

## 2026 Postal Service Health Benefits Premiums

| Plan | Option | Enrollment Code | Enrollment Type | 2026 Biweekly - Total Premium (for PSE after 1st Year/ Appointment) | 2026 Biweekly - Empl. Pays | 2026 Biweekly - Change in Empl. Payment | 2026 Monthly - Empl. Pays | 2026 Monthly - Change in Empl. Payment |
|------|--------|-----------------|-----------------|---------------------------------------------------------------------|----------------------------|-----------------------------------------|---------------------------|----------------------------------------|
|------|--------|-----------------|-----------------|---------------------------------------------------------------------|----------------------------|-----------------------------------------|---------------------------|----------------------------------------|

### **Health Maintenance Organization (HMO) Plans (for Michigan only)**

|                                            |                       |     |               |            |          |           |            |           |
|--------------------------------------------|-----------------------|-----|---------------|------------|----------|-----------|------------|-----------|
| Aetna: CDHP and Value                      | Aetna HealthFund CDHP | GRA | Self          | \$703.58   | \$398.94 | -\$45.35  | \$864.37   | -\$98.26  |
| Aetna: CDHP and Value                      | Aetna HealthFund CDHP | GRB | Self & Family | \$1,604.90 | \$892.60 | -\$100.47 | \$1,933.96 | -\$217.69 |
| Aetna: CDHP and Value                      | Aetna HealthFund CDHP | GRC | Self Plus One | \$1,589.03 | \$931.53 | -\$99.61  | \$2,018.32 | -\$215.81 |
| Aetna: CDHP and Value                      | Aetna Value Plan      | GRD | Self          | \$578.19   | \$273.55 | \$4.29    | \$592.70   | \$9.30    |
| Aetna: CDHP and Value                      | Aetna Value Plan      | GRE | Self & Family | \$1,324.22 | \$611.92 | \$12.95   | \$1,325.82 | \$28.05   |
| Aetna: CDHP and Value                      | Aetna Value Plan      | GRF | Self Plus One | \$1,298.27 | \$640.77 | \$12.17   | \$1,388.34 | \$26.38   |
| Aetna: HDHP, Aetna Direct, Aetna Advantage | Aetna Direct          | G3A | Self          | \$329.69   | \$82.42  | \$6.50    | \$178.58   | \$14.08   |
| Aetna: HDHP, Aetna Direct, Aetna Advantage | Aetna Direct          | G3B | Self & Family | \$831.44   | \$207.86 | \$16.38   | \$450.36   | \$35.49   |
| Aetna: HDHP, Aetna Direct, Aetna Advantage | Aetna Direct          | G3C | Self Plus One | \$723.04   | \$180.76 | \$14.25   | \$391.65   | \$30.87   |
| Aetna: HDHP, Aetna Direct, Aetna Advantage | Aetna HealthFund HDHP | G3D | Self          | \$500.27   | \$195.63 | \$21.25   | \$423.87   | \$46.04   |
| Aetna: HDHP, Aetna Direct, Aetna Advantage | Aetna HealthFund HDHP | G3E | Self & Family | \$1,103.49 | \$391.19 | \$48.43   | \$847.58   | \$104.93  |
| Aetna: HDHP, Aetna Direct, Aetna Advantage | Aetna HealthFund HDHP | G3F | Self Plus One | \$1,081.88 | \$424.38 | \$46.96   | \$919.49   | \$101.75  |
| Aetna: HDHP, Aetna Direct, Aetna Advantage | Aetna Advantage       | HLD | Self          | \$250.13   | \$62.53  | -\$1.97   | \$135.49   | -\$4.27   |
| Aetna: HDHP, Aetna Direct, Aetna Advantage | Aetna Advantage       | HLE | Self & Family | \$662.81   | \$165.70 | -\$5.23   | \$359.02   | -\$11.33  |
| Aetna: HDHP, Aetna Direct, Aetna Advantage | Aetna Advantage       | HLF | Self Plus One | \$550.26   | \$137.56 | -\$4.34   | \$298.06   | -\$9.40   |
| Health Alliance Plan of Michigan           | High Option           | J5A | Self          | \$516.85   | \$212.21 | -\$1.27   | \$459.79   | -\$2.75   |
| Health Alliance Plan of Michigan           | High Option           | J5B | Self & Family | \$1,261.10 | \$548.80 | \$2.79    | \$1,189.06 | \$6.04    |
| Health Alliance Plan of Michigan           | High Option           | J5C | Self Plus One | \$1,188.74 | \$531.24 | \$0.62    | \$1,151.02 | \$1.35    |
| Health Alliance Plan of Michigan           | Standard Option       | J5D | Self          | \$312.94   | \$78.23  | \$3.03    | \$169.51   | \$6.57    |
| Health Alliance Plan of Michigan           | Standard Option       | J5E | Self & Family | \$763.57   | \$190.89 | \$7.40    | \$413.60   | \$16.03   |
| Health Alliance Plan of Michigan           | Standard Option       | J5F | Self Plus One | \$719.75   | \$179.94 | \$6.98    | \$389.86   | \$15.10   |

