

June 21, 1996

Grand Rapids Labor Management Meeting Minutes, June 20, 1996, held in the Grand Rapids Post Office in the Plant Manager's office.

Present for Management: Bill Myers, Mike Szubinski, Bob Makowski, Phil Roth, Al Snyder, Fred Quillin, Dan McKay, and Larry Muse.

Present for the Union: Steve Austin, Dick Page, Bill Scutt, Jim Sweeney, Jim Smith, Scott Larabel and Michelle Flanagan.

1. Blowing out machines instead of vacuuming them out: Maintenance would like names of mechanics doing this. Should be vacuumed first.
2. Safety Service talks not being done regularly: Will be addressed.
3. Fire and Tornado drills: Maintenance will check and agreed that it needs to be done.
4. Training on automation lacking: Will check into. Union will be in receipt of job safety analysis (JSA).
5. Vacant bid jobs on Tour II: Vacancies will be posted accordingly.
6. Aislesways: Safety office will be contacted and issue addressed.
7. Bathrooms: Maintenance would like specific bathrooms identified. Statement in Agenda was not meant in any detrimental way to the bargaining unit employees. Craft Director Jim Smith added that the cleaner crews are doing an excellent job with the amount of time allowed them to clean.
8. Special Delivery vehicles: addressed with number 13.
9. 6 new DBCS's and no new bid jobs: Will be contacting Marty on posting some jobs.
10. Automation jobs at the Annex: Fred will talk to Marty on getting a few jobs posted.
11. No feeder tables in automation: A work order may have been initiated. Will check into.
12. NE station vacancy: Bill Myer will check on why vacancy wasn't posted. Management still does not want to release a Tour I PTF to the Station to help eliviate the shortage of clerks.
13. New vehicles to be purchased: 28 new vehicles will be issued to the office by October 1996. Will replace 1/4 ton jeeps for city and special delivery.
14. Using anti bacterial soap in the rest rooms: Being adhered to.

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15. Floors being finished: Working to get funding to pay contractor.
16. Picnic table for NE Station: Not in the budget. Will be addressed in the future.
17. OT at the Annex: Will be coordinated by Annex Manager, Fred Quillin.
18. Bulk mail distribution center in Grand Rapids: Will not be one in Grand Rapids.
19. Approval for the additional square footage at the Annex: Not yet.
20. Stewards rights and time being violated: Will be addressed with Marty Slabbekoorn.

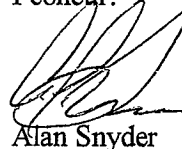
Items number 21, 22, 24, and 25: Management's handling of 3971's: Get specific situations to Marty and they will be addressed.

23. Overstaffing on Holidays: Will be brought to Marty's attention.

Respectfully Submitted By:

  
Michelle M. Flanagan

I concur:

  
Alan Snyder

Point of Information:

Two "Call in Policy" grievances, for "Failure to follow instructions in regards to the call in policy" were arbitrated on Friday, June 15, 1996 and were sustained. WMAL President Steve Austin would like to possibly remand all similar grievances on this policy back to step 2 for handling in this office. Will address with Marty Slabbekoorn.

A carrier was transferred to the clerk craft, on a light duty status. Date of transfer is effective May 25, 1996, but the posting date is June 19, 1996. Why is the transfer date May 25, 1996 and why weren't we notified in a timely manner?

Ethical Conduct Officer: Management thought it is the Manager of Human Resources. Will check into.