.

**Labor Management:**

Contact your steward or Officers if you have any additional items for Labor Management:

*Heating at the Main Office building is not consistent with the front part and the back.*

*The camera at P3 in the lunch/break room.*

*If Sue is supposedly aware of a lull at the main office, why is she taking away the cases in 030 which is causing it.*

**Drawings:**

Excess items at the Hall being Ruffled Off:

Printer: Steve Austin

Computer #2: 587808 – George Folk

APWU Bag: 587792 – Cynthia DeLaFuentes

Computer Desk: 587817 – Jennifer Gilbert

Computer #1: 587820 – Jennifer Gilbert

APWU Bag: 587801 – Tamara Byrnes

Computer Monitor: 587791 - Cynthia DeLaFuentes

\$250.00 Attending the Meeting Drawing. #213 was drawn (Pam Jenkins (if she would have been present – she would have won Two Hundred and Fifty Dollars for showing up to a union meeting.))

COPA: \$108 Collected: \$54.00 to the winner (Rose Jerrals); \$54.00 to COPA.

Ten (\$10.00) Dollar Door Prizes:

#24 – Bill Scutt

#23 – Michael Long

#15 – Steve Austin

#25 – Tim Burke

#35 – Roslyn Taylor

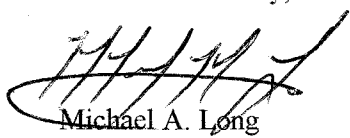
#38 – Jennifer Gilbert

#17 – Jackie Pike

Meeting adjourned at 8:45 p.m.

Respectfully Submitted,

Yours in Solidarity,



Michael A. Long  
Recording Secretary

**LEGEND:**

- - denotes a motion or discussion from the floor/membership.
- - denotes a motion from the Executive Board

AN IMPORTANT MESSAGE FROM YOUR UNION

# STOP THE

# ANTI-WORKER

## Agenda in the Legislature

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*Anti-worker legislators are trying to pass two bills that would hurt the paychecks of Michigan workers and their families. H.B. 4454-4455 and S.B. 607-608, so-called "right to work" bills, are wrong for Michigan's working families.*

**Lowers Wages.** Workers in states with "right to work" for less laws have lower wages, higher poverty rates and less access to health care. Michigan workers earn an average of \$7,600 more annually than workers in states with similar laws.



**Hurts Working Families.** Fewer people have health coverage and pensions in "right to work" for less states. Almost one-third more people are without health care in these states than in Michigan.



**Will Not Ease Manufacturing Crisis.** Claims that these bills will prevent job loss have proven false. In Oklahoma, 22,000 manufacturing jobs have been lost since a "right to work" law was passed in 2001.

(Sources: "State Rankings 2005: A Statistical View of the 50 United States," Bureau of Labor Statistics; U.S. Census Bureau; Economic Policy Institute)

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**Don't Let Your Legislators Lower Your Pay. Tell Them:**

# VOTE NO

**On H.B. 4454-4455 and S.B. 607-608**

(Turn over for your state representative's and senator's contact information.)



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For more information, contact Your Union at 616-776-1489 or the Michigan State AFL-CIO at 517-487-5966 or visit [www.miaflcio.org](http://www.miaflcio.org).

