

August 8, 1996

The Grand Rapids Labor Management Meeting took place on July 19, 1996, in room 216, at the downtown Main Postal Facility.

Present for Management: Jonna Flickinger, Bob Makowski, Fred Quillin, Larry Muse, Ken Peek (safety), Marty Slabbekoorn, Phil Roth, Murry Weatherall, and Mike Warber (Inplant Support intern).

Present for the Union: Steven Austin, Bill Scutt, Larry Niece, Orv Glombowski, Jim Smith, Scott Larabel, and Michelle Flanagan.

1. Aisleways: Mike Warber presented a blueprint of entire downtown facility. Management and the Union will lay out lines for aisleways, and maintenance will put tape down.
2. Automation jobs at the Annex: Management does not want to "drain" downtown. As more zones go up on DBCS, some automation clerks may go with their jobs to annex.
3. More clerk jobs at the Annex: Once again, management does not want to "drain" downtown. Contractual issue.
4. Additional square footage at the Annex: No approval for additional funds as of yet.
5. Floor being finished, end date in sight? end of July.
6. Feeder tables in automation: They are built, they need to be painted.
7. Blanket policy - needing documentation after one day absence still being done: Marty has addressed with Managers. Marty will address with supervisors also.
8. Conversion of PTF's into residual vacancies: Currently in the grievance procedure.
9. OT Pecking Order: Copy attached with minutes. Awaiting signatures from Marty and Murry.
10. Acceptable Documentation: Management will confer with Doug Warner in Labor Relations for clarification.
11. Flow of information to supervisors: Information is being handed down. Supervisors may not be interpreting correctly. If this is the case, speak with Marty on it.
12. Labor Management Meeting Minutes: These minutes are as good as the contract.

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13. Overtime on tour III: Will be equalized between all three (3) tours.
14. Tour III call in supervisor: Has been advised by Tour III MDO on proper procedures.
15. Lack of proper equipment: Due to reclass, Jim Tennant is trying to get additional equipment from Kalamazoo, Flint Saginaw and Chicago. If regular equipment is not available, use an alternate piece of equipment. i.e. gaylords, hampers, u-carts.
16. Use of "Gaylords": Use safety precautions. May be cut in a "U" shape on one side, must be able to reuse and shrink wrapped.
17. 3971's not being handled expeditiously: MDO's will address.
18. Reclass: Taking transfers from Associate Offices, additional staffing is in "limbo" due to "with holding".
19. OT at the Annex: Lists will be posted on each tour, and in each station.
20. Associate Office PTF's able to work in Grand Rapids facilities to get their "40": Definitely yes. Let Marty know or Murry know.

Off the Agenda:

Bid job at the Annex for a general clerk: No need for one now, possibility of tour II general clerk moving out their in the "big move".

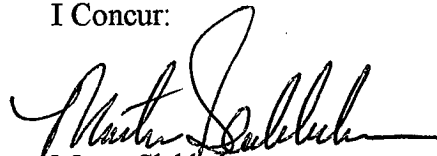
Supervisors dispatching at the Annex on Saturday nights: Fred will check into.

Memo from Fred on no "union" personnel in the Annex without his permission. He simply would like notice of their visit.

Respectfully Submitted by:


Michelle M Flanagan

I Concur:


Marty Slabbekoorn
A/Mgr Proc & Dist