

October 28, 1996

Labor Management Meeting Minutes, October 23, 1996, held in the Grand Rapids Main Office, in room 234.

Present for Management: Mike Szubinski, Jonna Flickinger, Chari Forrest, Larry Muse, Jim Deyoung, Alton Smith, Al Snyder, Fred Quillin, and Allen Rowe.

Present for the Union: Steve Austin, Scott Larabel, Jim Sweeney, and Michelle Flanagan.

1. 60 hour work week: Both Management and the WMAL/APWU agree to adhere to the contract.
2. Information Requests: Regarding OPF's, the WMAL/APWU has the right to an employees OPF if it is for the sole purpose of grievance investigations. All other information requests not being processed in a timely manner will be addressed.
3. New cot in ladies first floor breakroom will be addressed.
4. Additional bid jobs at the Annex with AMF duties will be addressed by the Job Summit Team.
5. General clerk job at the Annex will be addressed by the Job Summit Team.
6. All maintenance postings will be sent to all stations/branches/annex etc.
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8. More rest bars in handsort. Al Smith will check with J Anton, they may have all ready been ordered.
9. Horse shoe pit at the VMF: the VMF at one time did have a horse shoe pit, the new manager has taken it away because he felt some employees were abusing their break time. Each employee is to be dealt with on an individual basis, and the horse shoe pit is to be given back to the employees.
10. "Kelly girls" working in CFS: Allen Rowe will forward a copy of the contract to the APWU for investigation.

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11. Training for new people in handsort: Jonna Flickinger will address. Will post sign up sheets in every work area, at every station, branch, annex, etc.; for On the Job Instructor volunteers.

12. Bread carts in city side not labeled properly: Larry Muse will address.

13. Putting Green at the NE station: Meeting with Jim Sweeney, Mike Szubinski, and Al Smith (not necessarily for the putting green but for "positive distractions" for employees while on their breaks)

14. Wyoming station in need of more workroom floor space: Customer Service will address.

15. Equitable distribution of mail between downtown and the Annex: Jonna Flickinger will address as the Mail Flow Coordinator.

16. Non-machineable mail being brought to automation: Addressed by Mail Split Team. If automation employees are forced to break down the mail while running automation, they will be paid higher level 5.

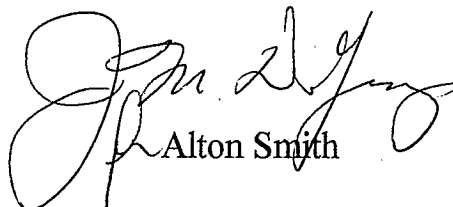
17. Heat problem in the building: Grievance extended until April of 1997. Maintenance is currently trying to rebuild an airhandler to try to elevate the problem. Al Smith and Murry Weatherall are trying to allocate funding for this.

18. Overtime according to the pecking order: Problems with supervisors following the order. Larry Muse, Al Smith and Bill Scutt to address.

Respectfully Submitted By:

I Concur:


Michelle M Flanagan


Alton Smith