

APWU LABOR MGMT MEETING MINUTES 1/26/96

1. JOB STATUS WITH REGARDS TO NEW BUILDING, POSTING, TRANSFERS, ETC?

NONE FROM MAIN OFFICE - WILL GIVE ADVANCE NOTICE
PHIL ROTH HAS BREAKDOWN OF EMPLOYEES (3 ON TOUR 3, 7 ON DAYS (casuals)
CHUCK WANTS CLERK JOBS OUT THERE

STEVE AUSTIN SAID HE IS STILL CHECKING ON JOBS WHETHER THEY SHOULD BE POSTED OR REVERTED.

DICK PAGE STATED IF THEY MOVE FROM MAIN OFFICE TO P 1 ANNEX THE JOBS SHOULD BE REPOSTED. (Plan to repost - open bid). if you hold job here - you must bid if posted at new facility. If you don't get the job, you will be an unassigned regular.

STEVE AUSTIN WOULD LIKE AN IMPACT STATEMENT FROM MPO TO ANNEX?
ALLEN SYNDER SAID BUILDINGS ARE THE SAME.

MARTY STATED DPS WOULD BE NEW JOBS.

STEVE AUSTIN - AMF JOBS- WOULD CONVERSE WITH DICK PAGE AND WASHINGTON. STEVE SAYS HE WOULD LIKE PEOPLE TO GO WITH THE JOB.

2. PROBLEM WITH ISSUANCE OF OVERTIME AND THAN CANCELLATION OF SAID OVERTIME ON TOUR 3.

MARTY WILL TALK WITH FRAN.

3. LOCKER SITUATION WITH REGARDS TO POSSIBLE WASH-UP TIME, (UNTIL LOCAL NEGATIONS) BENCHES, PRIVACY, AND REISSUING OF KEYS?

BENCHES - CONSIDERING (NOT FEASIBLE NOW), BLOCKING OF AISLE IN AREA (SAFETY HAZARD).

PRIVACY - GO INTO RESTROOM

REISSUING OF KEYS - HAS BEEN TAKEN CARE OF

WASH-UP - MARTY SAID NO (STEVE WILL DISCUSS IN LOCAL NEGATIONS)

ALLEN SNYDER SAID NEW AREA MIGHT BE SAFER (IN REGARDS TO MOVING OF EQUIPMENT),

MARV BRANCH STATED RAILS ARE ON ORDER, POSSIBILITY OF CARRIER STOOLS, LOCKER AREA IS NOT STRIPED OFF AS OF YET.

4. NEXT RETIREMENT SEMINAR.

MARTY STATED THIS SPRING. HUMAN RESOURCES WILL CONTACT WITH THE DATE.

5. PRIME TIME SELECTION COMPLETION BEFORE MOVE TO NEW BUILDING.

FEB 29, 1996 IS THE COMPLETION DATE FOR PRIME TIME. TOUR I HAS STARTED WILL BE DONE BY THE 29th.

LSM IS IT'S OWN SELECTION - ALL AGREED. *CHUCK STATES THAT TE's HAVE DATES (MARCH COUNTS ARE NO - NOVEMBER COUNTS AS YES FOR 18%). STEVE IS WILLING TO DISCUSS TE's REAL IMPACT ON 5 FOR PRIME TIME. DICK PAGE STATED YOU GO AS WRITTEN YOU CAN'T PROJECT.

6. TOUR 1 THIRD CLASS MAIL, (BUNDLES, SKIDS) WHERE IT WILL BE DONE?

AS OF 1/29/96 ALL DROP SHIPMENT TO ANNEX
CHUCK WOULD LIKE TO MOVE 2C/115 BELTS TO ANNEX

7. EMERGENCY PHONE MESSAGE PROBLEMS.

MARTY WAS NOT AWARE OF THE LATEST PROBLEM. MARTY STATED THEY THEY SHOULD ADD MORE BELLS AND RED LIGHTS. (BOTH FLOORS AND THE SUPERVISORS WORKROOM)

8. STAFFING AT THE NORTHEAST STATION (NOTICE OF JOB ABOLISHMENT).

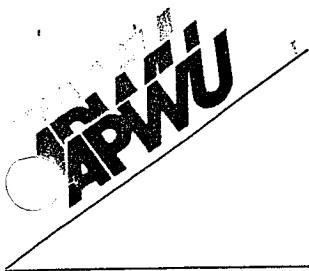
DICK PAGE STATED IT IS IMPROPER TO USE BACK TO BACK PTR INSTEAD OF FULL TIME CLERK. ANNA ARMSTRONG SAID THAT IS NOT THE INTENTION.

