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June 13, 1997

APWU Labor Management Meeting Minutes, June 5, 1997 held in room 216 of the Grand Rapids Main Post Office.

Present for Management: Murry Weatherall, Alto Smith, Fred Quillin, Al Hall, Mike Smith, Jim Deyoung, Phil Roth and Kim Glidden-Reed.

Present for the Union: Steve Austin, Scott Larabel, Bill Scutt and Jim Sweeney.

- 1. Women's cot in the west wall breakroom downtown. The expenditure for the cot has been authorized and should be purchased soon.
- 2. Ice machines: 3 total ice machines, 2 downtown (each floor) and 1 at the P-1 Annex. Still waiting for Chuck Howe's approval for the purchase.
- 3. Deleting social security numbers from employees badges: Al will check with Bill in the data site on this.
- 4. Postings/mailings not getting to northeast: Murry will check with personnel.
- 5. Northeast station short staffed: Management is aware the station needs help. Alan Rowe will get with Bill Scutt on the Job Summit Meetings. Murry will check with Tim Holmes on attending the Job Summit meetings.
- 6. Mystery Shopper program: Management is not issuing discipline to employees as a repercussion of this program.
- 7. CC Mobile for APWU: Has been approved, waiting for LOGON access. Steve Austin will check at the next President's Conference to see if any other Local's in the Nation are on CC Mobile.
- 8. More workroom floor space at the Wyoming Station: Possibility of another Store of the Future. Plans are in progress. Possibly by the end of the year, or the beginning of 1998.
- 9. Additional PTF's being hired: 3 TE's will be let go at the end of June, and will be replaced with PTF's.
- Space Utilization Team Update: All first class mail will be downtown, all third class mail will be at the P & D Annex.

- 11. Upgrade of Tour II customer service administrative unit general clerk position. Improper, situation is all ready in the grievance procedure.
- 12. Retirement seminar: October of this year. Kathy Monroe will be putting it on.
- 13. Union Office Space downtown and at the Annex: Space is not yet available. More information is needed.
- 14. P & D Annex, chairs brought back into swing room: Kim Glidden-Reed will check into. The chairs were taken out because they were tearing the floor up.
- 15. Casuals and 60 hours work week: Absolutely NO employees are allowed to go over the 60 hour work week rule. Action will be taken to those violating this rule.
- 16. P & D Annex, fans on the work room floor: No fans in the building when the AC is turned on. No employees are to tamper with the thermostats in the facility. Anyone caught doing so will be removed from the facility. Air cleaners over the DBCS's: Waiting for the Space Utilization Team analysis.
- 17. Usage of hampers without bungee cords: Tiltmasters are on back order. Do not send hampers with bungee cords on them out of the facility.
- 18. Radios in the new vans for Special Delivery: Phil Roth will check into.
- 19. Main office windows phones being pulled: Phones will be put back in. No personal calls for workroom floor employees will be taken over these phones.
- 20. Use of LWOP for long lunches or lates: Totally opposed to by Al Smith and Murry Weatherall, if abused. Inappropriate for consistent long lunches and lates.
- 21. Ken Peek being utilized for holidays: Murry Weatherall said it is inappropriate to use Ken for Holiday staffing.
- 22. PS Form 1723 "AS NEEDED" section: Problem taken care of. 1723's will be filed on a daily basis if needed sporadically.
- 23. Bulletin Boards being blocked by equipment: MDO's will address.
- 24. Continued use of non MVS personnel to transport EXFC mail: Inappropriate. In the grievance procedure.

OFF THE AGENDA:

- 25. Vacant Zone 07 FSM Tour II job not put back up for bid. Fred Quillin will check into.
- 26. TV's in breakrooms for "Postal Vision" No sound, just words on the screen: discussion.
- 27. Al Smith is putting together a Time and Attendance Room. Will be run by a manager. P & D Annex will also have one.

28. All stewards need to be on a 7020 as well as employees seeing a steward? Al Smith will get the word out to the stewards and supervisors.

Respectfully Submitted By:

Jim Sweeney

+Concur:

Alton Smith

I Concur:

Murry Weatherall