# Contact Your State Senator, Representative

## Write, Email or Call Your State Senator

State Capitol, Post Office Box 30036, Lansing, MI 48909-7536

Jason Allen	R	37	373-2413	SenJAllen@senate.michigan.gov	Gilda Jacobs	D	14	373-7888	SenGJacobs@senate.michigan.gov
Glenn S. Anderson	D	6	373-1707	SenGAnderson@senate.michigan.gov	Mark C. Jansen	R	28	373-0797	SenMJansen@senate.michigan.gov
Jim Barcia	D	31	373-1777	SenJBarcia@senate.michigan.gov	Ron Jelinek	R	21	373-8960	SenRJelinek@senate.michigan.gov
Raymond Basham	D	8	373-7800	SenRBasham@senate.michigan.gov	Roger Kahn, M.D.	R	32	373-1780	SenRKahn@senate.michigan.gov
Patricia L. Birkholz	R	24	373-3447	SenPBirkholz@senate.michigan.gov	Wayne Kuipers	R	30	373-8820	SenWKuipers@senate.michigan.gov
Michael D. Bishop	R	12	373-2417	SenMBishop@senate.michigan.gov	Michelle McManus	R	35	373-1725	SenMMcManus@senate.michigan.gov
Liz Brater	D	18	373-2406	SenLBrater@senate.michigan.gov	Dennis Oshove	D	8	373-8360	SenDOshove@senate.michigan.gov
Cameron Brown	R	18	373-5932	SenCBrown@senate.michigan.gov	John Pappageorge	R	13	373-2523	SenJPappageorge@senate.michigan.gov
Nancy Cassis	R	15	373-1758	SenNCassis@senate.michigan.gov	Bruce Patterson	R	7	373-7350	SenBPatterson@senate.michigan.gov
Deborah Cherry	D	25	373-1836	SenDCherry@senate.michigan.gov	Michael Prusi	D	38	373-7840	SenMPrusi@senate.michigan.gov
Ira Clark-Coleman	D	3	373-0980	SenIClark-Coleman@senate.michigan.gov	Randy Richardville	R	17	373-3543	SenRRichardville@senate.michigan.gov
Hansen Clarke	D	1	373-7346	SenatorHansenClarke@senate.michigan.gov	Alan Sanborn	R	11	373-7670	SenASanborn@senate.michigan.gov
Alan L. Cropsey	R	33	373-3780	SenACropsey@senate.michigan.gov	Mark Schauer	D	19	373-2428	SenMSchauer@senate.michigan.gov
Valde Garcia	R	22	373-2420	SenVGarcia@senate.michigan.gov	Martha Scott	D	2	373-7748	SenMScott@senate.michigan.gov
Tom George	R	20	373-0783	SenTGeorge@senate.michigan.gov	Tony Stamas	R	36	373-7748	OfcTStamas@senate.michigan.gov
John Gilbert	R	25	373-7708	SenJGilbert@senate.michigan.gov	Michael Switalski	D	10	373-7315	SenMSwitalski@senate.michigan.gov
Jud Gleason	D	27	373-0142	SenJGleason@senate.michigan.gov	Samuel "Buzz" Thomas	D	4	373-7818	SenBThomas@senate.michigan.gov
Bill Hardiman	R	29	373-1801	SenBHardiman@senate.michigan.gov	Gerald Van Woerkom	R	34	373-1635	SenGVanWoerkom@senate.michigan.gov
Tupac A. Hunter	D	5	373-0994	SenTHunter@senate.michigan.gov	Gretchen Whitmer	D	23	373-1734	SenGWhitmer@senate.michigan.gov