ANY UNFINISHED BUSINESS FROM THE OCTOBER MEETING TO BE DISCUSSED.

CFS - LESLIE RAWLINGS STATEMENT. (ANNA ARMSTRONG HAS NOT SEEN ANYTHING AND SHE WILL CHECK INTO IT.

LEVEL 6 UPGRADE - (MARY JEAN HAS DIFFERENT POSITION NOW) ANNA ARMSTRONG SAID SHE WILL TRY TO FIND OUT ABOUT THE POSITION IN QUESTION AND TRY TO GET THE DOCUMENTATION.

CALL IN PROCEDURES - MARTY STATED "YOU CAN'T ASK SPECIFIC PERSONAL QUESTIONS. STEVE STATED THAT THE APWU IS VERY HIGH ON THE PRIVACY ACT. MARTY IS WILLING TO DISCUSS THE "CALL-IN PROCEDURES". MARTY WILL FIND OUT THE DOCTOR'S POSITION (TO SEE IF EMPLOYEES NEED TO BE SEEN BY THE DOCTOR BEFORE THEY RETURN TO WORK. ALSO THE CLARIFICATION OF MEDICAL



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January 25, 1996

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 Grand Rapids MI 49599

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- Zeeland

The following is the agenda for a Labor/Management meeting scheduled for tomorrow, January 26, 1996, 2:00, room 200.

1. Job status with regards to new building, posting, transfers, etc.
2. Problem with issuance of overtime and than cancellation of said overtime on Tour 3.
3. Locker situation with regards to possible extra wash-up time,(until local negations) benches, privacy, and reissuing of keys.
4. Next retirement seminar.
5. Prime Time Selection completion before move to new building.
6. Tour 1 third class mail, (bundles, skids) where it will be done ?
7. Emergency phone message problems.
8. Staffing at the Northeast station (notice of job abolishment).

Any unfinished business from October Meeting to be discussed.

Respectfully Submitted by:

Steven James Austin
 President WMAL/APWU

12.5 to AMF } from MPO
11.5 to Annex }

RBCS-?

1/25/96

- Maety - none from here (MPO) (only clerk craft)
will give advance notice
- Phil - has breakdown of employees
casuals / 3 on 1 shift afternoon
7 on days
- Chuck - wants clerk jobs out there
- Steve is still checking on jobs (should be ~~reverted~~ or posted)
- DICK - if they move from MPO to P-1 the jobs should be reposted

(Plan to repost - open Bid)
if you hold job here - you must Bid if posted at new facility. Do get your an unassign regular
* would like a plan of what's going out there (job wise)

Steve - Impact ~~from MPO~~ ~~to Annex~~
Statement from MPO to Annex?
Snyder - Buildings are the same

Maety - DPS new jobs
Steve - AMF - jobs converse with Page & Wash
Steve says he would like people to go with the job

1

2) Marty will talk with Fran

↑ maw
Blocking aisle
(into area)

3) Benches - considering ~~lock~~ (lock - (feasible not now))
Privacy - go into restroom
reissuing of key - has been taken care of
Wash-up - ~~skip~~ Marty - no Steve in local negotiations

Snyder - new - area might be safer
maw - nails are on order, carrier stools
area not stripped

4) Marty - this Spring (Human Resources)
will give date

5) Feb 29, 1996 completion of prime time - Marty
Tour I has started will be done by 2/29/96
LSM is it's own section - all agreed
Do TE's count in for 18% - yes (Marty)
* Chuck - TE have dates (March - counts - no
Nov. - counts - yes)

Steve is willing to discuss TE's real impact
on % for prime time

Dick - go as written cant project

6) Roof 1/29/96 all drop shipment to annex
Chuck would like to move 2C/113 Belts

7) Marty was not aware of this (of latest problem)
add more Belts & red lights (Both floors
supervisors
WORK ROOM)

8. Dick - no one qualified to answer
Marty - read statement
Anna Armstrong
Dick - PTR

Additional

Questions being ask on/after call-ins!

Unfinished - CFS - Marty can't answer
Customer Service
Level 6 - Marty " "
Customer

9. Parking - 25 new spots

8. Dick (intent) PTR instead of FTR - no (anna)
~~Dick~~ *call Dick*

9. Dick (intent) improper to use Back to Back PTR

CFS - Leslie (Anna has not seen anything)
level 6 (upgrade) - (Marty Sean different position)
will check position in questions and documentations

off agenda

Marty - call-in procedures
"You can't ask specific personal questions"

(Marty stated) (discussion)

Questions Steve read on a "attendance problems"

Steve - APWU is very high on privacy act.

Marty is willing to discuss "call in procedure"

Will find out Doctor's position
"to see if employee needs to see the doctor"

clarification from medical