### **Fee for Service Plans**

|                  |                                           |     |               |           |                                                                                              |         |          |         |         |          |
|------------------|-------------------------------------------|-----|---------------|-----------|----------------------------------------------------------------------------------------------|---------|----------|---------|---------|----------|
| APWU Health Plan | High Option                               | 23A | Self          | \$411.79  | \$107.15                                                                                     | -\$2.71 | \$232.16 | -\$5.87 |         |          |
| APWU Health Plan | High Option                               | 23B | Self & Family | \$988.24  | \$275.94                                                                                     | -\$1.34 | \$597.87 | -\$2.90 |         |          |
| APWU Health Plan | High Option                               | 23C | Self Plus One | \$864.71  | \$216.18                                                                                     | \$3.13  | \$468.38 | \$6.77  |         |          |
| APWU Health Plan | Consumer Driven Option                    | 23D | Self          | See Right | \$91.10                                                                                      | \$10.48 | \$197.39 | \$22.71 | \$18.22 | \$91.11  |
| APWU Health Plan | Consumer Driven Option                    | 23E | Self & Family | See Right | \$216.01                                                                                     | \$24.85 | \$468.02 | \$53.85 | \$43.20 | \$216.01 |
| APWU Health Plan | Consumer Driven Option                    | 23F | Self Plus One | See Right | \$198.00                                                                                     | \$22.77 | \$429.01 | \$49.35 | \$39.60 | \$198.00 |
|                  | Denotes: Career Employee bi-weekly amount |     |               |           | Greater than one (1) Yr in FEHB/PSHB Rate (for APWU Members) per PP                          |         |          |         |         |          |
|                  | Denotes: Retiree - Monthly Amount         |     |               |           | Identifies PSE / CDHP Amt (USPS pays 75%) for PSEs after their first year/appointment per PP |         |          |         |         |          |

|                                             |              |     |               |            |          |         |          |         |
|---------------------------------------------|--------------|-----|---------------|------------|----------|---------|----------|---------|
| Blue Cross Blue Shield Service Benefit Plan | Basic Option | 33A | Self          | \$432.23   | \$127.59 | \$13.47 | \$276.45 | \$29.19 |
| Blue Cross Blue Shield Service Benefit Plan | Basic Option | 33B | Self & Family | \$1,069.82 | \$357.52 | \$39.90 | \$774.62 | \$86.44 |
| Blue Cross Blue Shield Service Benefit Plan | Basic Option | 33C | Self Plus One | \$971.34   | \$313.84 | \$32.85 | \$679.99 | \$71.18 |