## Write, Email or Call Your State Representative

State Capitol, Post Office Box 30014, Lansing, MI 48909-7514

Frank Accavitti, Jr.	D	42	373-0854	frankaccavitti@house.mi.gov	Robert Jones	D	60	373-1785	robertjones@house.mi.gov
Daniel Acciavatti	R	32	373-8931	danielacciavatti@house.mi.gov	Marty Knollenberg	R	41	373-1783	martyknollenberg@house.mi.gov
David Agema	R	74	373-8900	daveagema@house.mi.gov	Michael Lahti	D	110	373-0850	mikelah@house.mi.gov
Fran Amos	R	43	373-0615	franamos@house.mi.gov	Philip LaJoy	R	21	373-2575	philalajoy@house.mi.gov
Kathy Angerer	D	55	373-1782	kathyangerer@house.mi.gov	Kathleen Law	D	23	373-0855	kathleenlaw@house.mi.gov
Richard Ball	R	85	373-0841	richardball@house.mi.gov	David Law	R	39	373-1789	davidlaw@house.mi.gov
Joan Bauer	D	88	373-0826	joanbauer@house.mi.gov	Richard LeBlanc	D	18	373-2576	richardleblanc@house.mi.gov
Doug Bennett	D	82	373-2646	dougbennett@house.mi.gov	Gabe Leland	D	10	373-6990	gabeleland@house.mi.gov
Steve Bieda	D	25	373-1772	steviebieda@house.mi.gov	LeMar Lemmons, Jr.	D	2	373-0106	lemarlemmonsjr@house.mi.gov
Darwin Booher	R	102	373-1747	darwinbooher@house.mi.gov	Steven Lindberg	D	109	373-0488	stevenlindberg@house.mi.gov
Jack Bradenburg	R	24	373-0113	jackbrandenburg@house.mi.gov	James Marleau	R	46	373-1788	jamesmarleau@house.mi.gov
Terry L. Brown	D	84	373-0476	terrybrown@house.mi.gov	Jeff Mayes	D	96	373-0158	jeffmayes@house.mi.gov
Pam Byrnes	D	52	373-0828	pambyrnes@house.mi.gov	Gary McDowell	D	107	373-2629	garymcdowell@house.mi.gov
Barb Byrum	D	67	373-0587	barbbyrum@house.mi.gov	Mark Meadows	D	69	373-1786	markmeadows@house.mi.gov
Brian Calley	R	87	373-0842	briancalley@house.mi.gov	Arlan Meekhof	R	89	373-0838	arlanmeekhof@house.mi.gov
Tom Casperson	R	108	373-0156	dist108@house.mi.gov	Andy Meisner	D	27	373-0478	andymeisner@house.mi.gov
Bruce Caswell	R	58	373-1794	brucecaswell@house.mi.gov	Tim Melton	D	29	373-0475	timmelton@house.mi.gov
Bill Caul	R	99	373-1789	billcaul@house.mi.gov	Kim Meltzer	R	33	373-0820	kimmeltzer@house.mi.gov
Marsha Cheeks	D	8	373-0844	marshacheeks@house.mi.gov	Fred Miller	R	31	373-0159	fredmiller@house.mi.gov
Brenda Clack	D	34	373-8008	brendaclack@house.mi.gov	John Moelenaar	R	98	373-1781	johnmoelenaar@house.mi.gov
Ed Clemente	D	14	373-0140	edclemente@house.mi.gov	Tim Moore	R	97	373-8962	timmoore@house.mi.gov
Paul Condino	D	35	373-1788	paulcondino@house.mi.gov	Chuck Moss	R	40	373-8670	chuckmoss@house.mi.gov
Bob Constan	D	16	373-0849	bobconstan@house.mi.gov	Neal Nitz	R	78	373-1786	nealnitz@house.mi.gov
Bettie Cook Scott	D	3	373-1776	bettiecookscott@house.mi.gov	Mike Nofs	D	62	373-0555	mikenofs@house.mi.gov
Marc Corriveau	D	20	373-3816	marccorriveau@house.mi.gov	Paul Opsommer	R	93	373-1778	paulopsommer@house.mi.gov
Andy Coulours	D	95	373-0152	andycoulours@house.mi.gov	Brian Palmer	R	36	373-0843	bpalmer@house.mi.gov
George Cushingberry	D	8	373-2276	georgecushingberry@house.mi.gov	David Palsrok	R	101	373-0825	davidpalsrok@house.mi.gov
Robert Dean	D	75	373-2688	robertdean@house.mi.gov	John Pastor	R	19	373-3920	johnpastor@house.mi.gov
Craig DeRoche	R	38	373-0827	craigderoche@house.mi.gov	Phillip Pavlov	R	81	373-1790	phillippavlov@house.mi.gov
Andy Dillon	D	17	373-0857	andydillon@house.mi.gov	Tom Pearce	R	73	373-0218	tompearce@house.mi.gov
Marie Donigan	D	26	373-3818	mariedonigan@house.mi.gov	Giно Polidori	D	15	373-0847	ginopolidori@house.mi.gov
Kate Ebl	D	56	373-2617	kateebli@house.mi.gov	John Proos	D	19	373-1403	johnproos@house.mi.gov
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