

Austin
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APRIL 9, 1996

The joint labor-management meeting, per Article 17 of the National Agreement, took place in room 304, Monday, April 8, 1996, at the downtown Grand Rapids Main Office.

Those present for Management: Martin Slabbekoorn, Tim Holmes and Phil Roth.

Those present for the Union: Steven Austin, Richard Page, William Scutt, Larry Niece, Jim Smith and Michelle Flanagan.

The following items off the agenda were discussed:

1. Staffing problems at the Northeast Station: Tim Holmes said management is doing everything possible to get employees trained and qualified to fill the vacant bid jobs. With window and scheme training its taking longer.
2. Tables and equipment needed at the new Annex: Marty Slabbekoorn will coordinate with Annex Manager, Fran Todd.
3. Overtime at the new Annex: Marty will bring up at the next staff meeting of possibly establishing a roster of employees from downtown and the other stations/branches interested in working overtime at the new Annex, until the Annex is fully staffed.
4. Specific number of jobs being moved to the new Annex: Marty has no official word yet on approval from headquarters on whether we have a go or a no go for the entire Processing and Distribution Center being moved to the new Annex. No jobs have been reverted or abolished as of yet.
5. File cabinet at Northwest: Tim Holmes will coordinate with Northwest Station Manager.
6. Overtime on Tours I and III "Stay till yer done" policy. Employees are being asked to stay until the mail is cleared, and being offered to stay the 1 or 2 hours. Marty will address managers/supervisors on terminology when giving overtime.
7. 1st floor west wall breakroom: Marty will look into getting the lights dimmed.
8. Stewards Rights: Marty will confer with Labor Relations and get the managers/supervisors trained on stewards rights.
9. Paychecks: Marty will address with supervisors.
10. Intercom: Maintenance and PSDS have a warning system in place and will notify employees of inclement weather, if the need arises. There are no plans to get music back on the intercom at this point.
11. Lockers: Marty will look into with Maintenance Manger, Marvin Branch.

Joint labor-management meeting continued

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12. Saved Grade for LSM clerks: Marty will confer with Labor Relations and research material given to him by APWU President Steven Austin.

13. Pecking order for overtime: A pecking order has been established and both the Union and Management are in receipt of that order.


14. Health Unit: Marty will confer with Labor Relations on the staffing and movement of medical slips through the unit.

15. Rack operations being moved to the Annex: The racks were prematurely moved to the new annex and have been returned downtown. In the event of any operation being moved to the annex,, employees will be given at least two (2) weeks notice.

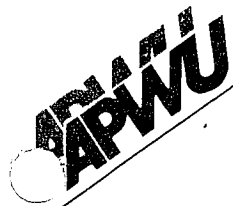
16. 204b's treatment of employees: Phil Roth has addressed the situation with tour II 204b's, Marty will get with Fred Quillin and Chuck VanDyke to have them do the same.

Respectfully Submitted By:


Michelle M. Flanagan


MARTIN W SLABBEKOORN
A/MANAGER P & DC

cc: Union
Management



Western Michigan Area Local

American Postal Workers Union, AFL-CIO

P.O. Box 2706 • Grand Rapids, MI 49501 • 616-459-4958



Main Office

Downtown
"C"

April 4, 1996

Ledyard
Kentwood
Patterson Annex
Northwest
Wyoming
AMF
VMF

Murry Weatherall
Postmaster
225 Michigan NW
Grand Rapids MI 49599

Martin Slabbekoorn
A/Manager, Processing & Distribution
225 Michigan NW
Grand Rapids MI 49599

Associate Offices

Allendale
Alto
Belmont
Cedar Springs
Comstock Park
Coopersville
Dorr
Douglas
Grand Haven
Grandville
Holland
Howard City
Jenison
Lowell
Ravenna
Sparta
Spring Lake
West Olive
Zeeland

Gentlemen:

In accordance with Article 17, Section 5.1 of the Memorandum of Understanding between the Representatives of the United States Postal Service and the Designated Agent of the American Postal Workers Union, AFL-CIO, of the Grand Rapids Post Office, we submit the following items to be added to the agenda for the labor management meeting scheduled for Monday, April 8, 1996, 10:00 a.m.:

8. Stewards Rights
9. Pay checks being handed out on Thursdays, Friday SDO, having to wait.
10. Radio on the intercom for storm warnings, etc.
11. Locker situation - large lockers being given to carriers.
12. Saved grade for LSM clerks that voluntarily bid off due to DBCS.
13. Pecking order for overtime.
14. Suzzane Surrell, medical unit handling of medical certifications, not being done effectively, or expeditiously. Staffing the unit for vacations, sick days, etc.
15. Rack operations being moved to the new Annex.
16. 204b's treatment of employees.

Sincerely,

Michelle M. Flanagan
for Steven J. Austin
President

cc: Dick Page
Bill Scutt

Jim Smith
Jim Sweeney

Scott Larabel
Michelle Flanagan

File