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|                                             |                             |     |               |            |          |         |            |          |
|---------------------------------------------|-----------------------------|-----|---------------|------------|----------|---------|------------|----------|
| Blue Cross Blue Shield Service Benefit Plan | Standard Option             | 33D | Self          | \$494.74   | \$190.10 | \$15.97 | \$411.89   | \$34.61  |
| Blue Cross Blue Shield Service Benefit Plan | Standard Option             | 33E | Self & Family | \$1,191.51 | \$479.21 | \$43.78 | \$1,038.29 | \$94.86  |
| Blue Cross Blue Shield Service Benefit Plan | Standard Option             | 33F | Self Plus One | \$1,081.92 | \$424.42 | \$36.38 | \$919.58   | \$78.83  |
| Blue Cross Blue Shield Service Benefit Plan | FEP Blue Focus              | 35A | Self          | \$300.62   | \$75.15  | \$15.98 | \$162.83   | \$34.62  |
| Blue Cross Blue Shield Service Benefit Plan | FEP Blue Focus              | 35B | Self & Family | \$710.82   | \$177.70 | \$37.78 | \$385.03   | \$81.86  |
| Blue Cross Blue Shield Service Benefit Plan | FEP Blue Focus              | 35C | Self Plus One | \$646.26   | \$161.56 | \$34.35 | \$350.06   | \$74.43  |
| GEHA Employee Organization                  | High Option                 | 37A | Self          | \$468.15   | \$163.51 | \$35.32 | \$354.28   | \$76.53  |
| GEHA Employee Organization                  | High Option                 | 37B | Self & Family | \$1,173.13 | \$460.83 | \$95.61 | \$998.46   | \$207.15 |
| GEHA Employee Organization                  | High Option                 | 37C | Self Plus One | \$1,029.92 | \$372.42 | \$79.38 | \$806.91   | \$171.99 |
| GEHA Employee Organization                  | Standard Option             | 37D | Self          | \$339.08   | \$84.77  | \$10.41 | \$183.67   | \$22.56  |
| GEHA Employee Organization                  | Standard Option             | 37E | Self & Family | \$900.74   | \$225.18 | \$27.65 | \$487.90   | \$59.91  |
| GEHA Employee Organization                  | Standard Option             | 37F | Self Plus One | \$729.05   | \$182.26 | \$22.38 | \$394.90   | \$48.49  |
| GEHA Employee Organization                  | High Deductible Health Plan | 39A | Self          | \$339.54   | \$84.88  | \$6.28  | \$183.92   | \$13.63  |
| GEHA Employee Organization                  | High Deductible Health Plan | 39B | Self & Family | \$897.07   | \$224.27 | \$16.61 | \$485.91   | \$35.99  |
| GEHA Employee Organization                  | High Deductible Health Plan | 39C | Self Plus One | \$730.02   | \$182.50 | \$13.52 | \$395.43   | \$29.30  |
| MHBP                                        | MHBP Value Plan             | 73A | Self          | \$281.62   | \$70.40  | \$7.54  | \$152.54   | \$16.34  |
| MHBP                                        | MHBP Value Plan             | 73B | Self & Family | \$680.59   | \$170.15 | \$18.23 | \$368.65   | \$39.50  |
| MHBP                                        | MHBP Value Plan             | 73C | Self Plus One | \$667.26   | \$166.81 | \$17.87 | \$361.43   | \$38.72  |
| MHBP                                        | MHBP Standard Option        | 73D | Self          | \$368.35   | \$92.09  | \$9.87  | \$199.52   | \$21.38  |
| MHBP                                        | MHBP Standard Option        | 73E | Self & Family | \$856.01   | \$214.00 | \$22.93 | \$463.67   | \$49.68  |
| MHBP                                        | MHBP Standard Option        | 73F | Self Plus One | \$847.87   | \$211.97 | \$22.71 | \$459.26   | \$49.20  |
| MHBP                                        | Consumer Option             | 74A | Self          | \$438.17   | \$133.53 | \$39.10 | \$289.32   | \$84.72  |
| MHBP                                        | Consumer Option             | 74B | Self & Family | \$1,018.10 | \$305.80 | \$86.38 | \$662.56   | \$187.16 |
| MHBP                                        | Consumer Option             | 74C | Self Plus One | \$969.63   | \$312.13 | \$94.64 | \$676.29   | \$205.06 |
| NALC Health Benefit Plan                    | High Option                 | 77A | Self          | \$425.78   | \$121.14 | \$11.16 | \$262.47   | \$24.18  |
| NALC Health Benefit Plan                    | High Option                 | 77B | Self & Family | \$979.72   | \$267.42 | \$29.00 | \$579.41   | \$62.83  |
| NALC Health Benefit Plan                    | High Option                 | 77C | Self Plus One | \$950.81   | \$293.31 | \$27.23 | \$635.51   | \$59.01  |
| NALC Health Benefit Plan                    | CDHP                        | 77D | Self          | \$268.43   | \$67.11  | \$7.98  | \$145.40   | \$17.29  |
| NALC Health Benefit Plan                    | CDHP                        | 77E | Self & Family | \$660.86   | \$165.21 | \$20.29 | \$357.96   | \$43.96  |
| NALC Health Benefit Plan                    | CDHP                        | 77F | Self Plus One | \$610.51   | \$152.63 | \$18.75 | \$330.69   | \$40.61  |
| Rural Carrier Benefit Plan                  | High Option                 | 79A | Self          | \$462.88   | \$158.24 | \$11.73 | \$342.86   | \$25.42  |
| Rural Carrier Benefit Plan                  | High Option                 | 79B | Self & Family | \$1,012.56 | \$300.26 | \$26.89 | \$650.56   | \$58.26  |
| Rural Carrier Benefit Plan                  | High Option                 | 79C | Self Plus One | \$964.00   | \$306.50 | \$23.97 | \$664.09   | \$51.94  |